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ABSTRACT

This study lists salaries in reporting school districts with enrollments of 6,000 or more. Reported system-by-system are maximum salaries scheduled in 1971-72 for central office administrators and supervisors, counselors, deans, librarians; and assistant and supervising principals in elementary, junior high, and senior high schools. For each reporting school system, an index shows the relationships of the maximum scheduled salaries of principals and other building administrators to the maximum salaries scheduled for classroom teachers. Summary tables showing mean and median maximum scheduled salaries, salary ranges and distributions, and relationships to schedules for classroom teachers are also included. A comparison of the maximum scheduled salaries for classroom teachers and certain administrative and supervisory positions is shown for the years 1963-64 to 1971-72. A related document is ED 049 535. (Author/MLF)

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CONTENTS

Foreword 4

Highlights 5

Introduction 6

Scope of Study 6
Methods of Tabulation 7
Summary Tables 7

1971-72 Scheduled Salaries for Administrators and Supervisors . 20

Directory of Reporting Systems by Enrollment Stratum 81

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FOREWORD

SALARY COMMITTEES of local education associations working on improving salary schedules for teachers need to study the status, trends, and relationships in salary schedules for all the various components of the teaching profession. Research Report 1971-R12 entitled *Salary Schedules for Teachers, 1971-72* together with this report on maximum salaries scheduled for supervisory and administrative personnel will provide these data that the salary committees need.

This report on administrators' schedules gives precise information on a system-by-system basis for reporting districts with enrollments of 6,000 or more. Summary tables show mean and median maximum scheduled salaries, and salary ranges and distributions; relationships to schedules for classroom teachers are included.

Over 65 percent of the school systems which furnished salary schedules for classroom teachers also reported schedules for administrators. Some systems indicated that a schedule is not used to determine salaries for administrators and supervisors, or that one is not available for distribution.

The study was made under the direction of Gertrude N. Stieber, Senior Professional Associate, with the assistance of the Statistics Section of the Research Division. Audrey M. Hartung and David Chester did much of the schedule analysis.

The Division is grateful particularly to the staff members of school systems who provided the basic data through questionnaire replies and salary schedule documents. Without their help our salary studies would not be possible.

GLEN ROBINSON
Director, Research Division

HIGHLIGHTS

1. The average *maximum* scheduled salary in 1971-72 for senior high-school principals is $21,089 in reporting systems with enrollments of 25,000 or more; for junior high-school principals it is $19,771; for elementary-school principals, $18,656. These salaries are 3 percent above the maximums scheduled in 1970-71 for each of the three groups. *Maximum* scheduled salaries for teachers in this same group of reporting systems also increased 3 percent over the previous year. These increases are considerably less than in 1970-71.

2. In 1970-71 increases in the *maximum* scheduled salaries for elementary-, junior high-, and senior high-school principals increased 8.7 percent, 9.6 percent, and 9.2 percent, respectively, over 1969-70. The average scheduled maximum salary for teachers increased 8.5 percent in 1970-71 over the previous year.

3. As is true for teachers, the regional differences in maximum salaries scheduled for principals are still very marked. For example, the average maximum scheduled salary for senior high-school principals in the Mideast in 1971-72 is $24,489, compared with an average of $17,131 in the Southeast and $17,925 in the Southwest. For the Plains states, the average is $22,032, and in the Far West, $21,984. These averages are based on information from reporting systems with enrollments of 6,000 or more.

4. The differences among school systems of various enrollment sizes tend to be slight when average scheduled maximum salaries of principals and other supervisory personnel assigned to individual buildings are compared. For example, the mean maximum scheduled salary for senior high-school principals in 1971-72 for reporting systems with enrollments of 50,000 to 99,999 or more is $20,419 while the mean for senior high-school principals in systems with enrollments of 6,000 to 11,999 is $20,329 or only 0.4 percent less.

5. For central-office administrators—supervisors, consultants or coordinators, directors, and superintendents—average maximum scheduled salaries vary considerably among systems of various enrollment sizes. The average maximum scheduled salaries are higher in the large systems. For example, the average maximum scheduled salary for supervisors in systems with enrollments of 100,000 or more is $20,206; for systems with enrollments of 6,000 to 11,999 the average is $16,305, a difference of 19.3 percent.

6. The differences are greatest for salaries paid superintendents—the average maximum contract salary in 1971-72 is $39,736 in systems enrolling 100,000 or more pupils, compared with an average of $25,749 paid superintendents in systems with enrollments of 6,000 to 11,999.

7. Schedules which derive salaries for administrators on the basis of an index or ratio relationship to the salaries scheduled for teachers or by the addition of specified dollar amounts to the teachers' schedule account for 51.3 percent of the reporting systems with enrollments of 25,000 or more, and for 66.7 percent of those with enrollments of 6,000 to 11,999.

8. Among the salary schedules for administrators which are derived as an index or ratio to the schedule for classroom teachers, the most common base of reference for application of the ratio is the salary the administrator would earn on the teachers' schedule based on education and experience. Other commonly used points of reference are the salaries scheduled at the M.A. maximum, the B.A. minimum, and the maximum salary scheduled for teachers.

9. Among the large systems, half or more have salary schedules for administrative personnel which are apparently unrelated to the teachers' schedules; 51.7 percent of the administrative schedules for reporting systems with enrollments of 25,000 are independent of teachers' schedules. A little more than one-third of the schedules for reporting systems with enrollments of 6,000 to 11,999 have independent salary schedules.

INTRODUCTION

SALARY SCHEDULES for administrative and supervisory personnel for 1971-72 from 768 school systems with enrollments of 6,000 or more were analyzed by the NEA Research Division and are summarized in part in this study.

The major part of this report consists of a system-by-system listing of reporting systems. The listing provides general information on maximum scheduled salaries and other provisions for principals, building supervisors, and counselors, and for certain central-office administrators.

In addition to the individual listing of systems there are 12 summary tables which show mean and median maximum scheduled salaries and salary distributions for administrative and supervisory personnel.

The data shown in the 12 summary tables were computed only for reporting systems. No estimates were made on a national basis, and the information shown in the tables should *not* be interpreted as applicable to all administrative and supervisory personnel employed in all public school systems.

Scope of Study

For classification purposes, all operating public school systems have been stratified according to the enrollment groupings used by the U.S. Bureau of the Census. As shown in the tabulation below, the 1,515 systems with reported enrollments of 6,000 or more as of October 1970 are the ones with which this study is concerned. Information was obtained from 1,179, or 77.8 percent, of this number. Usable information on salaries for administrators and supervisors was obtained from 768, or 65.1 percent, of the 1,179 systems which provided salary schedule data.

Many school systems have no administrative salary schedules, and others have none available in published form.

The districts are grouped by state and listed alphabetically by city within each state without regard to enrollment stratification. A directory of districts classified by enrollment stratum appears at the end of the report.

County-unit systems are listed by name of the county with the post office address of the district headquarters shown following the county name. When the name of the school system differs from the post office address, the name of the district is given the major listing, with the post office address following.

In addition to the several tables based on the stratification of reporting systems by enrollment, one summary

NUMBER OF ADMINISTRATIVE SCHEDULES ANALYZED, BY SIZE OF SYSTEM

Enrollment stratification included in study	Number of operating systems*	Number providing salary schedules		
		Total**	Administrative schedules	Percent of total reporting systems which furnished administrative schedules
Stratum 1—100,000 or more	27	27	24	88.9
Stratum 2—50,000-99,999	54	54	47	87.0
Stratum 3—25,000-49,999	108	99	78	78.8
Total, Strata 1, 2, and 3	189	180	149	82.8
Stratum 4—12,000-24,999	392	316	229	72.5
Stratum 5—6,000-11,999	934	683	390	57.1
Total, Strata 1 through 5	1,515	1,179	768	65.1

*Estimated number of operating public school systems in the enrollment strata shown, for the school year 1971-72.

**A substantial number of these systems furnished salary schedules only for classroom teachers and indicated that salaries for administrative personnel were not on a schedule.

table presents average and median maximum scheduled salaries for supervising principals of elementary, junior high, and senior high schools by a geographic distribution of reporting districts.

Only *maximum* scheduled salaries for supervisory and administrative personnel are shown in this report. Because of the many variables from schedule to schedule, including various combinations of school sizes, preparation levels, relationships to teachers' salary schedules, and the like, it is difficult to find a common ground for comparison of minimum salaries for the various administrative positions.

Methods of Tabulation

The data presented in the 19 columns of the detailed listing of reporting systems, which begins on page , are explained briefly below.

Name of system and enrollment (column 1)—The districts are grouped by state and listed alphabetically by name within the state. When the school system has a name other than that of a single local governmental unit, the name of the district is given the major listing, with the post office name following that of the system.

The questionnaire which accompained the request for the salary schedule asked for total pupil enrollment on or about October 1, 1970, classified into elementary, junior high, and senior high schools, including enrollment in special schools, but excluding enrollment in junior colleges. Only the total enrollment for the system is shown in parentheses following the name of the district.

Classroom teachers (column 2)—The first line gives the *maximum* scheduled salary for classroom teachers with the highest level of preparation recognized in the schedule.

The second line in this and subsequent columns is a *computed* ratio of the maximum scheduled salary for each of the administrative positions shown to the maximum scheduled salary for teachers. These data are computed and shown to indicate relationships only. They do not mean that the administrative schedule is necessarily derived on an index basis. Information concerning index schedules appears elsewhere in the tabulations.

Central-office administrative positions (columns 3 through 8)—These columns report scheduled maximum salaries for supervisors, consultants, and/or coordinators, directors, assistant superintendents, and associate or deputy superintendents. The positions of supervisor, consultant and/or coordinator, and director represent only those persons in *instructional* and/or curriculum assignments.

Maximum salaries shown for central-office personnel are computed on the basis of the highest preparation level recognized, or the highest salary shown in the salary schedule if preparation levels are not indicated. In either case, the administrative salaries are related to salaries of classroom teachers for the highest preparation level specified. Where there is more than one grade or class of position, for example, a director for each of several curriculum areas each with a different salary classification, the *maximum* shown is for the classification with the *highest* salary scheduled.

For superintendents, the salary shown in column 8 is the contract salary actually being paid during the current school year. In a few cases this is also true for salaries shown for associate or deputy superintendents, and for other central-office administrators.

Faculty members of individual schools (columns 9 through 17)—Scheduled salary data and certain other information pertaining to administrative and supervisory personnel who work within individual school buildings are reported in columns 9 through 17. These positions include principals and assistant principals of elementary and junior and senior high schools, counselors, deans, and librarians.

Maximum salaries for principals (column 12-17)—As in the case of central-office positions, the maximum salary shown is for the highest preparation level specified. If no preparation level is specified in the schedule, the highest salary specified is reported in these columns.

Relationship to teachers' schedule (column 18)—Many salary schedules for principals are derived from the teachers' schedule. In some cases the relationship is that of an index or ratio, and the base salary of a principal is computed from a designated step on the classroom teachers' schedule usually with the addition of a specified series of percentage points depending on preparation level, length of service, etc.

If principals receive fixed sums of money above the salary they would receive as teachers, the words *dollar differential* appear in column 18. The amount of the differential may vary according to size of the school, grade level, amount of time spent on the job, or number of years as principal.

The words *ratio differential* appearing in column 18 refer to those schedules in which the salaries for principals are computed as a ratio to a specific step or steps on the teachers' schedule, for example, the teachers' master's degree maximum. The ratio also may vary with school size, grade level, length of work year, and years of administrative experience.

The work *independent* appearing in column 18 designates principals' schedules which have no apparent built-in relationship to the schedule for classroom teachers.

Footnotes (column 19)—Explanatory footnotes appear at the end of the system-by-system listing, and the applicable footnote numbers are shown in column 19. Footnotes are concerned largely with the effective date of the schedule, the basis for derivation of index schedules, addition of increments for long-service or meritorious performance, and the like.

Summary Tables

The summary Tables 1 through 12 bring together by enrollment strata the salary distributions and the means and medians of the information shown in the system-by-system listing plus additional data not shown in the listing because of space limitations.

Tables 1 through 4 summarize medians, means, and a distribution of maximum scheduled salaries for principals, assistant principals, and certain other building supervisors.

Tables 5 and 6 provide similar information for central-office administrators. In examining the relationships among the averages, medians, and the ranges shown in these tables, it must be remembered that the positions themselves fre-

quently are defined differently from system to system, and that the scope of responsibility may differ considerably.

Geographic distribution—Table 7 shows average and median maximum scheduled salaries for the three classes of supervising principals—elementary, junior high, and senior high school—with the reporting systems classified into *geographic regions.*

Index relationships—Table 8 summarizes for each reporting school system the *computed* index relationships of *maximum* scheduled salaries of principals and other building administrators to the maximum salaries scheduled for classroom teachers, both with the highest preparation recognized. If preparation level is not recognized in the administrative salary structure, highest maximum salary reported for the administrative position is used in establishing the index relationship.

Table 8 also makes these same comparisons between the top maximum scheduled salaries for central-office administrators and those for classroom teachers.

A comparison of the maximum scheduled salaries for classroom teachers and certain administrative and supervisory positions is shown in Table 9 for the years 1963-64 through 1971-72. These averages are not based on identical school systems from year to year; they are the averages for the group of systems which reported for the respective years shown.

Dollar amounts have been converted to an index of the mean maximum scheduled salary for classroom teachers and are also shown in Table 9.

Types of schedules—Administrative salary schedules are classified into three major types in relation to schedules for classrom teachers—independent, ratio (or index), and dollar differential. (Table 10).

Basis for establishment of index relationship to schedules for classroom teachers—An analysis of the index or ratio schedules shown in Table 10 indicates five major methods of establishing the index of relationship (Table 11).

TABLE 1.-- AVERAGE AND MEDIAN MAXIMUM SCHEDULED SALARIES FOR PRINCIPALS AND CERTAIN OTHER PROFESSIONAL EMPLOYEES ASSIGNED TO SCHOOL BUILDINGS, 1971-72

POSITION	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000-99,999	3-- 25,000-49,999	TOTAL-- 1, 2, AND 3	4-- 12,000-24,999	5-- 6,000-11,999
1	2	3	4	5	6	7
SUPERVISING PRINCIPALS						
ELEMENTARY						
NUMBER OF SYSTEMS REPORTING ..	24	47	76	147	222	376
MEAN	20,557	18,231	18,318	18,656	18,118	17,773
MEDIAN	19,817	18,263	18,693	18,756	18,219	17,700
RANGE - LOW	16,510	11,448	11,136	11,136	9,628	8,578
HIGH	29,326	24,705	25,960	29,326	27,700	29,745
JUNIOR HIGH						
NUMBER OF SYSTEMS REPORTING ..	22	43	71	136	209	334
MEAN	21,571	19,179	19,573	19,771	19,304	19,041
MEDIAN	21,525	19,270	19,283	19,612	19,390	18,723
RANGE - LOW	16,510	11,888	13,596	11,888	11,471	9,782
HIGH	29,326	25,305	26,646	29,326	29,500	30,800
SENIOR HIGH						
NUMBER OF SYSTEMS REPORTING ..	24	47	77	148	213	352
MEAN	22,464	20,419	21,069	21,089	20,855	20,329
MEDIAN	22,082	20,526	20,695	21,268	21,237	20,018
RANGE - LOW	16,510	15,005	15,504	15,005	12,296	10,182
HIGH	31,895	26,736	27,795	31,895	30,400	33,000
ASSISTANT PRINCIPALS						
ELEMENTARY						
NUMBER OF SYSTEMS REPORTING ..	22	33	44	99	92	141
MEAN	17,633	16,068	16,801	16,742	16,833	16,450
MEDIAN	18,060	16,241	16,432	16,510	16,771	16,130
RANGE - LOW	12,800	11,000	11,932	11,000	10,889	8,240
HIGH	22,200	21,910	22,064	22,200	22,392	26,525
JUNIOR HIGH						
NUMBER OF SYSTEMS REPORTING ..	21	41	66	128	179	259
MEAN	18,225	16,574	17,043	17,087	17,184	17,087
MEDIAN	18,580	16,551	16,751	16,911	17,440	16,968
RANGE - LOW	13,600	10,348	12,205	10,348	9,500	8,736
HIGH	23,442	23,110	24,809	24,809	25,125	28,497
SENIOR HIGH						
NUMBER OF SYSTEMS REPORTING ..	23	46	74	143	192	294
MEAN	18,414	17,076	18,047	17,794	18,166	18,007
MEDIAN	18,580	16,885	18,640	18,090	18,577	17,958
RANGE - LOW	13,790	10,788	12,485	10,788	10,442	8,435
HIGH	23,442	23,110	25,268	25,268	25,975	29,553
COUNSELORS						
NUMBER OF SYSTEMS REPORTING ..	7	26	33	66	86	102
MEAN	15,313	14,852	15,576	15,263	15,160	14,976
MEDIAN	14,600	14,878	15,546	15,444	15,310	14,854
RANGE - LOW	12,450	11,440	10,875	10,875	9,078	9,625
HIGH	21,705	19,500	22,563	22,563	21,548	21,109
DEANS						
NUMBER OF SYSTEMS REPORTING ..	3	14	18	35	57	62
MEAN	14,288	15,651	17,015	16,236	16,174	16,409
MEDIAN	13,715	16,636	17,458	16,680	17,200	16,487
RANGE - LOW	13,200	11,800	12,325	11,800	9,311	10,384
HIGH	15,950	19,305	19,932	19,932	22,132	24,110
LIBRARIANS						
NUMBER OF SYSTEMS REPORTING ..	9	13	13	35	31	35
MEAN	14,656	14,015	14,254	14,269	13,874	13,611
MEDIAN	14,680	14,500	14,490	14,500	14,702	13,865
RANGE - LOW	10,640	10,303	10,442	10,303	7,900	9,170
HIGH	17,800	17,195	16,906	17,800	17,894	17,570

TABLE 2.-- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS, 1971-72

SALARY CLASS	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000-99,999	3-- 25,000 49,999	TOTAL-- 1, 2, AND 3	4-- 12,000-24,999	5-- 6,000-11,999
1	2	3	4	5	6	7
ELEMENTARY SCHOOLS						
$ 8,000-$ 8,999	...	...	...	...	...	.3
9,000- 9,999	...	...	...	...	.5	.3
10,000- 10,999	...	...	...	...	.9	2.4
11,000- 11,999	...	2.1	1.3	1.4	1.4	2.9
12,000- 12,999	...	...	1.3	.7	1.8	2.9
13,000- 13,999	...	...	2.6	1.4	2.3	5.3
14,000- 14,999	...	6.4	7.9	6.1	9.5	7.2
15,000- 15,999	...	6.4	13.2	8.8	9.5	7.7
16,000- 16,999	16.7	21.3	11.8	15.6	9.9	12.8
17,000- 17,999	8.3	10.6	5.3	7.5	11.3	13.6
18,000- 18,999	16.7	19.1	11.8	15.0	14.4	12.5
19,000 OR MORE	58.3	34.0	44.7	43.5	38.7	32.2
TOTAL	100.0	99.9	99.9	100.0	100.2	100.1
NUMBER OF SYSTEMS REPORTING	24	47	76	147	222	376
MEAN	20,557	18,231	18,318	18,656	18,118	17,773
MEDIAN	19,817	18,263	18,693	18,756	18,219	17,700
RANGE - LOW	16,510	11,448	11,136	11,136	9,628	8,578
HIGH	29,326	24,705	25,960	29,326	27,700	29,745
JUNIOR HIGH SCHOOLS						
$ 9,000-$ 9,999	...	...	...	...	...	.3
10,000- 10,999	...	...	...	...	...	.3
11,000- 11,999	...	2.3	...	.7	1.0	3.0
12,000- 12,999	...	...	...	...	2.4	1.8
13,000- 13,999	...	...	2.8	1.5	1.4	4.2
14,000- 14,999	...	...	1.4	.7	6.2	6.9
15,000- 15,999	...	4.7	5.6	4.4	5.3	6.3
16,000- 16,999	9.1	16.3	11.3	12.5	8.6	10.2
17,000- 17,999	4.5	11.6	11.3	10.3	8.6	6.0
18,000- 18,999	9.1	9.3	15.5	12.5	8.6	15.0
19,000 OR MORE	77.3	55.8	52.1	57.4	57.9	46.1
TOTAL	100.0	100.0	100.0	100.0	100.0	100.1
NUMBER OF SYSTEMS REPORTING	22	43	71	136	209	334
MEAN	21,571	19,179	19,573	19,771	19,304	19,041
MEDIAN	21,525	19,270	19,283	19,612	19,390	18,723
RANGE - LOW	16,510	11,888	13,596	11,888	11,471	9,782
HIGH	29,326	25,305	26,646	29,326	29,500	30,800
SENIOR HIGH SCHOOLS						
$10,000-$10,999	...	...	...	...	...	.3
11,000- 11,999	...	...	...	...	...	1.7
12,000- 12,999	...	...	...	...	.5	1.4
13,000- 13,999	...	...	...	...	1.4	2.3
14,000- 14,999	...	...	...	...	3.3	4.8
15,000- 15,999	...	4.3	2.6	2.7	2.8	4.5
16,000- 16,999	8.3	2.1	5.2	4.7	4.7	6.3
17,000- 17,999	...	14.9	10.4	10.1	10.8	12.8
18,000- 18,999	4.2	17.0	10.4	11.5	8.0	6.8
19,000 OR MORE	87.5	61.7	71.4	70.9	68.5	59.1
TOTAL	100.0	100.0	100.0	99.9	100.0	100.0
NUMBER OF SYSTEMS REPORTING	24	47	77	148	213	352
MEAN	22,464	20,419	21,069	21,089	20,855	20,329
MEDIAN	22,082	20,526	20,695	21,268	21,237	20,018
RANGE - LOW	16,510	15,005	15,504	15,005	12,296	10,182
HIGH	31,895	26,736	27,795	31,895	30,400	33,000

TABLE 3.-- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR ASSISTANT PRINCIPALS, 1971-72

SALARY CLASS	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000-99,999	3-- 25,000-49,999	TOTAL-- 1, 2, AND 3	4-- 12,000-24,999	5-- 6,000-11,999
1	2	3	4	5	6	7
ELEMENTARY SCHOOLS						
$ 8,000-$ 8,999	...	...	...	...	...	1.4
9,000- 9,999	...	...	...	...	...	1.4
10,000- 10,999	...	...	...	...	2.2	.7
11,000- 11,999	...	6.1	2.3	3.0	3.3	4.3
12,000- 12,999	4.5	9.1	4.5	6.1	2.2	6.4
13,000- 13,999	9.1	3.0	9.1	7.1	4.3	9.2
14,000- 14,999	9.1	9.1	9.1	9.1	13.0	9.2
15,000- 15,999	9.1	18.2	11.4	13.1	9.8	17.0
16,000- 16,999	9.1	24.2	15.9	17.2	20.7	12.1
17,000- 17,999	9.1	6.1	13.6	10.1	12.0	9.9
18,000- 18,999	22.7	12.1	15.9	16.2	12.0	7.8
19,000 OR MORE	27.3	12.1	18.2	18.2	20.7	20.6
TOTAL	100.0	100.0	100.0	100.1	100.2	100.0
NUMBER OF SYSTEMS REPORTING	22	33	44	99	92	141
MEAN	17,633	16,068	16,801	16,742	16,833	16,450
MEDIAN	18,060	16,241	16,432	16,510	16,771	16,130
RANGE - LOW	12,800	11,000	11,932	11,000	10,889	8,240
HIGH	22,200	21,910	22,064	22,200	22,392	26,525
JUNIOR HIGH SCHOOLS						
$ 8,000-$ 8,999	...	...	...	...	...	.4
9,000- 9,999	...	...	...	...	.6	1.2
10,000- 10,999	...	2.4	...	.8	1.1	2.3
11,000- 11,999	...	4.9	...	1.6	2.8	3.9
12,000- 12,999	...	2.4	4.5	3.1	5.0	5.0
13,000- 13,999	14.3	4.9	13.6	10.9	5.0	6.6
14,000- 14,999	9.5	7.3	9.1	8.6	7.3	6.2
15,000- 15,999	...	12.2	13.6	10.9	7.3	12.0
16,000- 16,999	4.8	22.0	13.6	14.8	12.3	14.3
17,000- 17,999	4.8	14.6	7.6	9.4	17.9	15.1
18,000- 18,999	28.6	12.2	13.6	15.6	16.2	6.2
19,000 OR MORE	38.1	17.1	24.2	24.2	24.6	27.0
TOTAL	100.1	100.0	99.8	99.9	100.1	100.2
NUMBER OF SYSTEMS REPORTING	21	41	66	128	179	259
MEAN	18,225	16,574	17,043	17,087	17,184	17,087
MEDIAN	18,580	16,551	16,751	16,911	17,440	16,968
RANGE - LOW	13,600	10,348	12,205	10,348	9,500	8,736
HIGH	23,442	23,110	24,809	24,809	25,125	28,497
SENIOR HIGH SCHOOLS						
$ 8,000-$ 8,999	...	...	...	...	...	.7
9,000- 9,999	...	...	...	...	...	1.0
10,000- 10,999	...	2.2	...	.7	.5	.7
11,000- 11,999	...	...	...	...	1.6	3.1
12,000- 12,999	...	4.3	1.4	2.1	2.6	5.1
13,000- 13,999	8.7	4.3	10.8	8.4	6.3	4.1
14,000- 14,999	13.0	...	5.4	4.9	5.2	6.5
15,000- 15,999	...	23.9	16.2	16.1	7.8	7.8
16,000- 16,999	4.3	17.4	2.7	7.7	5.7	10.2
17,000- 17,999	4.3	13.0	8.1	9.1	12.0	11.9
18,000- 18,999	30.4	10.9	13.5	15.4	16.1	11.6
19,000 OR MORE	39.1	23.9	41.9	35.7	42.2	37.4
TOTAL	99.8	99.9	100.0	100.1	100.0	100.1
NUMBER OF SYSTEMS REPORTING	23	46	74	143	192	294
MEAN	18,414	17,076	18,047	17,794	18,166	18,007
MEDIAN	18,580	16,885	18,640	18,090	18,577	17,958
RANGE - LOW	13,790	10,788	12,485	10,788	10,442	8,435
HIGH	23,442	23,110	25,268	25,268	25,975	29,553

TABLE 4.-- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR COUNSELORS, DEANS, AND LIBRARIANS, 1971-72

SALARY CLASS	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000-99,999	3-- 25,000 49,999	TOTAL-- 1, 2, AND 3	4-- 12,000-24,999	5-- 6,000-11,999
1	2	3	4	5	6	7
COUNSELORS						
$ 9,000-$ 9,999	...	...	...	...	3.5	1.0
10,000- 10,999	...	...	3.0	1.5	...	6.9
11,000- 11,999	...	7.7	9.1	7.6	7.0	4.9
12,000- 12,999	14.3	19.2	3.0	10.6	14.0	8.8
13,000- 13,999	14.3	11.5	12.1	12.1	7.0	9.8
14,000- 14,999	42.9	11.5	6.1	12.1	11.6	21.6
15,000- 15,999	14.3	23.1	21.2	21.2	19.8	11.8
16,000- 16,999	...	7.7	24.2	15.2	15.1	18.6
17,000- 17,999	...	11.5	9.1	9.1	10.5	5.9
18,000- 18,999	...	3.8	3.0	3.0	4.7	3.9
19,000 OR MORE	14.3	3.8	9.1	7.6	7.0	6.9
TOTAL	100.1	99.8	99.9	100.0	100.2	100.1
NUMBER OF SYSTEMS REPORTING	7	26	33	66	86	102
MEAN	15,313	14,852	15,576	15,263	15,160	14,976
MEDIAN	14,600	14,878	15,546	15,444	15,310	14,854
RANGE - LOW	12,450	11,440	10,875	10,875	9,078	9,625
HIGH	21,705	19,500	22,563	22,563	21,548	21,109
DEANS						
$ 9,000-$ 9,999	...	...	...	...	3.5	...
10,000- 10,999	...	...	...	...	1.8	3.2
11,000- 11,999	...	7.1	...	2.9	7.0	1.6
12,000- 12,999	...	21.4	11.1	14.3	7.0	9.7
13,000- 13,999	66.7	7.1	5.6	11.4	5.3	6.5
14,000- 14,999	...	7.1	...	2.9	5.3	12.9
15,000- 15,999	33.3	...	5.6	5.7	7.0	9.7
16,000- 16,999	...	14.3	22.2	17.1	12.3	16.1
17,000- 17,999	...	21.4	11.1	14.3	21.1	14.5
18,000- 18,999	...	14.3	27.8	20.0	21.1	8.1
19,000 OR MORE	...	7.1	16.7	11.4	8.8	17.7
TOTAL	100.0	99.8	100.1	100.0	100.2	100.0
NUMBER OF SYSTEMS REPORTING	3	14	18	35	57	62
MEAN	14,288	15,651	17,015	16,236	16,174	16,409
MEDIAN	13,715	16,636	17,458	16,680	17,200	16,487
RANGE - LOW	13,200	11,800	12,325	11,800	9,311	10,384
HIGH	15,950	19,305	19,932	19,932	22,132	24,110
LIBRARIANS						
$ 7,000-$ 7,999	...	...	...	...	3.2	...
8,000- 8,999	...	...	...	...	3.2	...
9,000- 9,999	...	...	...	...	3.2	8.6
10,000- 10,999	11.1	23.1	7.7	14.3	3.2	5.7
11,000- 11,999	...	...	7.7	2.9	16.1	11.4
12,000- 12,999	...	7.7	15.4	8.6	3.2	11.4
13,000- 13,999	22.2	7.7	7.7	11.4	9.7	17.1
14,000- 14,999	33.3	15.4	15.4	20.0	19.4	20.0
15,000- 15,999	11.1	30.8	30.8	25.7	19.4	14.3
16,000- 16,999	11.1	7.7	15.4	11.4	6.5	2.9
17,000- 17,999	11.1	7.7	...	5.7	12.9	8.6
TOTAL	99.9	100.1	100.1	100.0	100.0	100.0
NUMBER OF SYSTEMS REPORTING	9	13	13	35	31	35
MEAN	14,656	14,015	14,254	14,269	13,874	13,611
MEDIAN	14,680	14,500	14,490	14,500	14,702	13,865
RANGE - LOW	10,640	10,303	10,442	10,303	7,900	9,170
HIGH	17,800	17,195	16,906	17,800	17,894	17,570

TABLE 5.-- AVERAGE AND MEDIAN MAXIMUM SALARIES FOR CENTRAL OFFICE ADMINISTATORS, 1971-72

POSITION	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000-99,999	3-- 25,000 49,999	TOTAL-- 1, 2, AND 3	4-- 12,000-24,999	5-- 6,000-11,999
1	2	3	4	5	6	7
SUPERVISORS						
NUMBER OF SYSTEMS REPORTING ..	19	33	48	100	113	160
MEAN	20,206	18,111	18,791	18,835	17,654	16,305
MEDIAN	20,105	17,933	18,851	18,626	17,605	16,200
RANGE - LOW	14,500	11,740	13,480	11,740	10,658	10,396
HIGH	25,763	25,254	25,785	25,785	26,125	26,600
CONSULTANTS OR COORDINATORS						
NUMBER OF SYSTEMS REPORTING ..	17	28	57	102	131	152
MEAN	21,539	18,267	19,342	19,413	18,388	18,196
MEDIAN	22,200	18,097	19,196	19,059	18,612	17,966
RANGE - LOW	13,190	11,000	11,680	11,000	0,900	10,725
HIGH	33,786	29,050	28,672	33,786	25,062	29,950
DIRECTORS						
NUMBER OF SYSTEMS REPORTING ..	22	35	63	120	151	232
MEAN	24,193	21,181	21,671	21,990	21,180	20,250
MEDIAN	23,056	21,080	21,826	21,844	21,364	19,892
RANGE - LOW	17,120	15,636	15,220	15,220	11,919	11,325
HIGH	34,295	28,712	30,115	34,295	31,750	29,745
ASSISTANT SUPERINTENDENTS						
NUMBER OF SYSTEMS REPORTING ..	15	22	29	66	84	161
MEAN	27,068	25,200	25,313	25,674	22,867	21,707
MEDIAN	26,430	25,019	26,238	25,588	23,394	21,751
RANGE - LOW	19,620	20,400	17,275	17,275	15,590	11,496
HIGH	37,000	31,070	34,320	37,000	30,880	34,596
ASSOCIATE OR DEPUTY SUPERINTENDENTS						
NUMBER OF SYSTEMS REPORTING ..	11	14	11	36	27	35
MEAN	32,855	29,147	27,040	29,636	22,458	19,664
MEDIAN	31,745	30,000	27,686	30,000	22,770	17,040
RANGE - LOW	22,092	22,560	20,348	20,348	17,040	17,040
HIGH	41,580	35,165	32,490	41,580	30,110	31,543
SUPERINTENDENTS						
NUMBER OF SYSTEMS REPORTING ..	16	23	39	78	129	230
MEAN	39,736	34,219	31,617	34,050	27,533	25,749
MEDIAN	39,000	35,000	32,500	34,250	27,500	25,500
RANGE - LOW	31,500	24,000	21,000	21,000	17,400	13,500
HIGH	56,000	43,431	39,500	56,000	38,000	40,000

TABLE 6.-- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR CENTRAL-OFFICE ADMINISTRATORS, 71-72

SALARY CLASS	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000-99,999	3-- 25,000-49,999	TOTAL-- 1, 2, AND 3	4-- 12,000-24,999	5-- 6,000-11,999
1	2	3	4	5	6	7
CENTRAL-OFFICE SUPERVISORS						
$10,000-$10,999	...	...	...	...	.9	1.9
11,000- 11,999	...	3.0	...	1.0	...	5.6
12,000- 12,999	...	...	...	...	12.4	16.9
13,000- 14,999	5.3	9.1	8.3	8.0	11.5	13.8
15,000- 16,999	15.9	21.2	18.8	19.0	15.0	21.3
17,000- 19,999	26.3	48.5	41.7	41.0	35.4	26.3
20,000- 24,999	42.1	15.2	29.2	27.0	22.1	12.5
25,000- 29,999	10.5	3.0	2.1	4.0	2.7	1.9
TOTAL	100.0	100.0	100.1	100.0	100.0	100.2
NUMBER OF SYSTEMS REPORTING	19	33	48	100	113	160
MEAN	20,206	18,111	18,791	18,835	17,654	16,305
MEDIAN	20,105	17,933	18,851	18,626	17,605	16,200
RANGE - LOW	14,500	11,740	13,480	11,740	10,658	10,396
HIGH	25,763	25,254	25,785	25,785	26,125	26,600
CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS						
$ 8,000-$ 8,999	...	...	...	...	.8	...
9,000- 9,999	...	...	...	...	...	...
10,000- 10,999	...	...	...	...	.8	.7
11,000- 11,999	...	3.6	1.8	2.0	1.5	3.3
12,000- 12,999	...	...	...	...	.8	1.3
13,000- 14,999	5.9	7.1	5.3	5.9	7.6	5.9
15,000- 16,999	23.5	17.9	19.3	19.6	15.3	26.3
17,000- 19,999	11.8	53.6	35.1	36.3	48.9	36.2
20,000- 24,999	35.3	10.7	33.3	27.5	23.7	23.0
25,000- 29,999	17.6	7.1	5.3	7.8	.8	3.3
30,000- 34,999	5.9	...	...	1.0	...	...
TOTAL	100.0	100.0	100.1	100.1	100.2	100.0
NUMBER OF SYSTEMS REPORTING	17	28	57	102	131	152
MEAN	21,539	18,267	19,342	19,413	18,388	18,196
MEDIAN	22,200	18,097	19,196	19,059	18,612	17,966
RANGE - LOW	13,190	11,000	11,680	11,000	8,900	10,725
HIGH	33,786	29,050	28,672	33,786	25,062	29,950
CENTRAL-OFFICE DIRECTORS						
$11,000-$11,999	...	...	...	...	.7	.9
12,000- 12,999	...	...	...	...	...	.9
13,000- 14,999	...	...	...	...	3.3	5.2
15,000- 16,999	...	2.9	6.3	4.2	6.0	9.9
17,000- 19,999	22.7	25.7	27.0	25.8	23.8	33.6
20,000- 24,999	40.9	62.9	52.4	53.3	54.3	38.8
25,000- 29,999	27.3	8.6	12.7	14.2	11.3	10.8
30,000- 34,999	9.1	...	1.6	2.5	.7	...
TOTAL	100.0	100.1	100.0	100.0	100.1	100.1
NUMBER OF SYSTEMS REPORTING	22	35	63	120	151	232
MEAN	24,193	21,181	21,671	21,990	21,180	20,250
MEDIAN	23,056	21,080	21,826	21,844	21,364	19,892
RANGE - LOW	17,120	15,636	15,220	15,220	11,919	11,325
HIGH	34,295	28,712	30,115	34,295	31,750	29,745
SUPERINTENDENTS						
$13,000-$14,999	...	...	...	...	...	.9
15,000- 16,999	...	...	...	...	...	3.0
17,000- 19,999	...	...	...	...	4.7	7.4
20,000- 24,999	...	4.3	10.3	6.4	17.8	30.9
25,000- 29,999	...	17.4	12.8	11.5	48.1	35.2
30,000- 34,999	25.0	8.7	53.8	34.6	24.0	16.5
35,000 OR MORE	75.0	69.6	23.1	47.4	5.4	6.1
TOTAL	100.0	100.0	100.0	99.9	100.0	100.0
NUMBER OF SYSTEMS REPORTING	16	23	39	78	129	230
MEAN	39,736	34,219	31,617	34,050	27,533	25,749
MEDIAN	39,000	35,000	32,500	34,250	27,500	25,500
RANGE - LOW	31,500	24,000	21,000	21,000	17,400	13,500
HIGH	56,000	43,431	39,500	56,000	38,000	40,000

TABLE 7.-- AVERAGE AND MEDIAN MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS, 1971-72, BY GEOGRAPHIC REGION

POSITION	NEW ENGLAND	MID-EAST	SOUTH-EAST	GREAT LAKES	PLAINS	SOUTH-WEST	ROCKY MOUNTAIN	FAR WEST	TOTAL, ALL REGIONS
1	2	3	4	5	6	7	8	9	10
ELEMENTARY-SCHOOL PRINCIPALS									
NUMBER OF SYSTEMS REPORTING ..	44	118	182	104	39	54	32	172	745
PERCENT OF TOTAL	5.9	15.8	24.4	14.0	5.2	7.2	4.3	23.1	99.9
MEAN	18,770	21,869	15,256	18,162	18,646	15,455	16,547	19,094	18,050
MEDIAN	18,142	21,684	15,733	18,008	18,725	15,082	16,106	19,102	17,993
RANGE - LOW	14,400	13,962	8,578	11,506	12,058	10,000	12,600	14,592	8,578
HIGH	24,272	29,745	23,241	23,359	24,705	20,119	20,990	24,690	29,745
JUNIOR HIGH-SCHOOL PRINCIPALS									
NUMBER OF SYSTEMS REPORTING ..	37	114	154	98	38	50	32	156	679
PERCENT OF TOTAL	5.4	16.8	22.7	14.4	5.6	7.4	4.7	23.0	100.0
MEAN	19,936	23,238	16,075	19,643	20,501	16,284	17,662	20,111	19,268
MEDIAN	19,657	22,881	16,393	19,595	20,295	16,057	17,167	19,980	19,164
RANGE - LOW	15,200	15,562	9,782	12,427	12,285	11,560	13,400	14,538	9,782
HIGH	25,675	30,800	27,350	26,226	26,646	20,982	22,575	26,685	30,800
SENIOR HIGH-SCHOOL PRINCIPALS									
NUMBER OF SYSTEMS REPORTING ..	42	117	182	98	39	51	32	152	713
PERCENT OF TOTAL	5.9	16.4	25.5	13.7	5.5	7.2	4.5	21.3	100.0
MEAN	21,829	24,489	17,131	21,413	22,032	17,925	18,934	21,984	20,644
MEDIAN	21,192	23,970	17,445	21,440	21,820	17,415	18,728	22,029	20,580
RANGE - LOW	17,200	15,562	10,182	13,694	16,861	11,560	14,000	14,139	10,182
HIGH	29,175	33,000	27,350	28,018	27,795	26,292	24,550	29,260	33,000

TABLE 8.-- DISTRIBUTION OF COMPUTED INDEX RELATIONSHIP OF MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATIVE AND SUPERVISORY PERSONNEL TO MAXIMUM SCHEDULED SALARIES FOR CLASSROOM TEACHERS, 1971-72

POSITION AND ENROLLMENT STRATUM	MEDIAN INDEX RELATIONSHIP	COMPUTED INDEX RELATIONSHIP - MAXIMUM SCHEDULED SALARY FOR CLASSROOM TEACHERS = 1.00								TOTAL NUMBER OF SYSTEMS REPORTING
		1.00-1.09	1.10-1.19	1.20-1.29	1.30-1.39	1.40-1.49	1.50-1.79	1.80-1.99	2.00 OR MORE	
1	2	3	4	5	6	7	8	9	10	11
SUPERVISING PRINCIPALS										
ELEMENTARY										
STRATUM 1	1.37	0	1	4	8	4	6	1	0	24
STRATUM 2	1.39	0	2	10	14	14	7	0	0	47
STRATUM 3	1.31	0	6	22	32	5	11	0	0	76
TOTAL--1, 2, AND 3.	1.34	0	9	36	54	23	24	1	0	147
STRATUM 4	1.31	3	18	72	78	32	19	0	0	222
STRATUM 5	1.30	5	37	128	119	44	43	0	0	376
JUNIOR HIGH										
STRATUM 1	1.50	0	0	1	5	5	10	1	0	22
STRATUM 2	1.44	0	0	1	12	16	13	1	0	43
STRATUM 3	1.41	0	1	5	23	23	19	0	0	71
TOTAL--1, 2, AND 3.	1.44	0	1	7	40	44	42	2	0	136
STRATUM 4	1.40	0	2	26	75	59	46	1	0	209
STRATUM 5	1.39	1	10	55	106	103	59	0	0	334
SENIOR HIGH										
STRATUM 1	1.55	0	0	2	0	8	11	3	0	24
STRATUM 2	1.54	0	0	1	3	12	30	1	0	47
STRATUM 3	1.52	0	0	0	9	19	43	6	0	77
TOTAL--1, 2, AND 3.	1.53	0	0	3	12	39	84	10	0	148
STRATUM 4	1.52	0	0	7	16	59	126	3	2	213
STRATUM 5	1.51	0	4	20	38	89	187	14	0	352
COUNSELORS										
STRATUM 1	1.04	6	0	1	0	0	0	0	0	7
STRATUM 2	1.10	11	10	4	1	0	0	0	0	26
STRATUM 3	1.08	22	7	2	1	0	1	0	0	33
TOTAL--1, 2, AND 3.	1.08	39	17	7	2	0	1	0	0	66
STRATUM 4	1.10	40	30	13	2	1	0	0	0	86
STRATUM 5	1.08	61	32	8	1	0	0	0	0	102
DEANS										
STRATUM 1	1.18	0	2	1	0	0	0	0	0	3
STRATUM 2	1.17	3	7	2	2	0	0	0	0	14
STRATUM 3	1.18	2	8	6	2	0	0	0	0	18
TOTAL--1, 2, AND 3.	1.17	5	17	9	4	0	0	0	0	35
STRATUM 4	1.18	7	25	20	4	1	0	0	0	57
STRATUM 5	1.17	12	27	20	2	1	0	0	0	62
LIBRARIANS										
STRATUM 1	1.00	7	0	1	0	0	0	0	0	8
STRATUM 2	1.00	13	0	0	0	0	0	0	0	13
STRATUM 3	1.01	10	3	0	0	0	0	0	0	13
TOTAL--1, 2, AND 3.	1.00	30	3	1	0	0	0	0	0	34
STRATUM 4	1.04	26	5	0	0	0	0	0	0	31
STRATUM 5	1.03	28	5	1	1	0	0	0	0	35
SUPERVISORS										
STRATUM 1	1.38	0	2	4	6	4	3	0	0	19
STRATUM 2	1.33	0	4	8	8	5	8	0	0	33
STRATUM 3	1.35	0	6	11	15	10	5	1	0	48
TOTAL--1, 2, AND 3.	1.35	0	12	23	29	19	16	1	0	100
STRATUM 4	1.27	6	24	35	20	18	10	0	0	113
STRATUM 5	1.25	10	51	37	31	16	14	1	0	160

TABLE 8.-- DISTRIBUTION OF COMPUTED INDEX RELATIONSHIP OF MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATIVE AND SUPERVISORY PERSONNEL TO MAXIMUM SCHEDULED SALARIES FOR CLASSROOM TEACHERS, 1971-72 (CONTINUED)

POSITION AND ENROLLMENT STRATUM	MEDIAN INDEX RELATIONSHIP	COMPUTED INDEX RELATIONSHIP - MAXIMUM SCHEDULED SALARY FOR CLASSROOM TEACHERS = 1.00								TOTAL NUMBER OF SYSTEMS REPORTING
		1.00-1.09	1.10-1.19	1.20-1.29	1.30-1.39	1.40-1.49	1.50-1.79	1.80-1.99	2.00 OR MORE	
1	2	3	4	5	6	7	8	9	10	11
CONSULTANTS OR COORDINATORS										
STRATUM 1	1.40	2	2	0	4	4	4	0	1	17
STRATUM 2	1.33	1	2	9	6	3	6	1	0	28
STRATUM 3	1.35	1	6	9	22	12	7	0	0	57
TOTAL--1, 2, AND 3.	1.35	4	10	18	32	19	17	1	1	102
STRATUM 4	1.29	6	22	41	30	22	10	0	0	131
STRATUM 5	1.25	12	34	49	28	20	9	0	0	152
DIRECTORS										
STRATUM 1	1.64	0	0	1	0	1	15	3	2	22
STRATUM 2	1.53	0	0	0	1	12	20	2	0	35
STRATUM 3	1.51	0	1	0	6	17	34	5	0	63
TOTAL--1, 2, AND 3.	1.55	0	1	1	7	30	69	10	2	120
STRATUM 4	1.48	1	3	8	19	52	62	5	1	151
STRATUM 5	1.42	1	10	31	56	64	65	5	0	232
ASSISTANT SUPERINTENDENTS										
STRATUM 1	1.88	0	0	0	0	0	4	7	4	15
STRATUM 2	1.91	0	0	0	0	1	5	8	8	22
STRATUM 3	1.73	0	0	0	0	1	16	6	6	29
TOTAL--1, 2, AND 3.	1.85	0	0	0	0	2	25	21	18	66
STRATUM 4	1.65	0	0	0	3	7	60	13	1	84
STRATUM 5	1.59	0	0	2	6	17	114	18	4	161
ASSOCIATE OR DEPUTY SUPERINTENDENTS										
STRATUM 1	2.18	0	0	0	0	0	0	2	9	11
STRATUM 2	2.09	0	0	0	0	0	1	5	8	14
STRATUM 3	1.87	0	0	0	0	0	3	5	3	11
TOTAL--1, 2, AND 3.	2.07	0	0	0	0	0	4	12	20	36
STRATUM 4	1.61	0	0	0	1	0	21	3	2	27
STRATUM 5	1.59	0	0	0	0	2	31	2	0	35
SUPERINTENDENTS										
STRATUM 1	2.84	0	0	0	0	0	0	0	16	16
STRATUM 2	2.49	0	0	0	0	0	0	0	23	23
STRATUM 3	2.20	0	0	0	0	0	1	8	30	39
TOTAL--1, 2, AND 3.	2.37	0	0	0	0	0	1	8	69	78
STRATUM 4	1.99	0	0	0	0	0	22	44	63	129
STRATUM 5	1.92	0	0	0	1	6	63	86	74	230

TABLE 9.-- MEAN MAXIMUM SCHEDULED SALARIES FOR CLASSROOM TEACHERS AND FOR SUPERVISORY AND ADMINISTRATIVE PERSONNEL, 1963-64 TO 1971-72
(REPORTING SYSTEMS WITH ENROLLMENTS OF 25,000 OR MORE)

POSITION	SCHOOL YEAR								
	1963-64	1964-65	1965-66	1966-67	1967-68	1968-69	1969-70	1970-71	1971-72
1	2	3	4	5	6	7	8	9	10
CLASSROOM TEACHERS	8,213	8,611	9,025	9,788	10,530	11,254	12,274	13,317	13,753
SUPERVISING PERSONNEL ASSIGNED TO INDIVIDUAL BUILDINGS									
SUPERVISING PRINCIPALS									
ELEMENTARY	11,345	11,732	12,499	13,295	14,378	15,428	16,657	18,113	18,656
JUNIOR HIGH	11,981	12,301	13,115	14,058	15,120	16,289	17,521	19,195	19,771
SENIOR HIGH	12,682	13,236	14,062	14,973	16,188	17,408	18,735	20,462	21,089
ASSISTANT PRINCIPALS									
ELEMENTARY	10,129	10,649	11,316	12,027	12,825	13,596	14,742	16,274	16,742
JUNIOR HIGH	10,419	10,820	11,460	12,120	13,207	14,128	14,988	16,664	17,087
SENIOR HIGH	10,770	11,298	11,889	12,656	13,776	14,766	15,806	17,400	17,794
COUNSELORS	9,183	9,421	10,314	10,960	11,844	12,525	13,484	14,584	15,263
DEANS	10,061	10,278	11,170	11,764	12,911	14,009	14,596	15,450	16,236
CENTRAL-OFFICE ADMINISTRATORS									
SUPERVISORS	12,286	11,756	12,469	13,572	14,492	15,716	16,684	18,152	18,835
CONSULTANTS AND/OR COORDINATORS.	10,924	11,774	12,227	13,938	15,094	16.140	17,523	18,947	19,413
DIRECTORS	13,520	14,184	14,853	16,011	17,061	18,252	19,581	21,393	21,990
ASSISTANT SUPERINTENDENTS	16,669	17,675	18,415	19,246	20,466	21,746	22,929	24,613	25,674
SUPERINTENDENTS	22,522	23,538	24,909	26,017	27,360	28,772	30,398	32,511	34,050
	(MEAN MAXIMUM SALARY FOR CLASSROOM TEACHERS= 100.0)								
CLASSROOM TEACHERS	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
SUPERVISING PERSONNEL ASSIGNED TO INDIVIDUAL BUILDINGS									
SUPERVISING PRINCIPALS									
ELEMENTARY	138.1	136.2	138.5	135.8	136.5	137.1	135.7	136.0	135.7
JUNIOR HIGH	145.9	142.9	145.3	143.6	143.6	144.7	142.7	144.1	143.8
SENIOR HIGH	154.4	153.7	155.8	153.0	153.7	154.7	152.6	153.7	153.3
ASSISTANT PRINCIPALS									
ELEMENTARY	123.3	123.7	125.4	122.9	121.8	120.8	120.1	122.2	121.7
JUNIOR HIGH	126.9	125.7	127.0	123.8	125.4	125.5	122.1	125.1	124.2
SENIOR HIGH	131.1	131.2	131.7	129.3	130.8	131.2	128.8	130.7	129.4
COUNSELORS	111.8	109.4	114.3	112.0	112.5	111.3	109.9	109.5	111.0
DEANS	122.5	119.4	123.8	120.2	122.6	124.5	118.9	116.0	118.1
CENTRAL-OFFICE ADMINISTRATORS									
SUPERVISORS	149.6	136.5	138.2	138.7	137.6	139.6	135.9	136.3	137.0
CONSULTANTS AND/OR COORDINATORS.	133.0	136.7	135.5	142.4	143.3	143.4	142.8	142.3	141.2
DIRECTORS	164.6	164.7	164.6	163.6	162.0	162.2	159.5	160.6	159.9
ASSISTANT SUPERINTENDENTS	203.0	205.3	204.0	196.6	194.4	193.2	186.8	184.8	186.7
SUPERINTENDENTS	274.2	273.3	276.0	265.8	259.8	255.7	247.7	244.1	247.6

TABLE 10.-- DISTRIBUTION OF ADMINISTRATIVE SALARY SCHEDULES, CLASSIFIED ACCORDING TO THEIR RELATIONSHIP TO SCHEDULES FOR CLASSROOM TEACHERS, 1971-72

RELATIONSHIP TO SCHEDULE FOR TEACHERS	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000 99,999	3-- 25,000 49,999	TOTAL-- 1, 2, AND 3	4-- 12,000 24,999	5-- 6,000 11,999
1	2	3	4	5	6	7
INDEPENDENT(NO APPARENT RELATIONSHIP).	15	24	38	77	73	130
RATIO(OR INDEX)	6	17	30	53	136	216
DOLLAR DIFFERENTIAL	3	6	10	19	20	44
TOTAL NO. OF SYSTEMS REPORTING...	24	47	78	149	229	390
INDEPENDENT(NO APPARENT RELATIONSHIP).	62.5	51.1	48.7	51.7	31.9	33.3
RATIO(OR INDEX)	25.0	36.2	38.5	35.6	59.4	55.4
DOLLAR DIFFERENTIAL	12.5	12.8	12.8	12.8	8.7	11.3
TOTAL	100.0	100.1	100.0	100.1	100.0	100.0

TABLE 11.-- DISTRIBUTION OF INDEX SCHEDULES FOR ADMINISTRATORS, CLASSIFIED ACCORDING TO BASE OF REFERENCE TO SCHEDULES FOR CLASSROOM TEACHERS, 1971-72

BASIS OF RATIO RELATIONSHIP TO TEACHERS' SCHEDULE	ENROLLMENT STRATUM 1-- 100,000 OR MORE	2-- 50,000 99,999	3-- 25,000 49,999	TOTAL-- 1, 2, AND 3	4-- 12,000 24,999	5-- 6,000 11,999
1	2	3	4	5	6	7
TEACHERS' SCHEDULE = 1.00	16.7	37.5	43.3	38.5	33.1	39.1
TEACHERS' TOP MAXIMUM = 1.00	16.7	12.5	13.3	13.5	10.3	8.4
MAXIMUM OF TEACHER PREPARATION CLASS WHERE ADMINISTRATOR WOULD BELONG = 1.00	...	...	3.3	1.9	5.9	5.1
TEACHERS' MASTER'S DEGREE MAXIMUM = 1.00	33.3	6.3	20.0	17.3	22.1	13.0
TEACHERS' BACHELOR'S DEGREE MINIMUM = 1.00	33.3	18.8	6.7	13.5	14.7	18.1
OTHER	...	25.0	13.3	15.4	14.0	16.3
TOTAL	100.0	100.1	99.9	100.1	100.1	100.0
NUMBER OF SYSTEMS REPORTING	6	16	30	52	136	215

1971-72 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ADMINISTRATORS AND ASSISTANT SUPERINTENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
ALABAMA							
1 ANNISTON (7,074)	8,100	11,087	11,275	13,820	...	...	22,100
RATIO TO TEACHERS' MAXIMUM	1.00	1.37	1.39	1.71	...	...	2.73
2 CULLMAN CO. (EXCL. CULLMAN) (8,816)	8,136	...	...	...	11,496	...	15,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.41	...	1.84
3 DECATUR (9,380)	9,050	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
4 HUNTSVILLE (36,569)	9,854	...	...	...	...	...	21,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.18
5 JACKSON CO. (EXCL. SCOTTSBORO) (6,795)	7,682	...	...	...	...	...	15,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.95
6 LAWRENCE CO., MOULTON (7,089)	8,482	11,489	11,408	...	...	...	13,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.35	1.34	...	...	...	1.59
7 MADISON CO., (EXCL. HUNTSVILLE) (10,958)	9,176	...	...	...	...	...	22,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.40
8 MOBILE (69,254)	8,394	13,245	13,773	...	...	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.58	1.64	...	...	...	3.10
9 MONTGOMERY CO. (38,538)	8,556	16,300	...	...	17,275	21,594	24,679
RATIO TO TEACHERS' MAXIMUM	1.00	1.91	...	...	2.02	2.52	2.88
10 MORGAN CO. (EXCL. DECATUR) (8,945)	7,791	...	...	...	14,500	...	17,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.86	...	2.25
11 PHENIX CITY (6,221)	8,184	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
ALASKA							
12 ANCHORAGE (31,880)	20,700	...	23,597	29,196	31,695	31,695	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.14	1.41	1.53	1.53	...
13 FAIRBANKS (8,575)	21,000	...	...	27,738	28,516	...	31,907
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.32	1.36	...	1.52
ARIZONA							
14 CARTWRIGHT (ELEM.) (11,238)	14,060	...	14,000	18,000	24,000	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.00	1.28	1.71	...	1.78
15 FLAGSTAFF (8,074)	13,300	15,162	15,162	...	23,275	...	26,600
RATIO TO TEACHERS' MAXIMUM	1.00	1.14	1.14	...	1.75	...	2.00
16 GLENDALE (H.S.) (11,160)	14,859	...	...	21,120	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.42	...	...	...
17 MESA (21,520)	13,815	15,220	18,612	...	...	...	33,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.10	1.35	...	...	...	2.39
18 PHOENIX DIST. 1 (ELEM.) (11,004)	13,264	...	17,213	17,213	...	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.30	1.30	...	...	2.04
19 PHOENIX (H.S) (29,062)	15,150	22,889	22,889	25,209	29,144	...	35,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.51	1.51	1.66	1.92	...	2.31
20 ROOSEVELT DIST., PHOENIX (ELEM) (10,408)	12,992	...	15,419	16,900	19,600	19,600	22,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.19	1.30	1.51	1.51	1.73
21 SCOTTSDALE (28,734)	15,594	...	16,650	21,400	...	...	32,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.07	1.37	...	...	2.05
22 TEMPE (ELEM.) (10,400)	14,925	17,939	20,119	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.20	1.35	...	...	...	...
23 TUCSON (56,538)	14,479	19,498	19,163	21,840	26,786	30,406	36,897
RATIO TO TEACHERS' MAXIMUM	1.00	1.35	1.32	1.51	1.85	2.10	2.55
24 WASHINGTON DIST.6,PHOENIX(ELEM) (19,570)	12,787	...	16,577	...	...	...	24,250
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.30	...	...	...	1.90
ARKANSAS							
25 FORT SMITH (13,312)	8,702	...	10,181	14,000	17,000	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.17	1.61	1.95	...	2.87

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS					
COUNSELORS	DEANS	LIBRARIANS	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
10,529	...	10,529	...	11,617	11,617	10,890	14,180	14,700	INDEPENDENT	3,12	1
1.30	...	1.30	...	1.43	1.43	1.34	1.75	1.81			
...	...	...	8,736	8,736	8,736	11,100	11,100	11,100	INDEPENDENT		2
...	...	...	1.07	1.07	1.07	1.36	1.36	1.36			
...	...	...	...	11,850	11,850	11,850	13,550	15,550	DOLLAR DIFFERENTIAL	3, 5	3
...	...	...	...	1.31	1.31	1.31	1.50	1.72			
...	...	...	11,932	12,232	13,818	12,636	13,922	15,606	RATIO	3, 7,80	4
...	...	...	1.21	1.24	1.40	1.28	1.41	1.58			
...	...	...	...	...	...	9,482	9,782	10,182	DOLLAR DIFFERENTIAL		5
...	...	...	...	...	...	1.23	1.27	1.33			
...	...	...	9,532	9,532	9,532	10,642	10,942	11,489	DOLLAR DIFFERENTIAL		6
...	...	...	1.12	1.12	1.12	1.25	1.29	1.35			
...	...	...	...	...	...	11,562	11,562	12,479	RATIO	7	7
...	...	...	...	...	...	1.26	1.26	1.36			
...	...	...	...	10,348	10,788	11,448	11,888	15,005	INDEPENDENT	5, 6	8
...	...	...	...	1.23	1.29	1.36	1.42	1.79			
...	...	...	...	...	...	11,136	13,596	15,504	INDEPENDENT		9
...	...	...	...	...	...	1.30	1.59	1.81			
...	...	...	9,313	...	...	10,578	11,103	12,253	INDEPENDENT	3,13	10
...	...	...	1.20	...	...	1.36	1.43	1.57			
...	...	...	...	...	...	10,530	11,250	13,428	DOLLAR DIFFERENTIAL	3, 4	11
...	...	...	...	...	...	1.29	1.37	1.64			
...	...	...	22,064	22,064	22,290	24,690	24,690	27,691	RATIO	5,10	12
...	...	...	1.07	1.07	1.08	1.19	1.19	1.34			
...	...	...	22,925	23,827	25,625	24,125	25,027	26,825	RATIO	5,10	13
...	...	...	1.09	1.13	1.22	1.15	1.19	1.28			
...	...	...	15,000	15,000	...	18,000	18,000	...	INDEPENDENT		14
...	...	...	1.07	1.07	...	1.28	1.28	...			
...	...	...	14,830	15,694	16,559	18,354	19,219	20,083	RATIO	8	15
...	...	...	1.12	1.18	1.25	1.38	1.45	1.51			
...	17,300	...	...	...	19,030	...	...	21,120	INDEPENDENT		16
...	1.16	...	...	...	1.28	...	...	1.42			
...	...	...	...	17,147	18,612	17,766	19,393	20,383	RATIO	7	17
...	...	...	...	1.24	1.35	1.29	1.40	1.48			
...	...	...	13,770	...	...	16,808	...	...	RATIO	11	18
...	...	...	1.04	...	...	1.27	...	...			
...	...	...	...	...	22,889	...	...	24,206	INDEPENDENT		19
...	...	...	...	...	1.51	...	...	1.60			
...	...	...	15,000	...	...	17,700	...	...	RATIO	11	20
...	...	...	1.15	...	...	1.36	...	...			
...	...	...	17,850	...	18,700	19,600	...	20,500	INDEPENDENT		21
...	...	...	1.14	...	1.20	1.26	...	1.31			
...	...	...	17,939	17,939	...	20,119	20,846	...	INDEPENDENT		22
...	...	...	1.20	1.20	...	1.35	1.40	...			
...	17,156	...	...	17,825	19,833	18,829	19,163	21,840	RATIO	70	23
...	1.18	...	...	1.23	1.37	1.30	1.32	1.51			
...	...	...	15,943	...	...	17,844	...	...	RATIO	14	24
...	...	...	1.25	...	...	1.40	...	...			
...	9,311	...	...	10,007	10,442	10,965	11,835	13,053	RATIO	7	25
...	1.07	...	...	1.15	1.20	1.26	1.36	1.50			

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	ADMINISTRATORS AND DIRECTORS	ASSISTANT SUPERINTENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
ARKANSAS (CONTINUED)							
26 LITTLE ROCK (24,454)	9,396	...	...	...	...	...	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.93
27 NORTH LITTLE ROCK (13,088)	7,728	...	...	...	...	...	19,044
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.46
CALIFORNIA							
28 ABC DIST., ARTESIA (18,547)	14,500	16,992	18,576	23,184	24,192	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.17	1.28	1.60	1.67	...	...
29 ACALANES DIST., LAFAYETTE(H.S.) (7,275)	15,755	...	...	20,480	...	...	27,200
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.30	...	...	1.73
30 ALAMEDA (12,637)	15,427	19,360	...	22,688	25,108	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	...	1.47	1.63	...	1.94
31 ALHAMBRA (18,036)	15,630	19,404	18,756	23,364	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.24	1.20	1.49	...	...	...
32 ALUM ROCK, SAN JOSE (ELEM.) (15,945)	15,196	...	19,375	22,414	23,934	...	31,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.28	1.47	1.58	...	2.04
33 ALVORD DIST., RIVERSIDE (8,626)	14,212	...	19,542	22,029	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.38	1.55	...	...	...
34 ANAHEIM (ELEM.) (13,174)	15,291	...	18,709	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.22	...	...	...	...
35 ANAHEIM (H.S.) (36,6[illegible])	16,776	...	19,700	22,515	26,540	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.17	1.34	1.58	...	...
36 ANTELOPE VALLEY, LANCASTER (H.S.) (6,968)	15,972	...	18,711	22,455	25,255	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.17	1.41	1.58	...	1.69
37 ARCADIA (10,148)	16,198	18,076	20,556	...	...	...	28,628
RATIO TO TEACHERS' MAXIMUM	1.00	1.12	1.27	...	...	...	1.77
38 AZUSA (12,727)	14,656	...	20,882	22,057	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.42	1.50	...	...	...
39 BAKERSFIELD (ELEM.) (23,258)	13,170	15,438	...	20,481	...	...	28,325
RATIO TO TEACHERS' MAXIMUM	1.00	1.17	...	1.56	...	...	2.15
40 BALDWIN PARK (12,816)	14,166	17,556	18,960	21,060	23,196	...	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.24	1.34	1.49	1.64	...	1.94
41 BARSTOW (10,208)	14,150	...	19,340	21,140	25,400	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.37	1.49	1.80	...	1.91
42 BASSETT, LA PUENTE (8,586)	14,741	20,160	...	...	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.37	...	...	...	...	1.70
43 BELLFLOWER (12,428)	14,453	...	20,628	21,516	...	...	30,316
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.43	1.49	...	...	2.10
44 BERKELEY (15,207)	16,211	...	20,588	...	...	...	33,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.27	...	...	...	2.04
45 BONITA, SAN DIMAS (7,575)	14,720	...	20,453	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.39	...	...	...	...
46 BURBANK (15,183)	16,154	21,161	21,161	24,918	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.31	1.31	1.54	...	...	...
47 CAJON VALLEY DIST., EL CAJON (ELEM.) (12,757)	15,860	...	19,625	21,131	...	25,649	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.24	1.33	...	1.62	...
48 CAMPBELL (ELEM.) (11,100)	16,013	19,115	20,976	25,318	28,420	...	27,798
RATIO TO TEACHERS' MAXIMUM	1.00	1.19	1.31	1.58	1.77	...	1.74
49 CAMPBELL (H.S.) (13,918)	16,204	22,649	19,709	23,520	25,154	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.40	1.22	1.45	1.55	...	...
50 CAPISTRANO (7,300)	14,404	...	17,150	22,092	24,426	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.19	1.53	1.70	...	...
51 CASTRO VALLEY (8,603)	15,212	...	18,279	22,114	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.20	1.45	...	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS					
COUNSELORS	DEANS	LIBRARIANS	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
...	10,695	...	...	10,158	11,470	12,358	12,766	14,289	DOLLAR DIF-	3	26
...	1.14	...	...	1.08	1.22	1.32	1.36	1.52	FERENTIAL		
9,078	...	8,253	...	...	...	9,628	11,471	12,296	RATIO	10	27
1.17	...	1.07	...	...	...	1.25	1.48	1.59			
16,272	16,272	15,840	...	16,272	19,152	19,152	19,872	21,600	RATIO	3, 6,19	28
1.12	1.12	1.09	...	1.12	1.32	1.32	1.37	1.49			
...	...	...	...	...	20,480	...	...	23,630	RATIO	5, 8	29
...	...	...	...	...	1.30	...	...	1.50			
18,150	18,150	...	17,847	...	19,360	20,570	...	22,385	RATIO	3, 7	30
1.18	1.18	...	1.16	...	1.25	1.33	...	1.45			
18,443	...	...	...	...	20,999	19,090	...	23,832	INDEPENDENT	3	31
1.18	...	...	...	...	1.34	1.22	...	1.52			
...	...	...	17,096	17,855	...	20,135	20,894	...	RATIO	3	32
...	...	...	1.13	1.17	...	1.33	1.37	...			
16,344	...	...	...	17,054	18,476	18,476	19,897	21,318	RATIO	4, 7	33
1.15	...	...	...	1.20	1.30	1.30	1.40	1.50			
...	...	...	...	...	...	20,365	...	...	INDEPENDENT		34
...	...	...	...	...	...	1.33	...	...			
18,034	...	...	...	17,825	19,435	...	20,910	22,515	INDEPENDENT	81	35
1.07	...	...	...	1.06	1.16	...	1.25	1.34			
16,672	...	...	...	...	20,072	...	...	22,455	RATIO	20	36
1.04	...	...	...	...	1.26	...	...	1.41			
18,076	...	...	...	19,452	20,556	20,556	21,960	...	INDEPENDENT	50	37
1.12	...	...	...	1.20	1.27	1.27	1.36	...			
...	...	...	...	16,122	19,639	19,639	20,372	22,057	RATIO	3	38
...	...	...	...	1.10	1.34	1.34	1.39	1.50			
14,406	...	15,365	...	...	...	16,328	16,773	...	INDEPENDENT	3	39
1.09	...	1.17	...	...	...	1.24	1.27	...			
16,402	...	14,911	...	...	18,960	18,960	18,960	21,060	INDEPENDENT	3	40
1.16	...	1.05	...	...	1.34	1.34	1.34	1.49			
...	...	...	16,271	16,985	20,480	17,982	18,560	21,800	RATIO	3, 5,21	41
...	...	...	1.15	1.20	1.45	1.27	1.31	1.54			
...	16,510	...	...	18,480	20,520	19,129	21,228	21,756	RATIO	5,22	42
...	1.12	...	...	1.25	1.39	1.30	1.44	1.48			
15,700	...	...	16,700	17,100	18,912	18,912	19,392	21,516	RATIO	5,22	43
1.09	...	...	1.16	1.18	1.31	1.31	1.34	1.49			
17,994	18,318	16,211	18,805	19,129	20,264	20,426	20,588	24,479	RATIO	7	44
1.11	1.13	1.00	1.16	1.18	1.25	1.26	1.27	1.51			
...	...	...	...	17,363	17,963	18,430	20,735	22,566	INDEPENDENT	3	45
...	...	...	...	1.18	1.22	1.25	1.41	1.53			
17,779	...	...	...	20,237	21,161	21,161	21,310	24,918	RATIO	7	46
1.10	...	...	...	1.25	1.31	1.31	1.32	1.54			
...	...	...	...	18,571	...	19,625	20,378	...	RATIO	5, 7	47
...	...	...	...	1.17	...	1.24	1.28	...			
...	...	...	19,115	...	...	21,596	...	...	RATIO	5, 7	48
...	...	...	1.19	...	...	1.35	...	...			
...	...	...	...	...	...	...	...	24,609	INDEPENDENT	4	49
...	...	...	...	...	...	...	...	1.52			
15,479	...	...	...	18,523	18,523	18,523	19,621	21,406	RATIO	4, 5, 8	50
1.07	...	...	...	1.29	1.29	1.29	1.36	1.49			
16,064	18,279	...	...	...	18,988	18,988	19,699	22,114	RATIO	3,23	51
1.06	1.20	...	...	...	1.25	1.25	1.29	1.45			

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL OFFICE ADMINISTRATORS AND CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERINTENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
CALIFORNIA (CONTINUED)							
52 CENTINELA VALLEY, HAWTHORNE (H.S.) (7,072)	15,883	...	...	20,767	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.31	...	...	1.89
53 CENTRALIA, BUENA PARK (ELEM.) (7,063)	14,450	...	20,370	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.41	...	...	...	...
54 CHAFFEY DIST., ONTARIO (H.S.) (10,547)	15,426	...	...	19,437	24,682	26,996	30,852
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.26	1.60	1.75	2.00
55 CHICO (9,436)	12,640	...	...	18,957	20,723	...	29,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.50	1.64	...	2.29
56 CHINO (9,159)	14,207	...	...	19,890	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.40	...	...	...
57 CHULA VISTA (ELEM.) (16,678)	15,987	20,409	22,349	24,162	26,765	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.28	1.40	1.51	1.67	...	...
58 CLAREMONT (7,146)	16,773	...	17,512	17,512	...	...	26,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.04	1.04	...	...	1.58
59 CLOVIS (8,425)	13,720	...	16,464	...	23,324	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.20	...	1.70	...	...
60 COLTON (12,081)	14,700	...	17,787	20,727	23,814	...	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.21	1.41	1.62	...	1.87
61 COMPTON (39,928)	14,490	19,562	18,837	25,358	26,807	...	35,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.35	1.30	1.75	1.85	...	2.42
62 CORONA (14,985)	14,000	...	17,500	21,000	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.25	1.50	...	...	...
63 COVINA-VALLEY, COVINA (16,834)	15,200	19,452	20,160	22,944	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.28	1.33	1.51	...	...	...
64 CULVER CITY (6,959)	15,300	...	23,340	24,468	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.53	1.60	...	...	...
65 CUPERTINO (ELEM.) (23,185)	15,270	...	20,160	21,700	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.32	1.42	...	...	1.96
66 CYPRESS (ELEM.) (7,290)	14,300	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
67 DESERT SANDS, INDIO (7,375)	14,472	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
68 DOWNEY (18,114)	14,643	18,052	19,680	21,752	25,008	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.23	1.34	1.49	1.71	...	...
69 EAST WHITTIER (ELEM.) (10,826)	15,010	16,411	16,411	21,259	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.09	1.09	1.42	...	...	...
70 EL MONTE (ELEM.) (9,827)	14,400	...	19,166	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.33	...	...	...	...
71 EL MONTE (H.S.) (7,237)	15,760	...	17,336	24,270	26,004	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.10	1.54	1.65	...	...
72 EL RANCHO DIST., PICO RIVERA (14,337)	14,342	...	18,209	21,974	...	...	25,725
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.27	1.53	...	...	1.79
73 ESCONDIDO (ELEM.) (7,387)	14,600	...	20,698	21,622	...	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.42	1.48	...	...	1.78
74 FAIRFIELD-SUISUN, FAIRFIELD (11,735)	14,720	...	...	20,544	...	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.40	...	...	1.77
75 FREMONT (32,473)	16,244	...	22,049	24,443	26,238	28,333	32,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.36	1.50	1.62	1.74	1.97
76 FULLERTON (ELEM.) (13,065)	14,800	...	17,403	19,370	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.18	1.31	...	...	...
77 FULLERTON (H.S.) (15,147)	15,900	20,670	...	24,963	...	...	38,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	...	1.57	...	...	2.39
78 GARDEN GROVE (52,152)	14,300	18,590	19,305	22,165	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	1.35	1.55	...	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	TO TEACHERS' SCHEDULE		
9	10	11	12	13	14	15	16	17	18	19	
16,921	...	...	...	...	21,505	...	...	29,260	RATIO	5, 8	52
1.07	...	...	...	...	1.35	...	...	1.84			
...	...	...	16,250	...	...	18,940	...	...	INDEPENDENT		53
...	...	...	1.12	...	...	1.31	...	...			
16,891	19,437	...	...	...	20,979	...	...	23,139	RATIO	4, 8	54
1.09	1.26	...	...	...	1.36	...	...	1.50			
...	15,667	...	...	16,298	16,298	16,427	17,819	19,600	RATIO	7	55
...	1.24	...	...	1.29	1.29	1.30	1.41	1.55			
...	16,338	...	...	17,048	19,179	18,469	20,600	22,021	RATIO	3, 5,24	56
...	1.15	...	...	1.20	1.35	1.30	1.45	1.55			
...	...	...	...	...	...	20,409	...	...	INDEPENDENT		57
...	...	...	...	...	...	1.28	...	...			
...	...	...	...	17,460	19,104	19,104	19,920	21,564	INDEPENDENT		58
...	...	...	...	1.04	1.14	1.14	1.19	1.29			
...	16,464	...	15,092	16,464	17,836	17,836	18,522	20,580	RATIO	7	59
...	1.20	...	1.10	1.20	1.30	1.30	1.35	1.50			
16,317	17,346	...	...	17,346	17,640	19,257	19,992	22,197	RATIO	5, 7	60
1.11	1.18	...	...	1.18	1.20	1.31	1.36	1.51			
...	...	14,490	17,388	18,837	19,562	21,735	22,025	22,460	RATIO	3,33	61
...	...	1.00	1.20	1.30	1.35	1.50	1.52	1.55			
16,100	...	...	16,100	16,800	18,200	18,200	19,600	21,700	RATIO	4, 7	62
1.15	...	...	1.15	1.20	1.30	1.30	1.40	1.55			
19,452	20,160	...	...	20,160	21,132	21,132	21,132	22,944	INDEPENDENT	3	63
1.28	1.33	...	...	1.33	1.39	1.39	1.39	1.51			
17,176	...	17,570	...	19,940	19,940	19,940	23,904	24,468	INDEPENDENT		64
1.12	...	1.15	...	1.30	1.30	1.30	1.56	1.60			
...	...	...	18,130	18,130	...	20,160	20,600	...	INDEPENDENT	3	65
...	...	...	1.19	1.19	...	1.32	1.35	...			
...	...	...	...	...	...	19,257	...	...	INDEPENDENT	3	66
...	...	...	...	...	...	1.35	...	...			
15,196	16,643	...	15,557	15,557	19,103	18,090	18,235	22,432	RATIO	4, 5, 7	67
1.05	1.15	...	1.07	1.07	1.32	1.25	1.26	1.55			
15,333	16,868	...	...	18,200	20,124	19.384	19,976	22,344	INDEPENDENT	4	68
1.05	1.15	...	...	1.24	1.37	1.32	1.36	1.53			
16,411	...	...	16,411	...	...	19,931	...	...	RATIO	25	69
1.09	...	...	1.09	...	...	1.33	...	...			
...	...	...	15,433	...	...	19,912	...	...	RATIO	6,26	70
...	...	...	1.07	...	...	1.38	...	...			
17,336	...	15,760	...	...	20,803	...	...	24,270	RATIO	5, 8	71
1.10	...	1.00	...	...	1.32	...	...	1.54			
16,546	18,137	...	16,546	18,137	19,462	19,462	20,520	21,974	RATIO	5, 8	72
1.15	1.26	...	1.15	1.26	1.36	1.36	1.43	1.53			
14,900	...	...	17,029	17,029	...	18,762	18,762	...	DOLLAR DIF-	4	73
1.02	...	...	1.17	1.17	...	1.29	1.29	...	FERENTIAL		
...	...	...	...	15,875	17,760	17,760	18,456	20,544	INDEPENDENT		74
...	...	...	...	1.08	1.21	1.21	1.25	1.40			
17,338	...	...	18,158	19,654	20,852	20,553	21,749	24,144	INDEPENDENT		75
1.07	...	...	1.12	1.21	1.28	1.27	1.34	1.49			
15,857	...	...	16,138	16,138	...	19,089	19,370	...	INDEPENDENT	3	76
1.07	...	...	1.09	1.09	...	1.29	1.31	...			
...	...	...	...	...	21,465	...	...	24,963	RATIO	3, 8	77
...	...	...	...	...	1.35	...	...	1.57			
15,730	19,305	...	19,305	19,305	20,020	20,020	20,735	22,165	RATIO	3,82	78
1.10	1.35	...	1.35	1.35	1.40	1.40	1.45	1.55			

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE ADMINISTRATORS AND CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERINTENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
CALIFORNIA (CONTINUED)							
79 GARVEY (ELEM.) (6,752)	14,030	...	19,267	20,267	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.37	1.44	...	...	...
80 GLENDALE (25,289)	14,850	20,941	19,196	24,149	...	27,686	34,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.41	1.29	1.63	...	1.86	2.32
81 GLENDORA (9,179)	14,538	...	...	...	23,336	23,985	28,469
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.61	1.65	1.96
82 GRANT DIST., SACRAMENTO (H.S.) (14,103)	14,235	...	...	...	...	...	32,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.25
83 HAYWARD (27,799)	15,055	17,525	19,414	22,756	...	...	29,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.16	1.29	1.51	...	...	1.96
84 HUENEME, PORT HUENEME (ELEM.) (6,955)	15,340	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
85 HUNTINGTON BEACH (H.S.) (15,364)	15,315	21,672	...	23,640	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.42	...	1.54	...	...	1.96
86 INGLEWOOD (13,010)	15,169	20,509	23,420	25,787	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.35	1.54	1.70	...	...	...
87 JEFFERSON, DALY CITY (ELEM.) (9,734)	14,260	...	17,825	21,116	...	...	27,984
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.25	1.48	...	...	1.96
88 JEFFERSON, DALY CITY (H.S.) (7,356)	15,544	...	...	...	...	26,251	29,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	1.69	1.87
89 JURUPA (9,207)	14,144	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
90 LAGUNA SALADA, PACIFICA (ELEM.) (9,022)	14,443	...	18,503	19,451	19,992	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.28	1.35	1.38	...	...
91 LA MESA-SPRING VALLEY (ELEM.) (14,830)	15,565	...	17,136	18,464	20,188	20,906	28,754
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.10	1.19	1.30	1.34	1.85
92 LANCASTER (ELEM.) (6,956)	13,750	...	15,540	...	21,735	...	26,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.13	...	1.58	...	1.93
93 LITTLE LAKE DIST., SANTA FE SPRINGS (ELEM.) (6,555)	14,270	18,084	15,070	...	21,228	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.27	1.06	...	1.49	...	1.75
94 LIVERMORE VALLEY, LIVERMORE (12,400)	15,956	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
95 LOMPOC (14,011)	13,745	...	19,263	21,594	24,926	...	29,604
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.40	1.57	1.81	...	2.15
96 LONG BEACH (68,557)	16,205	25,254	26,736	28,712	...	31,676	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.56	1.65	1.77	...	1.95	...
97 LOS ANGELES (648,986)	14,730	24,286	33,786	30,276	35,679	41,500	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.65	2.29	2.06	2.42	2.82	...
98 LYNWOOD (8,533)	14,746	...	18,936	21,240	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.28	1.44	...	...	...
99 MADERA (7,930)	12,426	...	15,408	...	...	...	24,296
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.24	...	...	...	1.96
100 MARYSVILLE (8,564)	12,685	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
101 MILPITAS (9,015)	15,895	...	...	...	...	26,431	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	1.66	...
102 MODESTO (20,850)	14,300	19,233	...	20,958	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.34	...	1.47	...	...	...
103 MONROVIA (6,784)	14,746	...	...	21,373	25,727	...	29,200
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.45	1.74	...	1.98
104 MONTEBELLO (25,822)	14,996	17,095	19,795	20,994	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.14	1.32	1.40	...	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	19,267	19,267	...	19,267	20,267	...	RATIO	4, 7	79
...	...	...	1.37	1.37	...	1.37	1.44	...			
16,728	...	...	...	18,462	19,040	19,040	21,580	24,149	RATIO	7	80
1.13	...	...	...	1.24	1.28	1.28	1.45	1.63			
...	...	...	...	17,690	18,574	18,574	20,386	21,602	INDEPENDENT		81
...	...	...	...	1.22	1.28	1.28	1.40	1.49			
15,658	15,658	...	...	17,082	18,149	...	19,929	21,352	RATIO	5, 7	82
1.10	1.10	...	...	1.20	1.27	...	1.40	1.50			
...	18,397	...	15,655	16,508	19,123	19,414	19,995	22,320	RATIO	5, 8	83
...	1.22	...	1.04	1.10	1.27	1.29	1.33	1.48			
16,900	...	...	16,900	16,900	...	19,100	19,400	...	RATIO	27	84
1.10	...	...	1.10	1.10	...	1.25	1.26	...			
20,196	...	16,463	...	...	23,148	...	...	24,624	INDEPENDENT	5	85
1.32	...	1.07	...	...	1.51	...	...	1.61			
17,491	18,165	...	18,165	18,165	20,614	20,020	23,420	25,787	RATIO	5,28	86
1.15	1.20	...	1.20	1.20	1.36	1.32	1.54	1.70			
14,735	...	14,260	...	17,112	...	18,538	19,964	...	RATIO	3, 5, 8	87
1.03	...	1.00	...	1.20	...	1.30	1.40	...			
...	...	...	...	...	20,897	...	...	24,263	RATIO	3, 4, 5, 8	88
...	...	...	...	...	1.34	...	...	1.56			
14,851	16,973	...	...	16,973	18,812	17,680	19,094	21,216	RATIO	3,29	89
1.05	1.20	...	...	1.20	1.33	1.25	1.35	1.50			
...	...	...	16,473	...	...	18,097	...	...	DOLLAR DIFFERENTIAL		90
...	...	...	1.14	...	...	1.25	...	...			
16,481	...	...	17,091	17,091	...	18,464	19,075	...	RATIO	5, 7	91
1.06	...	...	1.10	1.10	...	1.19	1.23	...			
...	...	...	14,978	...	...	19,017	...	...	INDEPENDENT		92
...	...	...	1.09	...	...	1.38	...	...			
14,270	...	...	15,447	16,577	...	19,596	19,596	...	RATIO	9	93
1.00	...	...	1.08	1.16	...	1.37	1.37	...			
...	18,296	...	18,296	19,171	20,046	20,920	21,795	22,670	INDEPENDENT		94
...	1.15	...	1.15	1.20	1.26	1.31	1.37	1.42			
14,944	16,918	...	15,746	16,918	18,091	18,091	19,263	21,594	INDEPENDENT	3	95
1.09	1.23	...	1.15	1.23	1.32	1.32	1.40	1.57			
17,015	...	16,205	18,989	18,989	19,813	21,873	21,873	26,736	INDEPENDENT	3	96
1.05	...	1.00	1.17	1.17	1.22	1.35	1.35	1.65			
15,540	...	14,730	17,842	19,921	19,921	20,471	22,880	22,880	RATIO	10	97
1.05	...	1.00	1.21	1.35	1.35	1.39	1.55	1.55			
...	18,936	...	18,936	18,936	19,824	19,824	21,240	22,116	RATIO	9,55	98
...	1.28	...	1.28	1.28	1.34	1.34	1.44	1.50			
13,296	13,917	13,669	...	14,041	15,905	16,154	16,775	17,521	RATIO	3, 7	99
1.07	1.12	1.10	...	1.13	1.28	1.30	1.35	1.41			
12,685	15,603	...	15,856	16,110	16,491	17,125	17,759	19,028	RATIO	3, 4, 6, 7	100
1.00	1.23	...	1.25	1.27	1.30	1.35	1.40	1.50			
17,325	...	...	18,684	19,459	20,543	21,783	22,557	24,107	RATIO	4, 5, 7	101
1.09	...	...	1.18	1.22	1.29	1.37	1.42	1.52			
...	17,507	...	...	17,794	18,370	19,233	19,807	22,397	INDEPENDENT		102
...	1.22	...	...	1.24	1.28	1.34	1.39	1.57			
...	...	...	19,400	19,496	20,581	20,581	21,373	23,748	RATIO	8	103
...	...	...	1.32	1.32	1.40	1.40	1.45	1.61			
16,196	19,795	...	...	...	...	19,795	20,994	23,394	RATIO	8	104
1.08	1.32	...	...	...	...	1.32	1.40	1.56			

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERINTENDENTS	ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
CALIFORNIA (CONTINUED)							
105 MOUNTAIN VIEW, EL MONTE (ELEM.) (6,089)	14,440	...	...	20,505	...	...	27,040
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.42	...	...	1.87
106 MT. DIABLO, CONCORD (48,003)	15,187	19,710	19,710	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	1.30	...	...	...	...
107 NAPA VALLEY, YOUNTVILLE (15,477)	14,360	...	18,578	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.29	...	...	...	...
108 NEW HAVEN, UNION CITY (6,359)	15,540	...	21,805	22,689	24,015	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.40	1.46	1.55	...	1.61
109 NEWPORT-MESA, NEWPORT BEACH (26,619)	14,897	17,268	19,980	22,082	...	...	33,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.16	1.34	1.48	...	...	2.22
110 NORWALK-LA MIRADA (34,000)	14,790	...	20,208	23,124	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.37	1.56	...	...	...
111 NOVATO (11,751)	14,792	...	...	19,864	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.34	...	...	...
112 OAK GROVE (ELEM.) (11,337)	16,224	...	22,169	23,912	24,982	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.37	1.47	1.54	...	...
113 OAKLAND (63,110)	15,264	19,808	20,708	21,608	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	1.36	1.42	...	...	...
114 OCEANSIDE (9,600)	15,803	...	23,153	22,418	23,888	...	28,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.47	1.42	1.51	...	1.80
115 OCEAN VIEW, HUNTINGTON BEACH (ELEM.) (13,615)	13,935	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
116 ONTARIO-MONTCLAIR, ONTARIO (ELEM.) (17,488)	14,350	...	19,229	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.34	...	...	...	...
117 ORANGE (27,142)	14,797	...	19,976	21,826	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.35	1.48	...	...	...
118 OXNARD (H.S.) (13,916)	14,946	...	...	19,837	22,637	...	33,075
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.33	1.51	...	2.21
119 PAJARO VALLEY, WATSONVILLE (12,712)	12,950	16,188	18,130	19,684	...	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	1.40	1.52	...	...	1.85
120 PALO ALTO (14,658)	17,040	...	24,140	26,685	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.42	1.57	...	...	...
121 PALOS VERDES (17,060)	15,941	...	22,293	24,444	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.40	1.53	...	...	...
122 PARAMOUNT (9,937)	15,600	18,825	19,245	23,085	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.21	1.23	1.48	...	...	...
123 PASADENA (29,274)	15,840	22,296	23,021	24,470	26,974	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.41	1.45	1.54	1.70	...	...
124 PETALUMA (8,557)	14,055	...	17,504	19,894	20,791	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.25	1.42	1.48	...	...
125 PITTSBURG (6,105)	15,543	18,476	18,696	21,437	23,461	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.19	1.20	1.38	1.51	...	1.67
126 PLACENTIA (12,386)	14,673	...	...	23,917	24,651	...	26,750
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.63	1.68	...	1.82
127 POMONA (22,610)	14,628	17,553	20,625	21,064	25,014	...	29,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.20	1.41	1.44	1.71	...	2.02
128 REDLANDS (12,686)	14,330	...	18,530	21,610	25,530	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.29	1.51	1.78	...	...
129 REDONDO BEACH (ELEM.) (11,057)	14,619	...	20,683	...	24,122	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.41	...	1.65	...	...
130 REDWOOD CITY (ELEM.) (10,274)	15,563	...	19,834	...	...	...	33,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.27	...	...	...	2.12
131 RIALTO (12,834)	14,118	...	19,906	18,495	24,000	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.41	1.31	1.70	...	1.91

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	TO TEACHERS' SCHEDULE		
9	10	11	12	13	14	15	16	17	18	19	
15,884	...	...	16,750	16,750	...	19,783	19,783	...	RATIO	5,32	105
1.10	...	...	1.16	1.16	...	1.37	1.37	...			
...	...	...	18,346	18,953	19,710	20,013	20,772	22,895	RATIO	3, 8	106
...	...	...	1.21	1.25	1.30	1.32	1.37	1.51			
15,485	17,875	...	...	17,875	18,578	18,578	19,984	21,390	RATIO	5, 7	107
1.08	1.24	...	...	1.24	1.29	1.29	1.39	1.49			
16,130	...	...	...	...	...	20,109	21,657	21,657	RATIO	7	108
1.04	...	...	...	...	...	1.29	1.39	1.39			
...	...	...	16,354	16,972	19,313	19,298	20,334	22,218	INDEPENDENT		109
...	...	...	1.10	1.14	1.30	1.30	1.36	1.49			
15,480	...	...	16,190	16,190	19,524	19,283	19,283	21,888	INDEPENDENT	3, 4	110
1.05	...	...	1.09	1.09	1.32	1.30	1.30	1.48			
15,879	16,966	16,966	...	17,690	18,415	19,140	20,589	22,038	RATIO	3,33	111
1.07	1.15	1.15	...	1.20	1.24	1.29	1.39	1.49			
18,141	...	...	19,712	19,712	...	21,772	22,564	...	RATIO	5,34	112
1.12	...	...	1.21	1.21	...	1.34	1.39	...			
...	...	...	19,808	19,808	19,808	22,508	22,508	22,508	INDEPENDENT	3	113
...	...	...	1.30	1.30	1.30	1.47	1.47	1.47			
16,979	...	...	17,567	...	20,213	20,948	20,948	22,418	RATIO	4, 5, 7	114
1.07	...	...	1.11	...	1.28	1.33	1.33	1.42			
...	...	...	...	...	...	18,813	...	...	RATIO	9	115
...	...	...	...	...	...	1.35	...	...			
17,507	...	15,929	18,225	18,225	...	19,229	19,229	...	RATIO	5,21	116
1.22	...	1.11	1.27	1.27	...	1.34	1.34	...			
16,277	16,647	16,277	...	18,126	18,866	18,866	19,976	21,456	RATIO	7	117
1.10	1.13	1.10	...	1.22	1.27	1.27	1.35	1.45			
16,941	...	...	...	...	17,888	...	...	20,637	DOLLAR DIF-	5, 8	118
1.13	...	...	...	...	1.20	...	...	1.38	FERENTIAL		
14,245	16,188	14,893	...	14,892	18,130	16,835	18,130	19,684	RATIO	35	119
1.10	1.25	1.15	...	1.15	1.40	1.30	1.40	1.52			
...	21,525	...	...	22,460	22,460	22,920	26,685	27,310	RATIO	5, 6, 8	120
...	1.26	...	...	1.32	1.32	1.35	1.57	1.60			
...	18,296	...	...	18,296	22,293	22,293	23,223	25,788	INDEPENDENT		121
...	1.15	...	...	1.15	1.40	1.40	1.46	1.62			
...	...	...	17,140	19,245	20,230	20,370	21,355	22,795	INDEPENDENT		122
...	...	...	1.10	1.23	1.30	1.31	1.37	1.46			
19,943	17,349	...	18,344	21,392	22,296	20,502	23,021	24,470	RATIO	5, 7	123
1.26	1.10	...	1.16	1.35	1.41	1.29	1.45	1.54			
14,734	15,733	...	16,730	16,730	16,730	17,729	19,595	19,894	RATIO	5, 7	124
1.05	1.12	...	1.19	1.19	1.19	1.26	1.39	1.42			
17,009	17,889	...	17,303	...	18,696	19,502	20,367	21,437	RATIO	3, 5, 8	125
1.09	1.15	...	1.11	...	1.20	1.25	1.31	1.38			
...	...	...	...	18,781	19,515	19,075	20,102	21,569	RATIO		126
...	...	...	...	1.28	1.33	1.30	1.37	1.47			
...	17,846	...	16,676	17,553	18,139	18,578	20,625	22,088	RATIO	3, 8	127
...	1.22	...	1.14	1.20	1.24	1.27	1.41	1.51			
15,450	...	...	...	17,830	17,830	17,830	19,230	21,610	RATIO	19	128
1.08	...	...	...	1.24	1.24	1.24	1.34	1.51			
...	...	...	18,636	18,636	...	20,683	20,683	...	RATIO	36	129
...	...	...	1.27	1.27	...	1.41	1.41	...			
...	...	...	18,065	18,499	...	19,834	20,786	...	INDEPENDENT	5	130
...	...	...	1.16	1.19	...	1.27	1.34	...			
14,568	...	14,418	15,953	18,495	18,495	18,495	20,471	22,165	RATIO	3, 5, 9	131
1.03	...	1.02	1.13	1.31	1.31	1.31	1.45	1.57			

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	ADMINISTRATORS AND DIRECTORS	ASSISTANT SUPERINTENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
CALIFORNIA (CONTINUED)							
132 RICHMOND (41,313)	15,794	20,352	22,788	22,788	...	...	36,732
RATIO TO TEACHERS' MAXIMUM	1.00	1.29	1.44	1.44	...	...	2.33
133 RIO LINDA (ELEM.) (9,882)	14,404	17,611	...	18,986	...	...	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.22	...	1.32	...	...	1.91
134 RIVERSIDE (26,770)	14,496	18,621	20,381	21,815	24,071	...	28,194
RATIO TO TEACHERS' MAXIMUM	1.00	1.28	1.41	1.50	1.66	...	1.94
135 ROWLAND (13,500)	14,290	15,719	17,148	22,150	24,293	...	29,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.10	1.20	1.55	1.70	...	2.06
136 SACRAMENTO (50,976)	15,500	17,658	18,912	22,185	25,459	27,913	35,448
RATIO TO TEACHERS' MAXIMUM	1.00	1.14	1.22	1.43	1.64	1.80	2.29
137 SALINAS (ELEM.) (6,550)	14,280	...	...	18,601	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.30	...	...	...
138 SAN BERNARDINO (37,553)	14,946	18,981	18,981	25,408	27,650	...	33,100
RATIO TO TEACHERS' MAXIMUM	1.00	1.27	1.27	1.70	1.85	...	2.21
139 SAN DIEGO (130,332)	15,828	23,100	25,440	29,460	30,960	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.46	1.61	1.86	1.96	...	...
140 SAN FRANCISCO (89,372)	15,520	24,000	29,050	26,045	31,070	35,165	42,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.55	1.87	1.68	2.00	2.27	2.71
141 SAN JOAQUIN (ELEM.) (6,000)	14,805	...	17,545	23,260	26,680	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.19	1.57	1.80	...	...
142 SAN JOSE (ELEM.) (10,431)	14,382	...	17,739	20,646	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.23	1.44	...	...	...
143 SAN JUAN DIST., CARMICHAEL (53,623)	14,690	...	...	21,545	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.47	...	...	...
144 SAN LEANDRO (9,684)	15,386	19,170	...	21,440	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	...	1.39	...	...	...
145 SAN LORENZO (15,249)	14,800	...	18,160	21,940	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.23	1.48	...	...	2.03
146 SAN MATEO (ELEM.) (12,883)	17,068	...	20,590	...	...	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.21	...	...	...	1.52
147 SAN MATEO (H.S.) (11,936)	17,150	...	22,500	28,250	31,250	31,250	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.31	1.65	1.82	1.82	...
148 SAN RAFAEL (8,999)	15,721	...	19,887	...	...	...	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.26	...	...	...	1.75
149 SAN RAMON VALLEY, DANVILLE (9,207)	15,419	...	19,909	22,909	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.29	1.49	...	...	1.95
150 SANTA ANA (28,266)	14,265	...	20,880	22,680	...	...	32,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.46	1.59	...	...	2.28
151 SANTA BARBARA (18,416)	14,818	18,660	19,110	21,198	26,056	28,230	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.26	1.29	1.43	1.76	1.91	...
152 SANTA CRUZ (7,941)	13,472	15,315	...	20,200	...	...	26,460
RATIO TO TEACHERS' MAXIMUM	1.00	1.14	...	1.50	...	...	1.96
153 SANTA MARIA (ELEM.) (6,458)	14,400	20,560	...	22,000	...	...	26,600
RATIO TO TEACHERS' MAXIMUM	1.00	1.43	...	1.53	...	...	1.85
154 SANTA ROSA (13,327)	15,780	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
155 SEQUOIA DIST., REDWOOD CITY (H.S.) (12,323)	17,160	...	19,171	25,540	28,054	28,892	34,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.12	1.49	1.63	1.68	1.98
156 SIMI VALLEY, SIMI (22,671)	15,450	...	19,363	22,654	25,416	...	30,434
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.25	1.47	1.65	...	1.97
157 SOUTH BAY,HERMOSA BEACH (H.S.) (6,316)	15,368	...	...	...	...	...	33,502
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.18
158 SOUTH SAN FRANCISCO (13,421)	15,779	...	19,223	23,991	25,836	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.22	1.52	1.64	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	TO TEACHERS' SCHEDULE		
9	10	11	12	13	14	15	16	17	18	19	
17,342	19,560	15,794	17,532	20,400	20,400	20,352	21,288	23,880	INDEPENDENT		132
1.10	1.24	1.00	1.11	1.29	1.29	1.29	1.35	1.51			
...	...	14,404	15,004	...	...	18,331	...	...	RATIO	5, 7	133
...	...	1.00	1.04	...	...	1.27	...	...			
15,617	18,621	...	18,117	19,022	20,381	19,966	20,912	22,354	RATIO	3, 8	134
1.08	1.28	...	1.25	1.31	1.41	1.38	1.44	1.54			
15,720	...	...	...	18,863	20,721	19,720	20,721	22,150	RATIO	3,37	135
1.10	...	...	...	1.32	1.45	1.38	1.45	1.55			
...	17,266	15,500	16,500	17,658	18,912	18,912	20,246	22,185	INDEPENDENT		136
...	1.11	1.00	1.06	1.14	1.22	1.22	1.31	1.43			
...	...	...	...	...	...	18,601	...	...	RATIO	3, 8	137
...	...	...	...	...	...	1.30	...	...			
15,546	18,353	15,046	...	...	18,832	19,579	20,625	23,465	RATIO	5, 7	138
1.04	1.23	1.01	...	...	1.26	1.31	1.38	1.57			
...	...	15,828	17,900	18,800	19,700	20,700	21,750	22,850	INDEPENDENT		139
...	...	1.00	1.13	1.19	1.24	1.31	1.37	1.44			
15,520	17,228	15,520	18,125	20,105	20,105	21,350	23,825	23,825	RATIO	8	140
1.00	1.11	1.00	1.17	1.30	1.30	1.38	1.54	1.54			
...	...	17,545	17,545	...	...	20,285	...	...	INDEPENDENT		141
...	...	1.19	1.19	...	...	1.37	...	...			
15,900	...	...	...	16,968	...	19,396	19,948	...	INDEPENDENT		142
1.11	...	...	...	1.18	...	1.35	1.39	...			
15,861	...	15,861	16,241	18,567	18,567	18,567	19,404	21,545	DOLLAR DIF-FERENTIAL	3	143
1.08	...	1.08	1.11	1.26	1.26	1.26	1.32	1.47			
...	19,170	15,386	16,900	19,170	19,927	19,927	21,440	22,954	RATIO	9	144
...	1.25	1.00	1.10	1.25	1.30	1.30	1.39	1.49			
15,130	17,600	...	16,900	17,900	19,000	19,000	19,700	21,940	INDEPENDENT	5	145
1.02	1.19	...	1.14	1.21	1.28	1.28	1.33	1.48			
17,068	...	17,068	19,366	19,366	...	21,815	21,815	...	RATIO	5,91	146
1.00	...	1.00	1.13	1.13	...	1.28	1.28	...			
...	20,000	...	...	...	22,500	...	...	28,250	INDEPENDENT		147
...	1.17	...	...	...	1.31	...	...	1.65			
...	...	...	...	18,357	20,652	19,887	21,416	22,948	INDEPENDENT		148
...	...	...	...	1.17	1.31	1.26	1.36	1.46			
16,919	18,409	...	...	...	19,159	19,909	21,659	22,159	RATIO	38	149
1.10	1.19	...	...	...	1.24	1.29	1.40	1.44			
...	...	...	16,150	17,150	18,150	18,400	21,615	...	INDEPENDENT	3,50	150
...	...	...	1.13	1.20	1.27	1.29	1.52	...			
15,537	18,820	14,818	17,066	18,501	19,139	19,139	21,198	22,242	RATIO	3, 5, 7	151
1.05	1.27	1.00	1.15	1.25	1.29	1.29	1.43	1.50			
...	...	13,472	...	...	17,032	17,032	18,616	20,200	RATIO	3,39	152
...	...	1.00	...	...	1.26	1.26	1.38	1.50			
...	...	...	...	...	...	19,595	20,990	...	RATIO	3,40	153
...	...	...	...	...	...	1.36	1.46	...			
...	18,145	...	19,918	19,918	19,918	22,727	22,727	22,727	RATIO	5	154
...	1.15	...	1.26	1.26	1.26	1.44	1.44	1.44			
...	20,512	17,160	...	...	22,188	...	...	25,540	RATIO	9,41	155
...	1.20	1.00	...	...	1.29	...	...	1.49			
16,915	17,779	...	16,743	18,658	19,868	19,868	20,772	22,654	INDEPENDENT		156
1.09	1.15	...	1.08	1.21	1.29	1.29	1.34	1.47			
...	...	...	...	...	21,823	...	...	24,589	RATIO	3, 5	157
...	...	...	...	...	1.42	...	...	1.60			
15,779	...	15,779	17,686	18,455	19,223	19,608	21,991	24,913	RATIO	4, 5, 8	158
1.00	...	1.00	1.12	1.17	1.22	1.24	1.39	1.58			

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	ADMINISTRATORS AND DIRECTORS	ASSISTANT SUPERINTENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
CALIFORNIA (CONTINUED)							
159 STOCKTON (32,313)	14,844	18,022	20,477	21,922	25,677	26,399	32,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.21	1.38	1.48	1.73	1.78	2.16
160 SUNNYVALE (ELEM.) (10,167)	16,545	...	19,987	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.21	...	...	...	...
161 TAMALPAIS, LARKSPUR (H.S.) (6,000)	16,209	...	...	23,503	...	...	32,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.45	...	...	1.97
162 TORRANCE (33,946)	15,274	...	23,892	24,624	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.56	1.61	...	...	1.96
163 TUSTIN (ELEM.) (9,964)	14,424	...	18,030	...	...	...	29,680
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.25	...	...	...	2.06
164 TUSTIN (H.S.) (7,428)	15,780	...	19,594	20,154	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.24	1.28	...	...	...
165 UKIAH (6,011)	12,192	...	...	20,564	21,036	...	22,750
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.69	1.73	...	1.87
166 VALLEJO (16,339)	14,426	19,963	19,963	19,963	...	23,128	27,200
RATIO TO TEACHERS' MAXIMUM	1.00	1.38	1.38	1.38	...	1.60	1.89
167 VENTURA (17,878)	14,441	...	19,281	20,791	24,760	...	31,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.34	1.44	1.71	...	2.18
168 VALLEY OAKS (ELEM.) (6,802)	14,460	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
169 VISALIA (12,616)	12,050	...	16,703	17,460	20,760	23,280	28,635
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.39	1.45	1.72	1.93	2.38
170 VISTA (9,346)	14,487	...	20,282	22,019	...	...	25,200
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.40	1.52	...	...	1.74
171 WASHINGTON DIST., WEST SACRAMENTO (6,000)	12,668	...	15,645	17,625	18,735	...	21,620
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.24	1.39	1.48	...	1.71
172 WEST COVINA (13,487)	14,470	...	...	21,384	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.48	...	...	...
173 WESTMINSTER (ELEM.) (12,746)	14,338	...	...	...	23,521	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.64	...	...
174 WHITTIER (H.S.) (14,459)	15,207	...	16,728	18,400	...	...	29,021
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.10	1.21	...	...	1.91
175 WOODLAND (7,035)	12,960	...	...	16,848	18,792	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.30	1.45	...	...
176 YUBA CITY (7,886)	11,990	...	16,010	19,265	...	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.34	1.61	...	...	1.92
COLORADO							
177 ADAMS CO. DIST. 12, EASTLAKE (15,116)	16,102	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
178 ADAMS CO. DIST 14, COMMERCE CITY (9,660)	13,300	...	...	19,500	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.47	...	...	...
179 AURORA (18,583)	13,858	...	16,925	22,620	...	...	31,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.22	1.63	...	...	2.24
180 BOULDER (22,780)	14,124	...	15,708	...	...	...	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.11	...	...	...	1.95
181 COLORADO SPRINGS (33,029)	16,025	20,121	20,074	23,649	27,200	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.26	1.25	1.48	1.70	...	1.87
182 DENVER (95,754)	17,195	21,780	18,815	25,940	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.27	1.09	1.51	...	...	...
183 ENGLEWOOD (6,111)	15,470	...	16,670	17,859	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.08	1.15	...	...	1.62
184 GRAND JUNCTION (13,433)	10,950	12,800	12,800	...	...	...	22,167
RATIO TO TEACHERS' MAXIMUM	1.00	1.17	1.17	...	...	...	2.02

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP		
COUNSELORS	DEANS	LIBRARIANS	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	16,288	17,155	18,455	19,033	20,333	22,788	RATIO	3, 5, 7	159
...	...	...	1.10	1.16	1.24	1.28	1.37	1.54			
...	...	...	17,054	17,503	...	19,616	20,065	...	INDEPENDENT	3	160
...	...	...	1.03	1.06	...	1.19	1.21	...			
...	19,451	...	...	...	20,585	...	...	24,314	RATIO	4, 5, 9	161
...	1.20	...	...	...	1.27	...	...	1.50			
16,038	...	...	20,031	21,296	21,296	21,296	24,624	24,624	INDEPENDENT		162
1.05	...	...	1.31	1.39	1.39	1.39	1.61	1.61			
...	...	15,434	16,130	16,130	...	19,356	19,857	...	RATIO	5,71	163
...	...	1.07	1.12	1.12	...	1.34	1.38	...			
16,569	...	...	...	...	19,594	...	...	22,393	INDEPENDENT		164
1.05	...	...	...	...	1.24	...	...	1.42			
14,315	14,315	12,192	...	14,904	15,494	15,848	16,909	19,267	RATIO	3, 7	165
1.17	1.17	1.00	...	1.22	1.27	1.30	1.39	1.58			
15,218	16,207	...	16,800	17,748	18,697	18,382	19,963	21,545	DOLLAR DIFFERENTIAL		166
1.05	1.12	...	1.16	1.23	1.30	1.27	1.38	1.49			
...	17,905	...	...	18,719	19,597	18,265	20,633	21,669	RATIO	5, 9	167
...	1.24	...	...	1.30	1.36	1.26	1.43	1.50			
...	...	...	...	...	...	18,104	18,104	...	INDEPENDENT	3	168
...	...	...	...	...	...	1.25	1.25	...			
13,435	14,245	...	...	15,540	15,960	16,320	16,620	18,720	RATIO	43	169
1.11	1.18	...	...	1.29	1.32	1.35	1.38	1.55			
...	...	...	...	18,181	18,760	19,051	19,847	20,934	RATIO	8	170
...	...	...	...	1.25	1.29	1.32	1.37	1.45			
13,981	14,888	13,681	15,142	...	15,868	16,015	16,722	17,625	RATIO	7	171
1.10	1.18	1.08	1.20	...	1.25	1.26	1.32	1.39			
...	...	...	15,450	...	19,656	19,656	...	21,012	INDEPENDENT		172
...	...	...	1.07	...	1.36	1.36	...	1.45			
...	...	...	15,772	15,772	...	18,679	18,679	...	RATIO	3,72	173
...	...	...	1.10	1.10	...	1.30	1.30	...			
16,119	...	...	...	...	16,880	...	...	18,400	RATIO	5, 7	174
1.06	...	...	...	...	1.11	...	...	1.21			
...	16,200	...	15,552	...	16,848	18,144	...	19,440	RATIO	44	175
...	1.25	...	1.20	...	1.30	1.40	...	1.50			
...	...	...	12,490	12,790	...	15,300	16,096	18,410	INDEPENDENT		176
...	...	...	1.04	1.07	...	1.28	1.34	1.54			
...	...	...	16,602	16,602	17,325	18,585	19,320	21,420	INDEPENDENT	1	177
...	...	...	1.03	1.03	1.08	1.15	1.20	1.33			
13,300	...	...	...	15,578	17,500	16,288	16,643	19,100	INDEPENDENT	1, 4	178
1.00	...	...	...	1.17	1.32	1.22	1.25	1.44			
...	...	...	...	17,731	18,881	18,881	20,541	22,620	INDEPENDENT	5	179
...	...	...	...	1.28	1.36	1.36	1.48	1.63			
...	...	...	...	15,972	17,160	17,028	18,678	20,394	RATIO	1,11,90	180
...	...	...	...	1.13	1.21	1.21	1.32	1.44			
17,776	18,767	16,906	18,000	20,500	20,800	20,800	21,150	21,639	INDEPENDENT		181
1.11	1.17	1.05	1.12	1.28	1.30	1.30	1.32	1.35			
...	18,815	17,195	18,815	19,210	19,605	20,990	22,575	24,550	INDEPENDENT	1	182
...	1.09	1.00	1.09	1.12	1.14	1.22	1.31	1.43			
16,030	...	...	...	15,470	15,811	15,925	16,835	17,859	INDEPENDENT	1	183
1.04	...	...	...	1.00	1.02	1.03	1.09	1.15			
12,102	...	...	11,800	12,800	13,400	12,600	13,400	14,000	INDEPENDENT		184
1.11	...	...	1.08	1.17	1.22	1.15	1.22	1.28			

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	ADMINISTRATORS AND DIRECTORS	ASSISTANT SUPERINTENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
COLORADO (CONTINUED)							
185 GREELEY (10,155)	13,100	...	...	21,000	...	...	25,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.60	...	...	1.95
186 LITTLETON (16,961)	15,863	18,490	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.17	...	...	...	...	...
187 MAPLETON (7,186)	13,600	...	16,477	18,633	21,508	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.21	1.37	1.58	...	...
188 POUDRE DIST., FORT COLLINS (12,402)	13,790	...	20,409	22,754	24,546	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.48	1.65	1.78	...	1.74
189 PUEBLO (26,908)	13,200	...	...	19,500	22,500	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.48	1.70	...	...
190 ST. VRAIN VALLEY, LONGMONT (10,829)	14,850	15,010	...	18,584	22,158	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.01	...	1.25	1.49	...	1.55
191 THOMPSON, LOVELAND (6,693)	12,194	...	...	16,224	...	...	20,750
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.33	...	...	1.70
192 WESTMINSTER (16,681)	14,030	...	...	20,700	...	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.48	...	...	1.85
193 WIDEFIELD DIST. 3, SECURITY (8,046)	14,150	...	...	22,640	25,470	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.60	1.80	...	...
CONNECTICUT							
194 BRIDGEPORT (24,078)	16,795	22,670	...	23,510	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.35	...	1.40	...	...	1.79
195 DANBURY (10,853)	15,946	20,918	...	22,459	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.31	...	1.41	...	...	...
196 FAIRFIELD (11,926)	18,239	24,958	24,958	...	...	...	34,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.37	1.37	...	...	...	1.86
197 GREENWICH (11,038)	18,100	...	22,175	...	...	...	38,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.23	...	...	...	2.10
198 HARTFORD (29,545)	15,100	22,080	...	24,840	...	...	34,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.46	...	1.65	...	...	2.25
199 MERIDEN (11,285)	15,000	17,700	...	19,200	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.18	...	1.28	...	...	...
200 MIDDLETOWN (6,461)	13,400	...	...	16,500	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.23	...	...	...
201 NEW BRITAIN (14,427)	14,850	...	...	20,350	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.37	...	...	...
202 NEW HAVEN (21,437)	14,785	22,881	22,881	24,688	25,750	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.55	1.55	1.67	1.74	...	2.03
203 NORTH HAVEN (6,131)	15,100	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
204 NORWICH (ELEM.) (6,137)	13,515	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
205 SOUTHINGTON (8,356)	14,200	...	...	...	...	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.90
206 VERNON SCHOOLS, ROCKVILLE (7,224)	14,650	16,275	...	16,275	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.11	...	1.11	...	...	...
207 WALLINGFORD (9,053)	13,700	18,000	...	...	...	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.31	...	...	...	...	1.75
208 WATERBURY (17,510)	16,140	19,500	...	19,665	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.21	...	1.22	...	...	...
209 WEST HARTFORD (13,170)	17,775	22,277	...	26,101	...	...	38,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	...	1.47	...	...	2.14
DELAWARE							
210 CONRAD DIST., WILMINGTON (6,864)	14,888	18,610	...	28,287	28,287	...	29,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	...	1.90	1.90	...	1.95
211 INDIAN RIVER, FRANKFORD (6,060)	12,362	19,881	...	23,472	23,847	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.61	...	1.90	1.93	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP		
COUNSELORS	DEANS	LIBRARIANS	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	...	15,000	15,500	15,500	16,500	18,000	INDEPENDENT	1,15	185
...	...	...	...	1.15	1.18	1.18	1.26	1.37			
...	...	...	...	18,889	19,421	19,421	20,352	21,815	INDEPENDENT	6	186
...	...	...	...	1.19	1.22	1.22	1.28	1.38			
...	...	...	17,914	19,012	19,253	18,718	20,095	20,952	INDEPENDENT	1,88	187
...	...	...	1.32	1.40	1.42	1.38	1.48	1.54			
15,445	...	...	16,272	17,651	18,203	17,651	19,168	21,237	RATIO	2, 9	188
1.12	...	...	1.18	1.28	1.32	1.28	1.39	1.54			
...	...	...	...	16,000	16,500	16,500	17,500	18,500	INDEPENDENT	4	189
...	...	...	...	1.21	1.25	1.25	1.33	1.40			
...	...	...	...	15,725	15,725	15,010	16,440	17,155	RATIO	1,10	190
...	...	...	...	1.06	1.06	1.01	1.11	1.16			
...	...	...	...	15,360	15,456	14,688	15,936	16,128	INDEPENDENT	5, 6	191
...	...	...	...	1.26	1.27	1.20	1.31	1.32			
...	...	...	15,200	16,350	16,550	18,300	19,150	19,650	INDEPENDENT	1	192
...	...	...	1.08	1.17	1.18	1.30	1.36	1.40			
...	17,688	...	18,395	18,395	21,932	20,518	21,932	24,055	RATIO	6, 7,16	193
...	1.25	...	1.30	1.30	1.55	1.45	1.55	1.70			
...	...	...	18,415	...	20,150	23,510	...	25,190	RATIO	9	194
...	...	...	1.10	...	1.20	1.40	...	1.50			
...	19,783	...	18,048	...	21,534	20,361	22,151	24,307	DOLLAR DIF-	5,15	195
...	1.24	...	1.13	...	1.35	1.28	1.39	1.52	FERENTIAL		
19,317	21,891	...	19,855	19,855	24,958	22,370	24,958	27,110	INDEPENDENT	5	196
1.06	1.20	...	1.09	1.09	1.37	1.23	1.37	1.49			
...	...	...	21,425	21,425	25,175	24,175	25,675	29,175	INDEPENDENT	5	197
...	...	...	1.18	1.18	1.39	1.34	1.42	1.61			
...	19,932	...	19,328	...	22,801	22,952	...	25,670	RATIO	5, 9	198
...	1.32	...	1.28	...	1.51	1.52	...	1.70			
15,500	...	...	...	17,700	19,000	18,600	20,000	20,900	INDEPENDENT		199
1.03	...	...	...	1.18	1.27	1.24	1.33	1.39			
...	...	...	...	15,500	15,500	17,500	18,500	19,500	INDEPENDENT		200
...	...	...	...	1.16	1.16	1.31	1.38	1.46			
...	...	...	...	18,375	19,645	19,785	20,210	23,595	INDEPENDENT	5	201
...	...	...	...	1.24	1.32	1.33	1.36	1.59			
18,720	18,720	...	...	21,567	21,567	20,800	22,881	24,085	INDEPENDENT		202
1.27	1.27	...	...	1.46	1.46	1.41	1.55	1.63			
...	...	...	17,765	19,381	19,605	19,056	21,621	22,540	INDEPENDENT		203
...	...	...	1.18	1.28	1.30	1.26	1.43	1.49			
...	...	...	13,765	15,204	...	16,218	17,840	...	RATIO	7	204
...	...	...	1.02	1.12	...	1.20	1.32	...			
...	...	...	...	17,192	17,816	17,816	18,439	19,437	RATIO	17	205
...	...	...	...	1.21	1.25	1.25	1.30	1.37			
...	...	...	15,450	16,150	16,900	18,025	18,650	19,150	DOLLAR DIF-	5,18	206
...	...	...	1.05	1.10	1.15	1.23	1.27	1.31	FERENTIAL		
16,000	18,375	...	...	19,500	20,250	18,750	21,000	24,250	RATIO	8	207
1.17	1.34	...	...	1.42	1.48	1.37	1.53	1.77			
...	...	...	...	...	17,500	17,500	...	19,500	INDEPENDENT	2	208
...	...	...	...	...	1.08	1.08	...	1.21			
17,775	...	17,775	...	20,781	23,275	24,272	24,272	26,766	DOLLAR DIF-	6	209
1.00	...	1.00	...	1.17	1.31	1.37	1.37	1.51	FERENTIAL		
...	...	...	19,106	19,106	19,106	25,930	25,930	25,930	RATIO	5, 6, 7	210
...	...	...	1.28	1.28	1.28	1.74	1.74	1.74			
...	...	...	12,927	15,139	15,139	18,707	18,957	18,957	DOLLAR DIF-	4	211
...	...	...	1.05	1.22	1.22	1.51	1.53	1.53	FERENTIAL		

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	ADMINISTRATORS AND DIRECTORS	ASSISTANT SUPERINTENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
DELAWARE (CONTINUED)							
212 NEWARK (13,796)	15,061	21,635	...	25,288	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.44	...	1.68	...	...	...
213 WILMINGTON (15,178)	15,890	18,576	...	25,494	28,588	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.17	...	1.60	1.80	...	...
DISTRICT OF COLUMBIA							
214 WASHINGTON (143,743)	14,680	20,105	...	23,160	26,430	31,000	38,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.37	...	1.58	1.80	2.11	2.62
FLORIDA							
215 ALACHUA CO., GAINESVILLE (21,943)	12,040	16,325	14,835	18,437	19,430	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.36	1.23	1.53	1.61	...	...
216 BAY CO., PANAMA CITY (18,100)	10,705	...	15,261	15,681	17,676	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.43	1.46	1.65	...	...
217 BREVARD CO., TITUSVILLE (61,511)	12,300	...	16,490	23,020	25,920	29,920	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.34	1.87	2.11	2.43	...
218 BROWARD CO., FT. LAUDERDALE (116,337)	13,550	19,200	19,200	22,800	25,500	27,900	45,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.42	1.42	1.68	1.88	2.06	3.32
219 CLAY CO., GREEN COVE SPRINGS (9,577)	11,600	14,600	14,600	15,180	15,180	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.26	1.26	1.31	1.31	...	...
220 COLLIER CO., NAPLES (8,600)	14,000	18,800	17,800	18,800	20,800	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.34	1.27	1.34	1.49	...	...
221 COLUMBIA CO., LAKE CITY (6,872)	12,240	17,544	16,320	17,544	...	...	18,300
RATIO TO TEACHERS' MAXIMUM	1.00	1.43	1.33	1.43	...	...	1.50
222 DADE CO., MIAMI (239,218)	14,015	21,110	19,693	22,953	...	...	40,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.51	1.41	1.64	...	...	2.85
223 DUVAL CO., JACKSONVILLE (122,092)	12,000	17,908	15,997	23,357	...	31,153	35,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.49	1.33	1.95	...	2.60	2.92
224 ESCAMBIA CO., PENSACOLA (47,123)	11,925	15,760	15,205	17,910	18,935	24,060	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.32	1.28	1.50	1.59	2.02	2.10
225 HILLSBOROUGH CO., TAMPA (104,074)	11,400	15,850	...	17,700	21,000	...	37,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.39	...	1.55	1.84	...	3.29
226 INDIAN RIVER CO., VERO BEACH (7,500)	11,975	20,118	19,399	20,549	22,273	...	22,154
RATIO TO TEACHERS' MAXIMUM	1.00	1.68	1.62	1.72	1.86	...	1.85
227 LAKE CO., TAVARES (15,717)	11,200	...	...	14,660	...	...	21,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.31	...	...	1.88
228 LEON CO., TALLAHASSEE (21,026)	10,680	15,166	...	15,700	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.42	...	1.47	...	...	...
229 MANATEE CO., BRADENTON (16,691)	11,800	13,600	13,600	18,511	20,311	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	1.15	1.57	1.72	...	2.12
230 MARION CO, OCALA (17,480)	11,400	14,160	13,800	15,840	...	...	19,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.24	1.21	1.39	...	...	1.67
231 MONROE CO., KEY WEST (10,150)	13,400	...	16,665	18,180	21,780	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.24	1.36	1.63	...	...
232 OKALOOSA CO., CRESTVIEW (26,359)	11,675	14,000	15,000	15,500	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.20	1.28	1.33	...	...	...
233 ORANGE CO., ORLANDO (83,438)	13,041	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
234 PALM BEACH CO., WEST PALM BEACH (67,000)	14,200	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
235 PASCO CO., DADE CITY (12,383)	11,950	17,340	15,590	...	15,590	...	18,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.45	1.30	...	1.30	...	1.51
236 PINELLAS CO., CLEARWATER (85,151)	12,500	16,680	15,120	18,480	20,400	22,560	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.33	1.21	1.48	1.63	1.80	...
237 PUTNAM CO., PALATKA (9,955)	12,118	...	12,765	15,180	16,215	...	17,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.05	1.25	1.34	...	1.40

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	TO TEACHERS' SCHEDULE		
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	...	20,174	20,174	21,635	22,366	24,557	RATIO	7	212
...	...	...	...	1.34	1.34	1.44	1.49	1.63			
...	...	...	18,576	18,576	18,576	25,062	25,062	25,062	INDEPENDENT		213
...	...	...	1.17	1.17	1.17	1.58	1.58	1.58			
14,680	...	14,680	18,580	18,580	18,580	22,040	22,040	22,040	INDEPENDENT		214
1.00	...	1.00	1.27	1.27	1.27	1.50	1.50	1.50			
12,440	12,840	...	16,450	16,450	16,450	18,313	18,809	19,803	RATIO	11	215
1.03	1.07	...	1.37	1.37	1.37	1.52	1.56	1.64			
...	11,005	...	14,022	14,736	14,736	15,786	17,571	17,571	DOLLAR DIF-	4	216
...	1.03	...	1.31	1.38	1.38	1.47	1.64	1.64	FERENTIAL		
12,600	12,600	...	17,075	17,075	17,075	18,800	19,240	20,530	INDEPENDENT		217
1.02	1.02	...	1.39	1.39	1.39	1.53	1.56	1.67			
...	15,950	...	18,300	18,300	18,300	21,900	21,900	21,900	INDEPENDENT		218
...	1.18	...	1.35	1.35	1.35	1.62	1.62	1.62			
...	12,300	...	12,600	13,730	14,600	16,110	17,055	17,865	INDEPENDENT		219
...	1.06	...	1.09	1.18	1.26	1.39	1.47	1.54			
...	...	...	17,550	17,550	17,800	18,000	18,000	18,800	DOLLAR DIF-	4	220
...	...	...	1.25	1.25	1.27	1.29	1.29	1.34	FERENTIAL		
12,920	...	...	16,973	16,973	16,973	17,381	18,197	18,605	RATIO	11	221
1.06	...	...	1.39	1.39	1.39	1.42	1.49	1.52			
14,415	...	16,818	16,521	16,851	17,446	18,906	19,496	22,953	INDEPENDENT		222
1.03	...	1.20	1.18	1.20	1.24	1.35	1.39	1.64			
12,450	13,200	...	12,800	13,600	13,800	17,246	18,595	21,658	INDEPENDENT		223
1.04	1.10	...	1.07	1.13	1.15	1.44	1.55	1.80			
...	12,325	...	...	13,630	14,870	15,205	16,500	18,590	INDEPENDENT		224
...	1.03	...	...	1.14	1.25	1.28	1.38	1.56			
...	13,715	...	14,380	14,380	14,580	16,760	17,055	18,140	INDEPENDENT		225
...	1.20	...	1.26	1.26	1.28	1.47	1.50	1.59			
...	14,370	...	...	16,136	19,399	17,783	18,442	21,986	RATIO	4, 7	226
...	1.20	...	...	1.35	1.62	1.49	1.54	1.84			
...	...	...	12,600	12,600	12,600	13,690	15,460	16,060	INDEPENDENT		227
...	...	...	1.13	1.13	1.13	1.22	1.38	1.43			
11,380	...	11,180	14,632	14,632	14,632	15,700	16,447	17,729	RATIO	4, 9	228
1.07	...	1.05	1.37	1.37	1.37	1.47	1.54	1.66			
12,980	12,980	...	...	...	...	14,220	15,500	17,630	DOLLAR DIF-		229
1.10	1.10	...	...	...	...	1.21	1.31	1.49	FERENTIAL		
...	...	...	13,750	13,750	15,000	14,850	14,850	17,400	INDEPENDENT		230
...	...	...	1.21	1.21	1.32	1.30	1.30	1.53			
14,740	13,400	...	...	...	...	17,765	18,315	21,780	DOLLAR DIF-	4	231
1.10	1.00	...	...	...	...	1.33	1.37	1.63	FERENTIAL		
...	...	...	12,205	12,205	12,485	15,175	17,050	17,750	DOLLAR DIF-	4	232
...	...	...	1.05	1.05	1.07	1.30	1.46	1.52	FERENTIAL		
...	...	...	16,249	16,449	16,549	16,071	18,895	19,716	DOLLAR DIF-		233
...	...	...	1.25	1.26	1.27	1.23	1.45	1.51	FERENTIAL		
15,859	16,592	...	15,015	16,151	17,179	16,088	17,276	18,354	INDEPENDENT	4	234
1.12	1.17	...	1.06	1.14	1.21	1.13	1.22	1.29			
...	12,450	...	13,650	13,650	13,650	14,825	14,825	15,325	DOLLAR DIF-		235
...	1.04	...	1.14	1.14	1.14	1.24	1.24	1.28	FERENTIAL		
...	16,680	...	14,595	15,290	16,680	16,170	16,940	18,480	INDEPENDENT	66	236
...	1.33	...	1.17	1.22	1.33	1.29	1.36	1.48			
...	...	...	...	12,627	12,627	14,145	15,352	15,870	INDEPENDENT		237
...	...	...	...	1.04	1.04	1.17	1.27	1.31			

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS: SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERINTENDENTS	ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
FLORIDA (CONTINUED)							
238 ST. JOHNS CO., ST.AUGUSTINE (6,885)	11,255	16,883	14,857	19,314	...	...	17,565
RATIO TO TEACHERS' MAXIMUM	1.00	1.50	1.32	1.72	...	...	1.56
239 ST. LUCIE CO., FORT PIERCE (11,112)	11,175	15,600	15,210	16,575	18,174	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.40	1.36	1.48	1.63	...	...
240 SANTA ROSA CO., MILTON (9,312)	11,360	13,530	13,530	13,530	13,840	...	17,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.19	1.19	1.19	1.22	...	1.50
241 SARASOTA CO. (19,997)	12,222	15,624	...	18,585	21,294	...	36,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.28	...	1.52	1.74	...	2.95
242 SEMINOLE CO., SANFORD (21,423)	12,800	...	14,720	17,216	17,920	19,200	21,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.15	1.35	1.40	1.50	1.64
243 VOLUSIA CO., DELAND (32,674)	11,392	16,934	16,614	18,150	21,236	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.49	1.46	1.59	1.86	...	2.02
GEORGIA							
244 ATLANTA (105,220)	13,740	...	...	22,776	26,280	...	42,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.66	1.91	...	3.09
245 BIBB CO., MACON (35,676)	12,738	...	17,636	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.38	...	...	...	...
246 COBB CO., (EXCL. MARIETTA) (44,737)	12,968	...	18,040	19,555	...	...	28,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.39	1.51	...	...	2.20
247 COWETA CO., NEWNAN (8,081)	11,895	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
248 DE KALB CO., (EXCL. DECATUR) (85,639)	14,773	21,273	...	22,085	...	...	43,431
RATIO TO TEACHERS' MAXIMUM	1.00	1.44	...	1.49	...	...	2.94
249 DOUGHERTY CO., ALBANY (22,731)	11,867	...	...	13,097	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.10	...	...	...
250 FULTON CO., (EXCL. ATLANTA) (35,341)	13,896	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
251 GLYNN CO., BRUNSWICK (12,554)	12,020	...	...	...	...	...	22,916
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.91
252 GRIFFIN-SPALDING CO., GRIFFIN (9,386)	11,620	...	...	12,850	...	...	25,520
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.11	...	...	2.20
253 MUSCOGEE CO., COLUMBUS (41,644)	12,295	...	15,984	17,828	...	...	33,604
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.30	1.45	...	...	2.73
254 SAVANNAH-CHATHAM CO., SAVANNAH (40,761)	12,385	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
HAWAII							
255 HONOLULU (180,209)	12,938	...	...	19,046	21,757	...	33,275
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.47	1.68	...	2.57
IDAHO							
256 LEWISTON (6,073)	11,115	11,648	...	14,560	17,680	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.05	...	1.31	1.59	...	2.07
257 POCATELLO (11,730)	9,884	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
ILLINOIS							
258 ALTON (13,293)	14,060	...	18,981	18,981	24,043	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.35	1.35	1.71	...	...
259 CHAMPAIGN (11,886)	16,500	23,100	21,780	26,070	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.40	1.32	1.58	...	...	...
260 CHICAGO (584,071)	17,200	...	24,144	29,640	34,344	41,580	56,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.40	1.72	2.00	2.42	3.26
261 CICERO (ELEM.) (6,100)	15,120	...	...	...	...	...	29,600
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.96

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	15,262	15,262	15,262	16,747	16,747	16,747	RATIO	7	238
...	...	...	1.36	1.36	1.36	1.49	1.49	1.49			
11,775	...	...	13,942	15,522	15,990	14,658	16,575	17,706	RATIO	4,11	239
1.05	...	...	1.25	1.39	1.43	1.31	1.48	1.58			
...	...	...	13,376	13,376	13,376	13,840	13,840	13,840	DOLLAR DIFFERENTIAL		240
...	...	...	1.18	1.18	1.18	1.22	1.22	1.22			
...	14,490	...	...	...	...	15,687	17,136	17,955	RATIO	11	241
...	1.19	...	...	...	...	1.28	1.40	1.47			
13,248	13,120	...	14,925	14,925	14,925	17,920	17,920	17,920	RATIO	11	242
1.04	1.03	...	1.17	1.17	1.17	1.40	1.40	1.40			
11,692	...	...	15,462	15,462	15,462	18,150	18,150	18,150	DOLLAR DIFFERENTIAL		243
1.03	...	...	1.36	1.36	1.36	1.59	1.59	1.59			
14,600	...	...	18,221	18,221	18,221	22,075	22,075	22,075	RATIO	11	244
1.06	...	...	1.33	1.33	1.33	1.61	1.61	1.61			
13,938	...	...	13,938	13,938	13,938	15,264	16,514	16,764	INDEPENDENT	4	245
1.09	...	...	1.09	1.09	1.09	1.20	1.30	1.32			
...	...	...	...	15,396	15,915	17,305	18,213	19,251	RATIO	3, 7	246
...	...	...	...	1.19	1.23	1.33	1.40	1.48			
...	...	...	...	...	...	13,395	14,895	14,895	DOLLAR DIFFERENTIAL		247
...	...	...	...	...	...	1.13	1.25	1.25			
19,500	...	...	...	19,478	19,478	20,628	21,228	21,228	DOLLAR DIFFERENTIAL		248
1.32	...	...	...	1.32	1.32	1.40	1.44	1.44			
12,816	...	...	...	13,054	13,410	14,367	14,723	16,850	DOLLAR DIFFERENTIAL	3, 4	249
1.08	...	...	...	1.10	1.13	1.21	1.24	1.42			
14,916	...	...	15,396	...	15,876	18,816	...	19,296	DOLLAR DIFFERENTIAL	5	250
1.07	...	...	1.11	...	1.14	1.35	...	1.39			
...	...	...	...	14,222	15,022	15,320	16,922	17,522	DOLLAR DIFFERENTIAL	5	251
...	...	...	...	1.18	1.25	1.27	1.41	1.46			
...	...	...	...	...	...	14,120	14,120	14,120	DOLLAR DIFFERENTIAL		252
...	...	...	...	...	...	1.22	1.22	1.22			
13,295	...	...	...	16,207	17,207	16,067	18,957	20,207	DOLLAR DIFFERENTIAL		253
1.08	...	...	...	1.32	1.40	1.31	1.54	1.64			
...	...	...	13,985	13,985	13,985	14,885	16,124	18,562	DOLLAR DIFFERENTIAL		254
...	...	...	1.13	1.13	1.13	1.20	1.30	1.50			
...	...	13,238	14,070	14,070	14,070	16,704	16,704	16,704	INDEPENDENT	3, 5	255
...	...	1.02	1.09	1.09	1.09	1.29	1.29	1.29			
...	...	...	...	...	14,404	14,404	14,976	15,548	RATIO	10	256
...	...	...	...	...	1.30	1.30	1.35	1.40			
10,384	10,384	9,884	...	11,683	12,864	13,274	13,482	14,520	RATIO	7	257
1.05	1.05	1.00	...	1.18	1.30	1.34	1.36	1.47			
14,482	...	...	15,185	17,575	19,403	18,278	18,981	21,090	RATIO	7	258
1.03	...	...	1.08	1.25	1.38	1.30	1.35	1.50			
18,284	23,430	17,392	...	21,285	23,430	21,945	24,420	26,895	RATIO		259
1.11	1.42	1.05	...	1.29	1.42	1.33	1.48	1.63			
...	...	...	18,800	18,800	18,800	22,090	...	22,090	INDEPENDENT	1	260
...	...	...	1.09	1.09	1.09	1.28	...	1.28			
...	...	...	...	...	...	18,181	...	...	RATIO	5,10	261
...	...	...	...	...	...	1.20	...	...			

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	ADMINISTRATORS AND DIRECTORS	ASSISTANT SUPERINTENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
ILLINOIS (CONTINUED)							
262 DECATUR (20,899)	14,332	20,794	...	18,671	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.45	...	1.30	...	...	...
263 HARLEM DIST., ROCKFORD (13,670)	15,800	...	...	19,355	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.23	...	...	...
264 MOLINE (12,520)	16,605	...	20,989	23,944	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.26	1.44	...	...	...
265 PEKIN (ELEM.) (6,000)	12,600	...	...	...	...	...	22,600
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.79
266 PEORIA (26,287)	14,400	...	17,568	...	...	...	34,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.22	...	...	...	2.36
267 QUINCY (9,738)	18,600	...	...	25,482	29,016	...	31,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.37	1.56	...	1.67
268 ROCKFORD (.,397)	14,711	18,889	20,801	25,509	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.28	1.41	1.73	...	...	...
269 ROCK ISLAND (11,670)	15,850	...	18,496	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.17	...	...	...	...
270 SPRINGFIELD (23,500)	16,517	...	...	25,500	27,000	28,000	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.54	1.63	1.70	...
271 VILLA PARK (ELEM.) (6,822)	15,552	...	15,800	...	26,860	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.02	...	1.73	...	...
272 WORTH, DIST. 218 (H.S.) (7,068)	17,216	...	...	...	...	...	34,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.97
INDIANA							
273 EAST ALLEN CO., NEW HAVEN (12,189)	14,271	...	17,909	20,100	23,150	...	28,800
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.25	1.41	1.62	...	2.02
274 EAST CHICAGO (10,016)	13,864	18,665	...	21,180	23,200	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.35	...	1.53	1.67	...	...
275 FORT WAYNE (43,016)	15,124	18,631	20,032	23,534	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.23	1.32	1.56	...	...	...
276 HAMMOND (23,635)	14,535	...	18,190	23,005	26,215	26,215	32,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.25	1.58	1.80	1.80	2.20
277 INDIANAPOLIS (106,086)	14,300	16,280	15,290	17,120	23,250	28,050	32,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.14	1.07	1.20	1.63	1.96	2.24
278 KOKOMO (12,900)	14,200	20,397	20,397	20,397	...	...	24,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.44	1.44	1.44	...	...	1.73
279 MICHIGAN CITY (13,264)	13,870	...	16,367	19,141	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.18	1.38	...	...	...
280 MISHAWAKA (7,136)	13,966	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
281 MUNCIE (17,770)	14,715	18,019	22,644	23,305	23,305	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.22	1.54	1.58	1.58	...	...
282 NEW ALBANY-FLOYD CO., NEW ALBANY (12,019)	14,400	...	18,475	22,176	...	...	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.28	1.54	...	...	1.91
283 PORTAGE TWP. (9,075)	13,300	...	17,200	21,200	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.29	1.59	...	...	...
284 VIGO CO., TERRE HAUTE (22,559)	14,413	17,182	17,963	...	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.19	1.25	...	...	...	1.73
285 WARRICK CO., BOONVILLE (7,388)	13,520	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
286 WAYNE TWP, INDIANAPOLIS (12,910)	13,168	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
IOWA							
287 AMES (6,025)	16,892	...	19,500	20,700	...	...	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.15	1.23	...	...	1.63

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	18,003	...	16,357	16,357	20,794	18,545	19,805	22,379	RATIO	3, 5,10	262
...	1.26	...	1.14	1.14	1.45	1.29	1.38	1.56			
...	17,600	...	...	16,800	20,619	19,118	19,750	22,120	RATIO	4,11	263
...	1.11	...	...	1.06	1.31	1.21	1.25	1.40			
17,527	...	...	...	20,059	23,247	21,055	23,944	26,070	RATIO	7	264
1.06	...	...	...	1.21	1.40	1.27	1.44	1.57			
...	...	...	...	...	...	15,100	16,100	...	DOLLAR DIFFERENTIAL	4, 5	265
...	...	...	...	...	...	1.20	1.28	...			
16,992	17,568	...	18,144	...	19,152	19,728	...	21,456	RATIO	3, 7	266
1.18	1.22	...	1.26	...	1.33	1.37	...	1.49			
...	...	...	...	24,924	25,296	22,506	26,226	26,970	RATIO	7	267
...	...	...	...	1.34	1.36	1.21	1.41	1.45			
16,051	16,388	...	...	18,889	20,801	20,213	23,743	25,067	RATIO	3, 4, 7	268
1.09	1.11	...	...	1.28	1.41	1.37	1.61	1.70			
16,552	...	...	...	18,055	...	21,436	22,024	...	RATIO	7	269
1.04	...	...	...	1.14	...	1.35	1.39	...			
...	...	...	...	20,000	21,000	20,500	22,000	24,000	INDEPENDENT		270
...	...	...	...	1.21	1.27	1.24	1.33	1.45			
16,658	17,053	...	...	...	...	19,750	21,330	...	RATIO	11	271
1.07	1.10	...	...	...	...	1.27	1.37	...			
...	18,500	...	...	...	19,000	...	21,500	26,000	INDEPENDENT		272
...	1.07	...	...	...	1.10	...	1.25	1.51			
...	...	...	...	18,247	18,247	17,849	19,826	19,826	RATIO	2,10	273
...	...	...	...	1.28	1.28	1.25	1.39	1.39			
...	...	...	17,175	19,000	19,730	19,250	21,690	21,430	INDEPENDENT	1	274
...	...	...	1.24	1.37	1.42	1.39	1.56	1.55			
15,408	16,809	...	...	16,809	20,032	18,631	20,732	22,834	RATIO	4,10	275
1.02	1.11	...	...	1.11	1.32	1.23	1.37	1.51			
...	...	...	16,906	18,725	20,865	18,725	19,795	23,005	INDEPENDENT	2	276
...	...	...	1.16	1.29	1.44	1.29	1.36	1.58			
...	...	...	15,200	...	16,280	16,650	21,300	21,300	DOLLAR DIFFERENTIAL		277
...	...	...	1.06	...	1.14	1.16	1.49	1.49			
...	...	...	16,286	17,713	17,713	18,368	20,397	20,397	INDEPENDENT	2	278
...	...	...	1.15	1.25	1.25	1.29	1.44	1.44			
14,702	...	14,702	...	16,644	18,031	17,754	19,141	20,528	RATIO	2, 4, 5, 7	279
1.06	...	1.06	...	1.20	1.30	1.28	1.38	1.48			
...	...	...	...	...	18,000	17,000	18,000	20,000	INDEPENDENT	2	280
...	...	...	...	...	1.29	1.22	1.29	1.43			
...	17,358	...	...	17,094	19,340	17,754	18,944	21,983	DOLLAR DIFFERENTIAL	2	281
...	1.18	...	...	1.16	1.31	1.21	1.29	1.49			
...	...	...	...	17,208	19,368	17,280	19,440	21,600	RATIO	1,23	282
...	...	...	...	1.20	1.35	1.20	1.35	1.50			
...	...	...	...	17,200	20,200	20,200	21,200	22,200	INDEPENDENT		283
...	...	...	...	1.29	1.52	1.52	1.59	1.67			
16,685	16,685	...	15,793	16,323	16,849	16,989	17,783	18,703	RATIO	10,46	284
1.16	1.16	...	1.10	1.13	1.17	1.18	1.23	1.30			
...	...	...	14,331	14,602	14,669	15,142	15,683	15,818	RATIO	7	285
...	...	...	1.06	1.08	1.08	1.12	1.16	1.17			
13,515	...	13,515	...	19,000	19,000	19,000	20,000	22,000	INDEPENDENT	2	286
1.03	...	1.03	...	1.44	1.44	1.44	1.52	1.67			
...	...	...	...	16,900	19,100	18,300	19,500	20,300	INDEPENDENT	6	287
...	...	...	...	1.00	1.13	1.08	1.15	1.20			

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	ADMINISTRATORS AND DIRECTORS	ASSISTANT SUPERINTENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
IOWA (CONTINUED)							
288 CEDAR RAPIDS (24,682)	15,244	...	19,200	22,200	...	...	32,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.26	1.46	...	...	2.13
289 COUNCIL BLUFFS (15,274)	14,350	...	15,232	20,230	21,420	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.06	1.41	1.49	...	...
290 DAVENPORT (23,585)	15,330	...	20,194	22,332	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.32	1.46	...	...	...
291 DES MOINES (45,517)	14,460	18,925	16,530	19,575	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.31	1.14	1.35	...	...	...
292 IOWA CITY (9,287)	15,405	...	...	22,555	23,280	...	32,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.46	1.51	...	2.08
293 MASON CITY (7,721)	15,005	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
294 OTTUMWA (8,285)	13,440	...	16,979	20,989	...	...	24,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.26	1.56	...	...	1.82
295 SIOUX CITY (18,413)	13,748	...	...	...	...	...	30,300
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.20
296 WEST DES MOINES (6,100)	14,572	...	...	21,858	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.50	...	...	...
KANSAS							
297 KANSAS CITY (34,387)	12,460	17,127	17,127	18,700	...	...	33,600
RATIO TO TEACHERS' MAXIMUM	1.00	1.37	1.37	1.50	...	...	2.70
KENTUCKY							
298 ASHLAND (6,000)	9,125	...	...	...	...	...	19,400
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.13
299 BULLITT CO., SHEPHERDSVILLE (7,398)	9,525	10,625	10,725	11,325	...	...	18,200
RATIO TO TEACHERS' MAXIMUM	1.00	1.12	1.13	1.19	...	...	1.91
300 CHRISTIAN CO., HOPKINSVILLE (6,879)	8,350	10,396	...	11,398	13,569	...	25,900
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	...	1.37	1.63	...	3.10
301 COVINGTON (8,469)	9,950	11,370	...	12,240	17,010	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.14	...	1.23	1.71	...	2.31
302 FAYETTE CO., LEXINGTON (36,211)	10,329	...	14,874	15,494	...	20,348	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.44	1.50	...	1.97	...
303 HARDIN CO.(EXCL.ELIZABETHTOWN) (8,750)	9,525	13,335	...	...	14,049	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.40	...	...	1.47	...	...
304 HOPKINS CO., MADISONVILLE (7,609)	8,510	11,063	...	13,191	17,446	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	...	1.55	2.05	...	...
305 JEFFERSON CO. (EXCL.LOUISVILLE) (94,805)	11,501	17,962	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.56	...	...	...	...	...
306 LOUISVILLE (52,448)	11,248	16,893	...	19,339	...	...	35,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.50	...	1.72	...	...	3.11
307 OWENSBORO (7,617)	12,228	...	...	...	...	...	24,960
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.04
LOUISIANA							
308 ACADIA PARISH, CROWLEY (11,505)	10,900	16,350	...	17,985	20,165	...	20,475
RATIO TO TEACHERS' MAXIMUM	1.00	1.50	...	1.65	1.85	...	1.88
309 CADDO PARISH, SHREVEPORT (53,855)	11,600	16,550	...	17,150	20,400	...	26,600
RATIO TO TEACHERS' MAXIMUM	1.00	1.43	...	1.48	1.76	...	2.29
310 CALCASIEU PARISH, LAKE CHARLES (38,626)	11,500	16,560	...	17,060	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.44	...	1.48	...	...	...
311 EAST BATON ROUGE PARISH, BATON ROUGE (64,272)	11,650	17,933	18,533	19,533	22,533	...	28,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.54	1.59	1.68	1.93	...	2.40
312 IBERVILLE PARISH, PLAQUEMINE (7,569)	11,500	...	...	...	...	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.09

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS					
COUNSELORS	DEANS	LIBRARIANS	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	16,700	18,100	18,900	19,000	19,800	21,300	RATIO	6,10	288
...	...	...	1.10	1.19	1.24	1.25	1.30	1.40			
14,850	...	...	...	14,875	15,232	15,232	15,827	19,040	RATIO	6,10	289
1.03	...	...	...	1.04	1.06	1.06	1.10	1.33			
19,033	...	...	19,272	19,860	21,072	20,460	21,696	22,332	INDEPENDENT		290
1.24	...	...	1.26	1.30	1.37	1.33	1.42	1.46			
...	...	...	...	16,750	18,925	18,925	19,575	21,750	INDEPENDENT	4	291
...	...	...	...	1.16	1.31	1.31	1.35	1.50			
...	...	...	...	17,205	18,420	18,185	20,520	21,845	RATIO	47	292
...	...	...	...	1.12	1.20	1.18	1.33	1.42			
...	...	...	...	17,050	18,750	17,900	18,950	20,000	INDEPENDENT	4	293
...	...	...	...	1.14	1.25	1.19	1.26	1.33			
...	...	...	...	15,917	17,214	16,625	17,804	19,809	RATIO	10	294
...	...	...	...	1.18	1.28	1.24	1.32	1.47			
...	...	13,960	...	15,845	17,728	16,868	17,925	20,633	RATIO	7	295
...	...	1.02	...	1.15	1.29	1.23	1.30	1.50			
...	...	...	...	18,215	20,401	18,944	20,401	21,858	RATIO	4, 7	296
...	...	...	...	1.25	1.40	1.30	1.40	1.50			
12,860	...	...	...	14,830	18,700	14,830	16,980	20,290	INDEPENDENT	5	297
1.03	...	...	...	1.19	1.50	1.19	1.36	1.63			
...	...	...	...	10,604	10,604	11,590	14,479	14,479	INDEPENDENT	4	298
...	...	...	...	1.16	1.16	1.27	1.59	1.59			
9,625	...	...	...	10,357	11,325	10,965	11,325	12,045	DOLLAR DIFFERENTIAL		299
1.01	...	...	...	1.09	1.19	1.15	1.19	1.26			
...	...	...	...	10,813	11,398	11,147	12,316	13,151	RATIO	7	300
...	...	...	...	1.29	1.37	1.33	1.47	1.57			
10,350	10,945	...	...	12,315	12,785	11,940	13,260	14,675	RATIO	10	301
1.04	1.10	...	...	1.24	1.28	1.20	1.33	1.47			
...	...	...	...	14,874	15,494	16,217	17,043	17,972	RATIO	3, 7	302
...	...	...	...	1.44	1.50	1.57	1.65	1.74			
...	...	...	...	...	...	11,310	11,310	11,310	INDEPENDENT	48	303
...	...	...	...	...	...	1.19	1.19	1.19			
...	...	...	10,212	10,212	10,212	10,638	11,914	12,765	RATIO	4, 7,49	304
...	...	...	1.20	1.20	1.20	1.25	1.40	1.50			
13,860	...	...	...	...	15,442	16,632	...	17,962	RATIO	3, 5,11	305
1.21	...	...	...	...	1.34	1.45	...	1.56			
14,177	...	...	14,880	14,880	15,775	16,989	16,989	18,331	RATIO	3,11	306
1.26	...	...	1.32	1.32	1.40	1.51	1.51	1.63			
...	...	...	13,206	13,695	14,674	16,752	17,975	22,255	RATIO	7	307
...	...	...	1.08	1.12	1.20	1.37	1.47	1.82			
11,990	...	...	12,317	12,317	12,317	13,625	15,260	15,260	RATIO	5, 7	308
1.10	...	...	1.13	1.13	1.13	1.25	1.40	1.40			
12,527	...	12,227	...	14,600	15,900	16,500	17,000	17,500	RATIO	7	309
1.08	...	1.05	...	1.26	1.37	1.42	1.47	1.51			
...	...	...	...	12,700	13,533	13,740	15,240	16,920	DOLLAR DIFFERENTIAL		310
...	...	...	...	1.10	1.18	1.19	1.33	1.47			
...	...	...	15,708	15,983	16,108	16,233	17,333	17,333	DOLLAR DIFFERENTIAL	5	311
...	...	...	1.35	1.37	1.38	1.39	1.49	1.49			
...	...	...	12,460	12,520	12,610	14,700	14,900	15,200	DOLLAR DIFFERENTIAL	5	312
...	...	...	1.08	1.09	1.10	1.28	1.30	1.32			

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	ADMINISTRATORS AND DIRECTORS	ASSISTANT SUPERINTENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
LOUISIANA (CONTINUED)							
313 JEFFERSON PARISH, GRETNA (60,212)	11,660	18,852	17,652	20,052	21,552	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.62	1.51	1.72	1.85	...	...
314 MONROE (9,908)	11,250	...	...	15,200	17,600	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.35	1.56	...	2.13
315 ORLEANS PARISH, NEW ORLEANS (108,249)	11,500	14,500	13,190	19,620	19,620	...	32,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.26	1.15	1.71	1.71	...	2.83
316 OUACHITA PARISH (EXCL. MONROE) (17,286)	11,080	...	...	...	...	...	22,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.99
317 ST. CHARLES PARISH, LULING (8,319)	11,300	...	...	...	...	...	21,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.86
318 ST. JOHN THE BAPTIST PARISH, RESERVE (6,000)	11,500	15,583	...	...	...	...	18,640
RATIO TO TEACHERS' MAXIMUM	1.00	1.36	...	...	...	...	1.62
319 ST. MARY PARISH, FRANKLIN (15,974)	10,400	...	...	...	...	...	20,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.92
320 VERNON PARISH, LEESVILLE (9,215)	10,300	15,217	...	...	17,600	...	21,600
RATIO TO TEACHERS' MAXIMUM	1.00	1.48	...	...	1.71	...	2.10
MAINE							
321 BANGOR (7,064)	13,304	17,561	...	...	...	...	21,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.32	...	...	...	...	1.62
322 LEWISTON (6,694)	12,000	...	...	...	...	...	21,048
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.75
MARYLAND							
323 ALLEGANY CO., CUMBERLAND (17,635)	13,260	16,960	...	...	20,000	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.28	...	...	1.51	...	1.96
324 ANNE ARUNDEL CO., ANNAPOLIS (71,963)	14,841	22,027	...	...	...	...	35,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.48	...	...	...	...	2.36
325 BALTIMORE CO., TOWSON (133,680)	15,660	21,622	22,222	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.38	1.42	...	...	...	...
326 CECIL CO., ELKTON (11,939)	13,720	19,290	19,290	21,600	24,050	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.41	1.41	1.57	1.75	...	...
327 CHARLES CO., LA PLATA (12,431)	13,700	...	...	22,620	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.65	...	...	...
328 DORCHESTER CO., CAMBRIDGE (6,338)	12,162	15,262	...	...	...	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	...	...	...	...	1.89
329 FREDERICK CO. (19,392)	14,350	20,165	18,150	...	...	...	28,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.41	1.26	...	...	...	1.99
330 HARFORD CO., BEL AIR (30,670)	15,700	21,160	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.35	...	...	...	...	...
331 HOWARD CO., CLARKSVILLE (17,277)	15,072	...	...	...	...	...	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.82
332 MONTGOMERY CO., ROCKVILLE (124,115)	16,064	25,763	22,200	29,326	...	...	40,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.60	1.38	1.83	...	...	2.52
333 PRINCE GEORGE'S CO., UPPER MARLBORO (160,637)	16,740	23,088	22,088	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.38	1.32	...	...	...	...
334 ST. MARY'S CO., LEONARDTOWN (11,206)	14,128	17,286	...	20,598	...	...	29,200
RATIO TO TEACHERS' MAXIMUM	1.00	1.22	...	1.46	...	...	2.07
335 WASHINGTON CO., HAGERSTOWN (23,639)	14,490	21,918	...	22,684	24,500	...	28,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.51	...	1.57	1.69	...	1.93
336 WORCESTER CO., SNOW HILL (6,732)	12,150	16,567	15,347	...	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.36	1.26	...	...	...	2.06
MASSACHUSSETTS							
337 BEVERLY (8,232)	13,310	15,440	...	18,900	...	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.16	...	1.42	...	...	2.03

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP		
COUNSELORS	DEANS	LIBRARIANS	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	...	18,852	19,752	17,710	21,252	21,252	DOLLAR DIF-	4,66	313
...	...	...	...	1.62	1.69	1.52	1.82	1.82	FERENTIAL		
...	...	...	15,000	16,405	17,107	15,200	16,625	17,337	RATIO	8	314
...	...	...	1.33	1.46	1.52	1.35	1.48	1.54			
...	...	...	13,790	13,790	13,790	16,510	16,510	16,510	RATIO	5,10	315
...	...	...	1.20	1.20	1.20	1.44	1.44	1.44			
...	...	...	...	...	...	12,780	14,080	15,797	DOLLAR DIF-		316
...	...	...	...	...	...	1.15	1.27	1.43	FERENTIAL		
...	...	...	13,356	14,611	14,611	13,631	14,886	15,561	DOLLAR DIF-		317
...	...	...	1.18	1.29	1.29	1.21	1.32	1.38	FERENTIAL		
...	...	...	...	...	...	13,189	14,828	14,828	DOLLAR DIF-	4	318
...	...	...	...	...	...	1.15	1.29	1.29	FERENTIAL		
...	...	...	10,889	11,489	11,489	14,167	14,567	14,567	RATIO	7	319
...	...	...	1.05	1.10	1.10	1.36	1.40	1.40			
...	...	...	...	...	...	14,738	14,738	14,738	INDEPENDENT		320
...	...	...	...	...	...	1.43	1.43	1.43			
...	...	...	...	...	17,960	18,626	19,291	...	RATIO	7,50	321
...	...	...	...	...	1.35	1.40	1.45	...			
...	...	...	...	13,200	14,800	14,400	15,200	17,200	DOLLAR DIF-	51	322
...	...	...	...	1.10	1.23	1.20	1.27	1.43	FERENTIAL		
...	...	...	14,630	14,630	14,630	17,460	17,460	17,460	INDEPENDENT		323
...	...	...	1.10	1.10	1.10	1.32	1.32	1.32			
17,377	...	...	18,223	18,223	18,223	23,014	23,014	23,014	RATIO	5, 7	324
1.17	...	...	1.23	1.23	1.23	1.55	1.55	1.55			
...	...	...	20,272	20,272	20,272	22,222	22,222	22,222	DOLLAR DIF-	5	325
...	...	...	1.29	1.29	1.29	1.42	1.42	1.42	FERENTIAL		
...	...	...	16,490	16,490	16,490	19,710	19,710	19,710	RATIO	3, 4,11	326
...	...	...	1.20	1.20	1.20	1.44	1.44	1.44			
...	...	...	...	17,440	18,140	22,494	22,494	23,124	INDEPENDENT	4, 5	327
...	...	...	...	1.27	1.32	1.64	1.64	1.69			
...	...	...	12,962	13,062	13,062	13,962	15,562	15,562	DOLLAR DIF-	5,79	328
...	...	...	1.07	1.07	1.07	1.15	1.28	1.28	FERENTIAL		
...	...	...	19,080	19,080	19,080	22,024	22,024	22,024	RATIO	5,10	329
...	...	...	1.33	1.33	1.33	1.53	1.53	1.53			
...	...	...	19,810	20,060	20,060	21,660	22,160	22,660	DOLLAR DIF-	5,83	330
...	...	...	1.26	1.28	1.28	1.38	1.41	1.44	FERENTIAL		
...	...	...	18,038	18,038	18,038	21,709	21,709	21,709	RATIO		331
...	...	...	1.20	1.20	1.20	1.44	1.44	1.44			
...	...	...	22,200	22,200	22,200	29,326	29,326	29,326	INDEPENDENT		332
...	...	...	1.38	1.38	1.38	1.83	1.83	1.83			
...	...	...	22,088	22,088	22,088	26,088	26,088	26,088	DOLLAR DIF-	5	333
...	...	...	1.32	1.32	1.32	1.56	1.56	1.56	FERENTIAL		
...	...	...	15,897	15,897	15,897	20,865	20,865	20,865	INDEPENDENT		334
...	...	...	1.13	1.13	1.13	1.48	1.48	1.48			
...	...	...	19,492	19,492	19,492	23,705	23,705	23,705	RATIO	7	335
...	...	...	1.35	1.35	1.35	1.64	1.64	1.64			
...	...	...	12,650	12,650	12,650	16,567	16,567	16,567	INDEPENDENT		336
...	...	...	1.04	1.04	1.04	1.36	1.36	1.36			
14,641	15,173	...	...	15,972	...	17,303	19,657	22,627	RATIO	3, 5, 7	337
1.10	1.14	...	...	1.20	...	1.30	1.48	1.70			

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	ADMINISTRATORS AND DIRECTORS	ASSISTANT SUPERINTENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
MASSACHUSSETTS (CONTINUED)							
338 BOSTON (96,139)	15,300	17,080	17,738	21,930	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.12	1.16	1.43	...	...	...
339 CAMBRIDGE (10,202)	16,624	...	21,080	22,845	30,448	...	34,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.27	1.37	1.83	...	2.05
340 CHELMSFORD (8,755)	13,020	...	18,422	...	...	...	25,920
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.41	...	...	...	1.99
341 FALL RIVER (12,783)	11,900	16,660	...	21,420	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.40	...	1.80	...	...	...
342 FITCHBURG (7,382)	13,800	14,700	15,300	17,380	...	...	27,918
RATIO TO TEACHERS' MAXIMUM	1.00	1.07	1.11	1.26	...	...	2.02
343 HAVERHILL (9,186)	13,650	16,516	...	18,700	...	19,762	20,262
RATIO TO TEACHERS' MAXIMUM	1.00	1.21	...	1.37	...	1.45	1.48
344 LOWELL (16,508)	12,600	...	...	...	...	...	26,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.10
345 MEDFORD (11,138)	14,050	18,960	15,998	19,142	27,255	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.35	1.14	1.36	1.94	...	...
346 NATICK (8,659)	14,550	...	17,600	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.21	...	...	...	...
347 NEEDHAM (7,572)	14,575	18,948	16,470	17,927	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	1.13	1.23	...	...	...
348 NORWOOD (7,257)	13,800	...	...	19,600	20,670	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.42	1.50	...	1.96
349 REVERE (7,567)	14,550	...	...	17,774	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.22	...	...	1.72
350 SALEM (6,533)	13,747	15,721	...	16,832	20,000	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.14	...	1.22	1.45	...	1.75
351 SAUGUS (6,131)	14,045	...	...	17,205	...	...	23,850
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.22	...	...	1.70
352 STOUGHTON (6,209)	13,500	16,250	16,250	18,200	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.20	1.20	1.35	...	...	2.22
353 TAUNTON (6,843)	13,200	...	15,884	18,080	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.20	1.37	...	...	...
354 WALTHAM (11,415)	15,482	17,804	16,482	19,584	21,751	...	25,186
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	1.06	1.26	1.40	...	1.63
355 WELLESLEY (6,140)	14,785	...	18,674	18,674	...	...	30,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.26	1.26	...	...	2.06
356 WORCESTER (30,183)	13,100	18,950	...	18,400	20,500	24,500	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.45	...	1.40	1.56	1.87	...
MICHIGAN							
357 ANN ARBOR (20,101)	17,000	...	...	24,500	28,750	29,500	35,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.44	1.69	1.74	2.06
358 BATTLE CREEK (10,498)	15,640	...	18,776	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.20	...	...	...	...
359 BERKLEY (8,173)	16,100	...	...	22,311	24,750	26,500	31,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.39	1.54	1.65	1.93
360 CENTER LINE (6,434)	17,204	...	...	19,065	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.11	...	...	...
361 CLARKSTON (6,466)	14,550	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
362 DEARBORN (20,884)	16,700	19,755	21,555	25,872	27,312	29,232	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.18	1.29	1.55	1.64	1.75	...
363 DETROIT (283,454)	17,255	21,565	25,889	28,287	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	1.50	1.64	...	...	...
364 HAZEL PARK (8,016)	17,050	21,654	25,575	24,723	28,985	31,543	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.27	1.50	1.45	1.70	1.85	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS					
COUNSELORS	DEANS	LIBRARIANS	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
17,080	...	15,300	16,780	16,780	16,780	21,285	21,285	21,285	RATIO	3, 5,45	338
1.12	...	1.00	1.10	1.10	1.10	1.39	1.39	1.39			
17,024	20,080	...	20,080	...	22,845	21,462	...	26,301	RATIO	45	339
1.02	1.21	...	1.21	...	1.37	1.29	...	1.58			
...	...	...	15,881	17,152	18,422	18,422	19,693	20,963	RATIO	10	340
...	...	...	1.22	1.32	1.41	1.41	1.51	1.61			
13,090	13,685	...	...	15,470	17,850	15,470	17,850	22,610	RATIO	3, 4, 8	341
1.10	1.15	...	...	1.30	1.50	1.30	1.50	1.90			
14,250	17,830	...	...	16,980	17,830	17,680	18,180	20,580	DOLLAR DIF-		342
1.03	1.29	...	...	1.23	1.29	1.28	1.32	1.49	FERENTIAL		
13,950	13,850	...	14,500	...	18,291	18,700	...	19,792	RATIO	9	343
1.02	1.01	...	1.06	...	1.34	1.37	...	1.45			
...	17,892	13,045	...	17,136	17,136	18,270	18,900	21,546	RATIO	7	344
...	1.42	1.04	...	1.36	1.36	1.45	1.50	1.71			
14,812	...	...	...	14,812	16,590	17,182	18,368	21,923	RATIO	5,45	345
1.05	...	...	...	1.05	1.18	1.22	1.31	1.56			
...	...	...	15,300	17,600	18,800	17,600	19,400	21,100	INDEPENDENT	52	346
...	...	...	1.05	1.21	1.29	1.21	1.33	1.45			
...	...	...	...	...	17,927	17,927	20,842	23,757	RATIO	5, 7	347
...	...	...	...	...	1.23	1.23	1.43	1.63			
...	...	...	...	17,200	18,500	19,100	19,800	21,800	INDEPENDENT	52	348
...	...	...	...	1.25	1.34	1.38	1.43	1.58			
15,550	...	15,100	15,914	16,162	18,270	17,712	18,766	20,750	RATIO	5,45	349
1.07	...	1.04	1.09	1.11	1.26	1.22	1.29	1.43			
14,858	...	...	15,721	...	18,806	17,202	...	20,904	INDEPENDENT		350
1.08	...	...	1.14	...	1.37	1.25	...	1.52			
14,545	...	...	15,520	17,135	17,135	18,259	20,365	21,770	RATIO	7	351
1.04	...	...	1.11	1.22	1.22	1.30	1.45	1.55			
15,600	...	...	...	17,550	18,200	22,750	22,750	22,750	RATIO	10	352
1.16	...	...	...	1.30	1.35	1.69	1.69	1.69			
14,664	...	...	13,810	...	16,250	17,470	...	18,690	RATIO	10	353
1.11	...	...	1.05	...	1.23	1.32	...	1.42			
...	17,978	...	15,946	17,978	18,602	20,475	20,475	20,606	DOLLAR DIF-	1, 5	354
...	1.16	...	1.03	1.16	1.20	1.32	1.32	1.33	FERENTIAL		
...	...	...	...	20,675	20,675	20,675	23,743	23,743	INDEPENDENT		355
...	...	...	...	1.40	1.40	1.40	1.61	1.61			
...	...	...	13,800	15,800	15,800	15,800	18,400	18,400	INDEPENDENT	3	356
...	...	...	1.05	1.21	1.21	1.21	1.40	1.40			
...	...	...	...	19,900	22,850	21,550	23,900	26,900	INDEPENDENT	3, 5	357
...	...	...	...	1.17	1.34	1.27	1.41	1.58			
...	...	...	...	...	...	18,776	21,049	...	INDEPENDENT	50	358
...	...	...	...	...	...	1.20	1.35	...			
16,905	...	...	19,837	19,837	22,311	21,074	22,311	26,650	RATIO	3,11	359
1.05	...	...	1.23	1.23	1.39	1.31	1.39	1.66			
...	...	...	...	...	21,893	20,358	21,408	23,024	RATIO	5,10	360
...	...	...	...	...	1.27	1.18	1.24	1.34			
...	...	...	...	...	...	17,700	18,500	20,000	INDEPENDENT	4	361
...	...	...	...	...	...	1.22	1.27	1.37			
...	...	...	18,819	19,639	20,597	21,279	21,279	24,255	RATIO	3,10	362
...	...	...	1.13	1.18	1.23	1.27	1.27	1.45			
...	...	...	19,090	19,090	21,565	23,183	23,183	25,070	RATIO	10	363
...	...	...	1.11	1.11	1.25	1.34	1.34	1.45			
...	...	...	21,654	21,654	21,654	23,359	23,359	25,575	RATIO	4, 9	364
...	...	...	1.27	1.27	1.27	1.37	1.37	1.50			

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	ADMINISTRATORS AND DIRECTORS	SUPERVISORS ASSISTANT SUPERINTENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
MICHIGAN (CONTINUED)							
365 JACKSON (13,594)	18,868	24,533	24,190	25,925	...	30,110	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	1.28	1.37	...	1.60	...
366 LIVONIA (38,237)	16,556	23,864	23,864	...	...	...	35,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.44	1.44	...	...	...	2.11
367 NILES (6,703)	14,904	...	16,760	19,460	25,120	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.12	1.31	1.69	...	...
368 ROSEVILLE (14,400)	15,900	...	...	...	...	...	28,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.79
369 SAGINAW (22,790)	18,060	21,750	22,132	26,336	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.20	1.23	1.46	...	...	...
370 UTICA (20,064)	19,264	20,069	20,069	25,086	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.04	1.04	1.30	...	...	...
371 WARREN (32,317)	17,399	20,430	19,068	20,124	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.17	1.10	1.16	...	...	...
372 WYOMING (7,697)	14,474	17,542	...	20,610	...	...	29,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.21	...	1.42	...	...	2.00
MINNESOTA							
373 ANOKA-HENNEPIN, ANOKA (27,607)	16,575	...	23,700	23,700	26,700	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.43	1.43	1.61	...	...
374 BLOOMINGTON (25,216)	18,772	...	25,609	25,875	27,945	...	34,673
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.36	1.38	1.49	...	1.85
375 COLUMBIA HEIGHTS (7,842)	17,325	...	...	28,020	26,900	...	33,900
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.62	1.55	...	1.96
376 DIST. 833, COTTAGE GROVE (9,926)	15,800	...	...	24,555	25,322	...	30,545
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.55	1.60	...	1.93
377 DULUTH (23,076)	15,000	18,880	18,600	22,559	24,592	...	33,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.26	1.24	1.50	1.64	...	2.20
378 MINNEAPOLIS (66,263)	18,095	...	...	...	...	...	40,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.21
379 MINNETONKA, EXCELSIOR (8,058)	18,560	...	22,500	26,000	27,000	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.21	1.40	1.45	...	...
380 MOORHEAD (7,300)	14,150	...	...	19,200	...	...	25,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.36	...	...	1.80
381 OSSEO (13,100)	16,300	25,062	25,062	28,000	29,762	...	35,437
RATIO TO TEACHERS' MAXIMUM	1.00	1.54	1.54	1.72	1.83	...	2.17
382 RICHFIELD (10,462)	18,560	...	20,290	27,295	28,635	...	35,845
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.09	1.47	1.54	...	1.93
383 ST. CLOUD (11,791)	15,700	...	...	23,175	...	...	31,300
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.48	...	...	1.99
384 ST. LOUIS PARK (10,300)	18,064	...	22,410	22,410	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.24	1.24	...	...	...
385 ST. PAUL (48,106)	17,975	25,785	28,672	30,115	...	...	39,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.43	1.60	1.68	...	...	2.20
386 WAYZATA (6,205)	16,988	...	23,892	26,848	28,526	...	31,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.41	1.58	1.68	...	1.82
387 WHITE BEAR LAKE (10,767)	17,363	...	...	...	...	...	31,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.79
MISSISSIPPI							
388 GREENVILLE (12,431)	7,300	...	8,900	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.22	...	...	...	...
389 GULFPORT (8,904)	7,070	10,675	...	...	...	...	18,250
RATIO TO TEACHERS' MAXIMUM	1.00	1.51	...	...	...	...	2.58
390 HARRISON CO., (EXCL. GULFPORT) (8,600)	7,115	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS					
COUNSELORS	DEANS	LIBRARIANS	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
19,508	...	...	21,166	24,190	24,533	21,467	25,925	28,018	RATIO	5, 8	365
1.03	...	...	1.12	1.28	1.30	1.14	1.37	1.48			
...	...	...	19,801	20,231	20,231	22,228	22,713	24,167	INDEPENDENT		366
...	...	...	1.20	1.22	1.22	1.34	1.37	1.46			
...	...	...	...	...	19,860	22,440	22,440	26,570	INDEPENDENT		367
...	...	...	...	...	1.33	1.51	1.51	1.78			
...	...	...	18,100	19,250	20,950	21,100	22,550	24,600	INDEPENDENT		368
...	...	...	1.14	1.21	1.32	1.33	1.42	1.55			
18,410	22,132	...	22,132	22,132	22,132	22,132	25,190	27,483	RATIO	10	369
1.02	1.23	...	1.23	1.23	1.23	1.23	1.39	1.52			
...	...	...	...	20,696	20,696	21,096	22,977	25,086	INDEPENDENT	4, 5	370
...	...	...	...	1.07	1.07	1.10	1.19	1.30			
...	...	...	17,753	19,135	20,124	21,042	22,308	23,580	INDEPENDENT		371
...	...	...	1.02	1.10	1.16	1.21	1.28	1.36			
...	17,228	...	...	...	18,801	18,801	20,178	21,790	RATIO	11	372
...	1.19	...	...	...	1.30	1.30	1.39	1.51			
...	...	...	...	22,825	23,075	22,325	24,025	24,875	INDEPENDENT		373
...	...	...	...	1.38	1.39	1.35	1.45	1.50			
22,563	...	...	21,764	24,809	25,268	24,283	26,646	27,795	RATIO	4,84	374
1.20	...	...	1.16	1.32	1.35	1.29	1.42	1.48			
...	...	...	...	19,837	21,808	20,550	24,252	23,205	INDEPENDENT	4, 5	375
...	...	...	...	1.14	1.26	1.19	1.40	1.34			
...	...	...	20,352	16,038	18,798	...	21,736	21,827	INDEPENDENT		376
...	...	...	1.29	1.02	1.19	...	1.38	1.38			
...	...	...	18,880	18,880	18,880	18,880	20,280	21,820	RATIO	3, 6,10	377
...	...	...	1.26	1.26	1.26	1.26	1.35	1.45			
...	...	...	21,910	23,110	23,110	24,705	25,305	26,300	INDEPENDENT	1, 5	378
...	...	...	1.21	1.28	1.28	1.37	1.40	1.45			
...	...	...	...	...	22,500	21,500	23,000	24,000	INDEPENDENT	6	379
...	...	...	...	...	1.21	1.16	1.24	1.29			
...	...	...	18,200	18,200	18,200	17,600	19,600	22,400	INDEPENDENT		380
...	...	...	1.29	1.29	1.29	1.24	1.39	1.58			
...	...	...	...	21,538	23,300	23,300	26,238	26,825	INDEPENDENT		381
...	...	...	...	1.32	1.43	1.43	1.61	1.65			
...	...	...	...	22,660	...	21,990	24,360	26,340	INDEPENDENT	52	382
...	...	...	...	1.22	...	1.18	1.31	1.42			
...	...	...	...	20,257	21,115	17,596	22,317	23,175	RATIO	10	383
...	...	...	...	1.29	1.34	1.12	1.42	1.48			
...	...	...	...	22,614	23,172	22,410	24,290	25,965	RATIO	3,10	384
...	...	...	...	1.25	1.28	1.24	1.34	1.44			
19,561	...	...	21,148	22,736	22,736	23,458	25,409	26,062	INDEPENDENT		385
1.09	...	...	1.18	1.26	1.26	1.31	1.41	1.45			
...	...	...	...	22,515	22,515	22,515	24,780	25,670	INDEPENDENT		386
...	...	...	...	1.33	1.33	1.33	1.46	1.51			
...	...	...	...	21,710	22,472	22,472	23,240	24,018	INDEPENDENT		387
...	...	...	...	1.25	1.29	1.29	1.34	1.38			
9,400	...	7,900	...	9,500	11,500	11,000	12,600	15,800	INDEPENDENT	4	388
1.29	...	1.08	...	1.30	1.58	1.51	1.73	2.16			
...	...	...	...	9,895	9,895	8,578	11,410	11,410	INDEPENDENT		389
...	...	...	...	1.40	1.40	1.21	1.61	1.61			
...	...	...	8,240	...	8,435	10,865	11,515	11,515	DOLLAR DIFFERENTIAL	4	390
...	...	...	1.16	...	1.19	1.53	1.62	1.62			

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	ADMINISTRATORS AND DIRECTORS	ASSISTANT SUPERINTENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
MISSISSIPPI (CONTINUED)							
391 JACKSON (30,758)	11,088	16,996	14,539	19,453	23,139	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.53	1.31	1.75	2.09	...	...
392 MERIDIAN (11,014)	9,020	16,938	...	16,938	19,413	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.88	...	1.88	2.15	...	...
393 PASCAGOULA (7,356)	10,260	14,142	...	14,637	19,899	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.38	...	1.43	1.94	...	...
MISSOURI							
394 COLUMBIA (10,790)	11,628	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
395 INDEPENDENCE (16,992)	12,240	17,136	16,680	20,760	22,128	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.40	1.36	1.70	1.81	...	...
396 KANSAS CITY (72,403)	13,395	18,600	17,328	23,664	27,780	...	39,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.39	1.29	1.77	2.07	...	2.95
397 MEHLVILLE (11,388)	14,340	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
398 RAYTOWN (16,063)	13,566	17,158	17,158	...	25,843	...	31,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.26	1.26	...	1.90	...	2.29
399 ST. JOSEPH (17,439)	11,030	15,442	...	16,324	...	...	28,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.40	...	1.48	...	...	2.54
400 ST. LOUIS (110,935)	14,400	18,792	16,848	22,000	...	35,000	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.31	1.17	1.53	...	2.43	...
401 WAYNESVILLE (6,013)	9,100	...	...	16,926	15,106	...	19,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.86	1.66	...	2.14
MONTANA							
402 BILLINGS (17,762)	14,210	...	16,600	...	22,500	...	26,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.17	...	1.58	...	1.86
403 BUTTE (10,000)	13,124	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
404 GREAT FALLS (19,844)	15,490	...	...	...	22,650	...	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.46	...	1.78
NEBRASKA							
405 LINCOLN (30,033)	14,025	17,785	18,605	19,995	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.27	1.33	1.43	...	...	...
406 OMAHA (63,024)	15,194	16,681	19,450	21,849	...	...	36,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.10	1.28	1.44	...	...	2.37
407 WESTSIDE DIST., OMAHA (9,937)	16,000	...	24,000	28,000	...	28,000	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.50	1.75	...	1.75	...
NEVADA							
408 CLARK CO., LAS VEGAS (73,459)	14,550	18,444	19,368	23,520	24,696	28,584	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.27	1.33	1.62	1.70	1.96	...
409 WASHOE CO., RENO (29,423)	14,200	...	19,050	20,320	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.34	1.43	...	...	...
NEW HAMPSHIRE							
410 MANCHESTER (16,257)	13,430	14,648	14,850	...	...	...	24,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.09	1.11	...	...	...	1.82
411 NASHUA (10,261)	12,400	14,750	...	15,930	19,000	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.19	...	1.28	1.53	...	1.94
NEW JERSEY							
412 ATLANTIC CITY (8,598)	15,386	18,463	16,186	21,540	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.20	1.05	1.40	...	...	...
413 BAYONNE (9,100)	14,500	15,588	...	16,312	22,475	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	...	1.12	1.55	...	...
414 BLOOMFIELD (8,582)	17,350	...	...	21,054	...	...	33,770
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.21	...	...	1.95

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP		
COUNSELORS	DEANS	LIBRARIANS	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
11,920	...	11,088	13,802	14,785	15,276	16,259	18,470	19,945	RATIO	10	391
1.08	...	1.00	1.24	1.33	1.38	1.47	1.67	1.80			
...	...	...	...	13,844	15,288	14,050	14,875	16,938	RATIO	4,54	392
...	...	...	...	1.53	1.69	1.56	1.65	1.88			
...	...	...	...	13,605	14,183	14,596	14,803	17,050	RATIO	4,10,73	393
...	...	...	...	1.33	1.38	1.42	1.44	1.66			
...	...	...	...	...	...	15,116	15,698	16,861	RATIO	7	394
...	...	...	...	...	...	1.30	1.35	1.45			
...	...	...	...	15,455	15,873	14,810	17,116	18,788	RATIO	11	395
...	...	...	...	1.26	1.30	1.21	1.40	1.53			
...	...	...	16,611	17,402	17,402	19,593	20,526	20,526	RATIO	3,10,66	396
...	...	...	1.24	1.30	1.30	1.46	1.53	1.53			
...	...	...	16,725	16,725	17,725	18,725	18,725	20,500	INDEPENDENT		397
...	...	...	1.17	1.17	1.24	1.31	1.31	1.43			
15,072	...	15,072	...	15,624	17,033	16,446	17,620	18,795	RATIO	5,10	398
1.11	...	1.11	...	1.15	1.26	1.21	1.30	1.39			
...	11,780	...	...	...	15,994	14,339	...	19,854	RATIO	7	399
...	1.07	...	...	...	1.45	1.30	...	1.80			
...	...	...	...	...	18,792	18,792	...	20,736	INDEPENDENT		400
...	...	...	...	...	1.31	1.31	...	1.44			
10,084	...	9,592	...	11,648	12,285	12,058	12,285	17,843	RATIO	7	401
1.11	...	1.05	...	1.28	1.35	1.33	1.35	1.96			
...	...	...	...	15,500	16,800	16,510	18,000	19,500	INDEPENDENT	52	402
...	...	...	...	1.09	1.18	1.16	1.27	1.37			
...	...	...	...	16,626	17,508	15,689	18,213	20,351	INDEPENDENT	52	403
...	...	...	...	1.27	1.33	1.20	1.39	1.55			
...	...	...	...	...	...	19,290	21,000	21,600	RATIO	8	404
...	...	...	...	...	...	1.25	1.36	1.39			
...	...	...	14,765	14,995	17,035	16,165	18,065	21,515	INDEPENDENT		405
...	...	...	1.05	1.07	1.21	1.15	1.29	1.53			
...	...	...	...	16,463	18,389	17,389	20,311	23,391	INDEPENDENT		406
...	...	...	...	1.08	1.21	1.14	1.34	1.54			
...	...	...	...	24,000	24,000	20,000	24,000	24,000	INDEPENDENT	56	407
...	...	...	...	1.50	1.50	1.25	1.50	1.50			
18,444	...	...	16,907	18,645	18,645	19,569	20,537	23,520	INDEPENDENT		408
1.27	...	...	1.16	1.28	1.28	1.34	1.41	1.62			
...	15,240	...	16,510	17,780	17,780	17,780	19,050	20,320	INDEPENDENT		409
...	1.07	...	1.16	1.25	1.25	1.25	1.34	1.43			
...	...	14,069	14,435	15,560	17,335	15,560	17,690	19,110	RATIO	11	410
...	...	1.05	1.07	1.16	1.29	1.16	1.32	1.42			
...	...	...	...	14,160	14,160	14,750	16,284	19,500	INDEPENDENT	52	411
...	...	...	...	1.14	1.14	1.19	1.31	1.57			
...	...	...	16,155	16,925	20,002	19,233	19,233	24,618	RATIO	4, 7	412
...	...	...	1.05	1.10	1.30	1.25	1.25	1.60			
...	16,312	...	...	...	16,675	18,850	...	23,361	RATIO	4, 5, 9	413
...	1.12	...	...	...	1.15	1.30	...	1.61			
...	...	...	...	19,061	20,825	20,200	22,413	24,965	INDEPENDENT	5	414
...	...	...	...	1.10	1.20	1.16	1.29	1.44			

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	ADMINISTRATORS AND DIRECTORS	ASSISTANT SUPERIN-TENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERIN-TENDENTS	SUPERIN-TENDENTS
1	2	3	4	5	6	7	8
NEW JERSEY (CONTINUED)							
415 BRIDGEWATER-RARITAN (10,418)	16,600	...	...	22,908	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.38	...	...	...
416 CHERRY HILL (17,600)	15,100	20,500	19,500	21,000	29,000	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.36	1.29	1.39	1.92	...	...
417 CLIFTON (12,300)	17,894	...	18,789	25,052	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.05	1.40	...	...	...
418 CRANFORD (6,459)	16,425	...	...	20,180	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.23	...	...	...
419 EAST BRUNSWICK (10,262)	14,525	23,780	...	25,830	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.64	...	1.78	...	...	...
420 EDISON TWP. (15,146)	17,300	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
421 FAIR LAWN (7,397)	16,600	20,421	...	26,672	27,506	...	31,600
RATIO TO TEACHERS' MAXIMUM	1.00	1.23	...	1.61	1.66	...	1.90
422 FRANKLIN TWP., SOMERSET (7,392)	14,300	19,591	...	...	...	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.37	...	...	...	...	1.89
423 HACKENSACK (6,279)	18,000	18,919	20,698	23,447	29,400	...	32,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.05	1.15	1.30	1.63	...	1.78
424 HAMILTON TWP., TRENTON (15,020)	13,300	...	19,995	21,930	...	...	30,950
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.50	1.65	...	...	2.33
425 HAZLET TWP. (6,531)	14,400	...	17,981	17,981	18,700	...	27,927
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.25	1.25	1.30	...	1.94
426 IRVINGTON (7,600)	17,100	19,400	...	19,700	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.13	...	1.15	...	...	...
427 JERSEY CITY (38,392)	15,600	24,024	...	25,740	34,320	...	39,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.54	...	1.65	2.20	...	2.50
428 LIVINGSTON (8,223)	16,900	...	20,400	24,200	...	...	31,350
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.21	1.43	...	...	1.86
429 MADISON TWP., MATAWAN (12,641)	15,580	...	...	...	...	...	29,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.89
430 MIDDLETOWN TWP. (13,796)	14,773	17,859	...	...	...	...	31,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.21	...	...	...	...	2.10
431 MONTCLAIR (7,724)	17,250	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
432 NEWARK (77,000)	14,300	17,250	20,010	20,010	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.21	1.40	1.40	...	...	...
433 PARAMUS (7,160)	17,980	...	25,172	26,970	28,768	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.40	1.50	1.60	...	1.67
434 PARSIPPANY-TROY HILLS (10,928)	16,200	...	20,763	22,650	...	...	32,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.28	1.40	...	...	1.98
435 PASSAIC (8,545)	14,850	17,820	...	22,052	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.20	...	1.48	...	...	2.02
436 PERTH AMBOY (6,758)	14,100	18,690	...	19,388	26,790	...	31,020
RATIO TO TEACHERS' MAXIMUM	1.00	1.33	...	1.38	1.90	...	2.20
437 PLAINFIELD (9,341)	15,200	...	...	23,030	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.52	...	...	...
438 SCOTCH PLAINS-FANWOOD, SCOTCH PLAINS (7,949)	18,200	...	...	24,081	30,955	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.32	1.70	...	...
439 SOUTH ORANGE-MAPLEWOOD, SOUTH ORANGE (7,988)	16,600	...	23,572	23,572	29,216	...	35,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.42	1.42	1.76	...	2.11
440 TEANECK (8,334)	18,460	25,029	27,103	27,622	30,560	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.36	1.47	1.50	1.66	...	...
441 TOMS RIVER (12,945)	15,200	19,000	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	...	...	...	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP		
COUNSELORS	DEANS	LIBRARIANS	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
17,250	...	...	...	19,588	20,418	21,746	22,908	24,568	RATIO	4, 7	415
1.04	...	...	...	1.18	1.23	1.31	1.38	1.48			
...	...	...	17,000	18,000	19,000	20,500	22,000	24,000	INDEPENDENT	4	416
...	...	...	1.13	1.19	1.26	1.36	1.46	1.59			
17,894	...	17,894	...	20,454	21,111	21,111	23,645	...	RATIO	4, 9	417
1.00	...	1.00	...	1.14	1.18	1.18	1.32	...			
...	...	...	17,802	17,802	17,802	18,212	20,180	20,180	RATIO	4,61,73	418
...	...	...	1.08	1.08	1.08	1.11	1.23	1.23			
...	...	...	...	23,780	23,780	23,780	25,830	27,985	INDEPENDENT	6	419
...	...	...	...	1.64	1.64	1.64	1.78	1.93			
20,852	...	...	...	22,492	22,492	23,640	25,280	27,740	RATIO	5, 7	420
1.21	...	...	...	1.30	1.30	1.37	1.46	1.60			
...	...	...	...	22,505	22,505	23,755	24,588	25,839	RATIO	11	421
...	...	...	...	1.36	1.36	1.43	1.48	1.56			
...	...	...	18,590	19,591	19,591	20,306	21,021	23,166	RATIO	5, 7	422
...	...	...	1.30	1.37	1.37	1.42	1.47	1.62			
...	...	...	22,719	22,719	22,719	27,489	27,489	27,489	INDEPENDENT		423
...	...	...	1.26	1.26	1.26	1.53	1.53	1.53			
...	...	...	...	17,415	18,060	18,060	20,640	21,930	RATIO	10	424
...	...	...	...	1.31	1.36	1.36	1.55	1.65			
...	...	...	16,543	...	17,981	20,139	...	22,297	RATIO	5, 7	425
...	...	...	1.15	...	1.25	1.40	...	1.55			
...	...	...	...	...	22,400	21,300	21,800	25,450	INDEPENDENT	4, 5	426
...	...	...	...	...	1.31	1.25	1.27	1.49			
...	...	...	17,160	...	21,840	22,540	...	24,180	INDEPENDENT	5	427
...	...	...	1.10	...	1.40	1.44	...	1.55			
...	...	...	19,650	19,650	22,600	22,200	25,050	27,150	INDEPENDENT		428
...	...	...	1.16	1.16	1.34	1.31	1.48	1.61			
...	...	...	...	19,942	20,721	20,721	22,279	...	RATIO	7,50	429
...	...	...	...	1.28	1.33	1.33	1.43	...			
...	...	...	16,593	17,718	18,702	17,859	20,390	22,218	RATIO	10	430
...	...	...	1.12	1.20	1.27	1.21	1.38	1.50			
...	...	...	21,045	21,545	22,770	22,943	23,633	27,083	RATIO	7	431
...	...	...	1.22	1.25	1.32	1.33	1.37	1.57			
16,100	...	14,300	16,330	16,560	16,790	19,665	20,355	21,160	INDEPENDENT	3, 4	432
1.13	...	1.00	1.14	1.16	1.17	1.38	1.42	1.48			
...	...	...	...	22,475	23,374	22,475	25,172	26,970	RATIO	7	433
...	...	...	...	1.25	1.30	1.25	1.40	1.50			
...	...	...	...	20,763	20,763	21,518	22,650	23,783	RATIO		434
...	...	...	...	1.28	1.28	1.33	1.40	1.47			
...	...	14,850	18,377	...	20,493	20,493	...	23,612	RATIO	5, 9	435
...	...	1.00	1.24	...	1.38	1.38	...	1.59			
14,350	...	14,100	16,568	...	17,825	19,887	...	23,970	RATIO	5, 7	436
1.02	...	1.00	1.18	...	1.26	1.41	...	1.70			
...	...	...	...	21,000	21,725	24,625	25,423	26,220	RATIO	5,23	437
...	...	...	...	1.38	1.43	1.62	1.67	1.73			
...	...	...	...	20,636	21,539	23,184	24,969	26,822	INDEPENDENT	6	438
...	...	...	...	1.13	1.18	1.27	1.37	1.47			
...	...	...	...	21,580	...	21,912	24,900	27,390	RATIO	7	439
...	...	...	...	1.30	...	1.32	1.50	1.65			
...	...	...	20,189	24,510	25,029	25,374	26,757	28,832	DOLLAR DIFFERENTIAL	4, 6	440
...	...	...	1.09	1.33	1.36	1.37	1.45	1.56			
...	...	...	19,304	19,456	20,216	20,216	21,736	23,256	RATIO	4, 6, 7	441
...	...	...	1.27	1.28	1.33	1.33	1.43	1.53			

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	ADMINISTRATORS AND DIRECTORS	ASSISTANT SUPERINTENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
NEW JERSEY (CONTINUED)							
442 TRENTON (17,133)	14,450	17,400	19,900	23,700	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.20	1.38	1.64	...	...	...
443 WAYNE (12,280)	16,324	...	...	...	...	...	30,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.87
444 WEST ORANGE (8,341)	16,925	...	...	22,970	...	...	33,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.36	...	...	1.98
445 WOODBRIDGE T[illegible]. (21,350)	14,500	18,125	18,125	26,100	...	...	...
RATIO TO TE[illegible]ERS' MAXIMUM	1.00	1.25	1.25	1.80	...	...	...
NEW MEXICO							
446 CARLSBAD (6,740)	10,280	...	...	...	...	...	19,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.90
447 CLOVIS (9,500)	10,332	...	...	14,465	17,048	...	17,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.40	1.65	...	1.65
448 FARMINGTON (6,754)	9,551	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
449 GALLUP-MCKINLEY CO., GALLUP (12,666)	11,905	...	...	...	...	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.02
450 HOBBS (8,017)	11,470	...	...	...	...	...	20,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.79
451 ROSWELL (11,129)	10,660	11,690	12,250	14,700	15,180	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.10	1.15	1.38	1.42	...	...
452 SANTA FE (12,023)	11,660	...	...	19,360	19,965	20,570	20,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.66	1.71	1.76	1.72
NEW YORK							
453 ARLINGTON DIST., POUGHKEEPSIE (7,662)	16,660	...	...	...	...	...	32,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.92
454 BALDWIN (8,990)	18,297	21,097	20,900	...	...	...	40,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	1.14	...	...	...	2.19
455 BAY SHORE (7,481)	18,404	...	...	25,305	29,343	...	37,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.37	1.59	...	2.01
456 BRENTWOOD (21,906)	19,475	...	22,762	28,592	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.17	1.47	...	...	...
457 BUFFALO (69,595)	14,542	17,411	...	19,678	21,388	25,485	37,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.20	...	1.35	1.47	1.75	2.54
458 CLARKSTOWN, NEW CITY (11,643)	20,812	...	29,950	27,100	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.44	1.30	...	...	...
459 ELMIRA (13,886)	13,760	...	19,701	18,387	...	...	33,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.43	1.34	...	...	2.40
460 FRONTIER DIST., HAMBURG (6,944)	15,903	23,855	...	23,855	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.50	...	1.50	...	...	...
461 GREECE CENTRAL, ROCHESTER (13,490)	15,881	19,186	...	24,592	29,892	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.21	...	1.55	1.88	...	1.89
462 HAUPPAUGE (7,103)	18,668	...	21,868	24,668	25,668	...	33,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.17	1.32	1.37	...	1.77
463 HERRICK DIST. 9, NEW HYDE PARK (6,078)	17,972	...	...	24,712	34,596	...	36,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.38	1.92	...	2.00
464 HORSEHEADS (7,601)	14,609	21,165	...	...	...	...	28,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.45	...	...	...	...	1.92
465 JAMESTOWN (8,619)	13,834	22,386	...	...	23,750	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.62	...	...	1.72	...	1.95
466 KENMORE - TONAWANDA (21,330)	15,823	21,750	21,307	...	...	...	35,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.37	1.35	...	...	...	2.21
467 KINGSTON (11,395)	14,010	19,833	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.42	...	...	...	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS					
COUNSELORS	DEANS	LIBRARIANS	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	19,100	19,100	19,400	19,400	21,100	24,700	INDEPENDENT	5	442
...	...	...	1.32	1.32	1.34	1.34	1.46	1.71			
16,732	...	...	...	20,690	21,270	21,840	22,940	24,140	INDEPENDENT		443
1.02	...	...	...	1.27	1.30	1.34	1.41	1.48			
...	...	...	...	22,970	24,809	24,809	25,725	27,565	INDEPENDENT		444
...	...	...	...	1.36	1.47	1.47	1.52	1.63			
...	...	...	...	18,850	20,300	20,300	23,200	24,650	RATIO	7	445
...	...	...	...	1.30	1.40	1.40	1.60	1.70			
...	...	...	...	12,953	13,878	13,364	14,084	16,654	RATIO	7	446
...	...	...	...	1.26	1.35	1.30	1.37	1.62			
11,882	...	...	...	12,398	13,948	12,915	13,948	16,531	RATIO	8	447
1.15	...	...	...	1.20	1.35	1.25	1.35	1.60			
...	...	...	...	12,680	...	12,680	13,640	14,540	INDEPENDENT		448
...	...	...	...	1.33	...	1.33	1.43	1.52			
...	...	...	...	...	...	14,050	19,351	19,351	RATIO	10	449
...	...	...	...	...	...	1.18	1.63	1.63			
...	...	...	...	...	...	13,517	13,517	14,664	DOLLAR DIFFERENTIAL	5,57	450
...	...	...	...	...	...	1.18	1.18	1.28			
...	...	...	...	11,870	13,000	11,970	13,000	14,510	INDEPENDENT	6	451
...	...	...	...	1.11	1.22	1.12	1.22	1.36			
...	...	...	13,990	13,990	13,990	14,275	14,560	16,080	INDEPENDENT	6	452
...	...	...	1.20	1.20	1.20	1.22	1.25	1.38			
...	...	...	23,491	...	25,240	25,656	26,323	27,322	RATIO	7	453
...	...	...	1.41	...	1.52	1.54	1.58	1.64			
...	23,300	...	21,300	23,800	25,300	26,300	29,100	30,500	RATIO	5, 9	454
...	1.27	...	1.16	1.30	1.38	1.44	1.59	1.67			
19,431	...	...	24,292	24,292	24,292	26,317	26,317	28,341	RATIO	5,58	455
1.06	...	...	1.32	1.32	1.32	1.43	1.43	1.54			
...	...	...	21,462	23,634	23,634	24,855	26,036	28,042	RATIO		456
...	...	...	1.10	1.21	1.21	1.28	1.34	1.44			
...	...	...	15,289	16,127	16,127	18,263	19,678	19,678	INDEPENDENT	5	457
...	...	...	1.05	1.11	1.11	1.26	1.35	1.35			
...	...	...	...	23,350	27,100	28,050	29,950	30,900	INDEPENDENT	5	458
...	...	...	...	1.12	1.30	1.35	1.44	1.48			
15,783	...	...	19,231	19,231	19,231	22,101	22,101	22,101	RATIO	4, 5, 6, 7	459
1.15	...	...	1.40	1.40	1.40	1.61	1.61	1.61			
19,084	...	...	18,288	20,038	18,543	22,264	22,582	22,900	RATIO	5, 7	460
1.20	...	...	1.15	1.26	1.17	1.40	1.42	1.44			
...	...	...	...	18,232	19,186	21,200	24,592	27,136	INDEPENDENT		461
...	...	...	...	1.15	1.21	1.33	1.55	1.71			
...	...	...	21,868	21,868	21,868	23,768	23,768	23,768	DOLLAR DIFFERENTIAL	5	462
...	...	...	1.17	1.17	1.17	1.27	1.27	1.27			
20,758	...	...	...	25,700	25,700	27,362	30,642	32,619	RATIO	5, 7	463
1.16	...	...	...	1.43	1.43	1.52	1.70	1.81			
18,480	...	...	...	18,662	19,448	20,361	21,165	22,055	INDEPENDENT	5	464
1.26	...	...	...	1.28	1.33	1.39	1.45	1.51			
16,083	...	...	...	...	17,018	19,458	18,586	22,500	INDEPENDENT		465
1.16	...	...	...	...	1.23	1.41	1.34	1.63			
...	...	...	...	20,400	21,250	23,000	24,000	25,000	INDEPENDENT		466
...	...	...	...	1.29	1.34	1.45	1.52	1.58			
...	17,265	...	...	...	20,512	22,585	22,585	22,585	INDEPENDENT		467
...	1.23	...	...	...	1.46	1.61	1.61	1.61			

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	ADMINISTRATORS AND DIRECTORS	ASSISTANT SUPERINTENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
NEW YORK (CONTINUED)							
468 LAWRENCE SCHOOLS, CEDARHURST (8,029)	19,190	25,907	...	29,745	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.35	...	1.55	...	...	...
469 LEVITTOWN (17,268)	17,198	22,357	18,402	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	1.07	...	...	...	...
470 LIVERPOOL (11,285)	14,870	...	22,576	22,576	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.52	1.52	...	...	2.02
471 LONG BEACH (6,285)	16,452	...	...	...	...	...	35,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.13
472 MAMARONECK (6,365)	20,700	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
473 MERRICK DIST. 3 (H.S.) (10,689)	18,550	...	...	27,083	...	...	35,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.46	...	...	1.89
474 MIDDLE COUNTRY, DIST. 11, CENTEREACH (14,106)	18,360	26,125	...	23,062	27,125	...	32,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.42	...	1.26	1.48	...	1.77
475 MOUNT VERNON (11,904)	17,400	20,930	20,930	24,905	28,562	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.20	1.20	1.43	1.64	...	...
476 NEW ROCHELLE (12,000)	17,450	21,860	22,680	25,360	30,880	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	1.30	1.45	1.77	...	...
477 NEW YORK (1,132,877)	16,950	21,930	23,210	34,295	37,000	37,000	53,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.29	1.37	2.02	2.18	2.18	3.13
478 NIAGARA FALLS (17,246)	15,814	21,231	18,669	22,447	24,471	27,440	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.34	1.18	1.42	1.55	1.74	...
479 NORTH COLONIE, NEWTONVILLE (6,151)	15,096	...	...	21,200	26,100	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.40	1.73	...	...
480 NORTHPORT (9,631)	19,242	...	...	25,399	33,019	...	38,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.32	1.72	...	1.97
481 PATCHOGUE-MEDFORD, PATCHOGUE (9,323)	16,842	...	...	21,500	...	...	36,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.28	...	...	2.17
482 PLAINEDGE, BETHPAGE (6,785)	18,810	22,000	...	26,400	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.17	...	1.40	...	...	...
483 RAMAPO DIST. 2, SPRING VALLEY (16,449)	20,522	25,550	23,850	31,750	...	...	37,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	1.16	1.55	...	...	1.80
484 ROCHESTER (45,500)	15,825	19,890	26,508	24,194	28,513	...	36,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.26	1.68	1.53	1.80	...	2.27
485 SCHENECTADY (13,000)	14,025	21,814	...	22,620	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.56	...	1.61	...	...	...
486 SYOSSET (8,964)	17,875	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
487 SYRACUSE (29,368)	15,010	...	21,263	23,658	...	...	32,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.42	1.58	...	...	2.13
488 THREE VILLAGE DIST. 1, SETAUKET (9,400)	20,782	...	...	24,266	...	...	35,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.17	...	...	1.68
489 UTICA (14,569)	14,375	...	16,075	18,375	19,375	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.12	1.28	1.35	...	...
490 VESTAL (8,348)	14,135	15,000	20,000	24,000	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.06	1.41	1.70	...	...	...
491 WAPPINGERS FALLS (13,797)	17,225	...	...	24,287	28,766	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.41	1.67	...	1.74
492 WATERTOWN (8,384)	15,540	19,487	18,291	20,171	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	1.18	1.30	...	...	...
493 WEBSTER (8,935)	17,975	21,600	...	28,000	...	...	35,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.20	...	1.56	...	...	1.97

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
21,109	...	...	...	28,497	29,553	29,745	30,704	32,143	RATIO	5, 7	468
1.10	...	...	...	1.48	1.54	1.55	1.60	1.67			
...	...	...	20,294	21,498	21,498	22,873	24,077	24,937	RATIO	5, 7	469
...	...	...	1.18	1.25	1.25	1.33	1.40	1.45			
...	...	...	...	...	...	21,149	21,862	22,576	RATIO	5, 9	470
...	...	...	...	...	...	1.42	1.47	1.52			
...	...	...	...	...	...	23,584	23,656	23,726	INDEPENDENT		471
...	...	...	...	...	...	1.43	1.44	1.44			
...	...	...	26,525	26,525	26,525	28,785	30,555	32,420	RATIO	5, 8	472
...	...	...	1.28	1.28	1.28	1.39	1.48	1.57			
20,034	...	...	...	27,083	27,083	...	28,938	30,793	RATIO	5, 7	473
1.08	...	...	...	1.46	1.46	...	1.56	1.66			
...	...	...	22,289	22,289	22,289	24,825	24,825	24,825	RATIO	3, 8	474
...	...	...	1.21	1.21	1.21	1.35	1.35	1.35			
...	24,110	...	22,202	22,202	26,495	24,587	26,177	28,244	RATIO	10	475
...	1.39	...	1.28	1.28	1.52	1.41	1.50	1.62			
17,950	19,195	...	19,630	20,440	24,320	26,092	27,654	29,620	INDEPENDENT	4	476
1.03	1.10	...	1.12	1.17	1.39	1.50	1.58	1.70			
...	...	...	21,930	21,930	21,930	25,710	27,620	31,895	INDEPENDENT		477
...	...	...	1.29	1.29	1.29	1.52	1.63	1.88			
16,339	...	...	15,834	16,914	17,993	17,993	19,073	23,823	RATIO	5,10	478
1.03	...	...	1.00	1.07	1.14	1.14	1.21	1.51			
...	...	...	...	...	...	22,000	23,600	23,600	INDEPENDENT		479
...	...	...	...	...	...	1.46	1.56	1.56			
...	...	...	25,399	25,399	27,708	27,517	28,575	32,095	RATIO	5, 7	480
...	...	...	1.32	1.32	1.44	1.43	1.49	1.67			
...	...	...	17,500	18,500	19,250	21,500	23,000	24,500	INDEPENDENT	3	481
...	...	...	1.04	1.10	1.14	1.28	1.37	1.45			
...	...	...	22,000	26,400	26,400	27,300	30,800	33,000	RATIO	5, 7	482
...	...	...	1.17	1.40	1.40	1.45	1.64	1.75			
21,548	...	...	22,068	25,125	25,975	27,700	29,500	30,400	INDEPENDENT		483
1.05	...	...	1.08	1.22	1.27	1.35	1.44	1.48			
16,325	18,208	15,825	...	19,890	19,890	21,293	24,194	25,121	INDEPENDENT	5	484
1.03	1.15	1.00	...	1.26	1.26	1.35	1.53	1.59			
...	...	...	...	20,204	21,814	21,001	21,814	23,427	RATIO	4, 5,10	485
...	...	...	...	1.44	1.56	1.50	1.56	1.67			
...	...	...	...	23,899	24,578	25,515	29,494	31,460	RATIO	5	486
...	...	...	...	1.34	1.37	1.43	1.65	1.76			
15,510	...	15,945	...	18,580	18,580	19,330	21,604	23,568	INDEPENDENT	1, 5	487
1.03	...	1.06	...	1.24	1.24	1.29	1.44	1.57			
...	...	...	24,266	24,266	24,266	28,175	28,425	28,675	RATIO	8	488
...	...	...	1.17	1.17	1.17	1.36	1.37	1.38			
...	...	...	...	...	...	19,688	19,688	20,188	RATIO	4, 5, 7	489
...	...	...	...	...	...	1.37	1.37	1.40			
...	...	...	...	20,000	20,000	20,000	22,000	23,000	INDEPENDENT		490
...	...	...	...	1.41	1.41	1.41	1.56	1.63			
...	...	...	22,392	22,392	22,392	26,871	26,871	26,871	RATIO	5, 7	491
...	...	...	1.30	1.30	1.30	1.56	1.56	1.56			
16,140	...	15,840	...	20,855	21,368	23,077	23,932	24,786	RATIO	5, 7	492
1.04	...	1.02	...	1.34	1.38	1.49	1.54	1.59			
...	...	...	...	21,600	21,600	25,000	25,700	26,500	INDEPENDENT		493
...	...	...	...	1.20	1.20	1.39	1.43	1.47			

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE ADMINISTRATORS AND CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN-TENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERIN-TENDENTS	SUPERIN-TENDENTS
1	2	3	4	5	6	7	8
NEW YORK (CONTINUED)							
494 WHITE PLAINS (8,453)	20,950	26,600	27,500	29,100	32,300	...	38,750
RATIO TO TEACHERS' MAXIMUM	1.00	1.27	1.31	1.39	1.54	...	1.85
495 WHITESBORO (6,100)	14,095	23,257	...	23,257	...	...	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.65	...	1.65	...	...	1.95
496 WILLIAMSVILLE (11,177)	16,401	...	17,951	25,463	28,292	...	36,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.09	1.55	1.73	...	2.19
497 YONKERS (30,296)	17,000	22,760	20,200	24,040	28,195	32,490	34,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.34	1.19	1.41	1.66	1.91	2.00
NORTH CAROLINA							
498 ALAMANCE CO., GRAHAM (EXCL. BURLINGTON) (13,631)	10,721	12,360	...	...	16,728	17,040	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.56	1.59	...
499 ANSON CO., WADESBORO (6,200)	10,721	12,360	...	...	16,728	17,040	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.56	1.59	...
500 BERTIE CO., WINDSOR (6,000)	10,721	12,360	...	...	16,728	17,040	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.56	1.59	...
501 BLADEN CO., ELIZABETHTOWN (7,874)	10,721	12,360	...	...	16,728	17,040	19,584
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.56	1.59	1.83
502 BUNCOMBE CO., (EXCL. ASHEVILLE) (20,873)	10,721	12,360	...	...	16,728	17,040	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.56	1.59	...
503 BURLINGTON (9,598)	11,271	12,360	...	...	16,728	17,040	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.10	...	...	1.48	1.51	2.13
504 CABARRUS CO. (EXCL. CONCORD) (8,100)	11,196	12,910	...	...	17,278	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.54	...	...
505 CALDWELL CO. (EXCL. LENOIR) (11,795)	10,721	12,360	...	...	16,728	17,040	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.56	1.59	...
506 CATAWBA CO. (EXCL. NEWTON-CONOVER) (11,091)	10,721	12,360	...	...	16,728	17,040	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.56	1.59	...
507 CHARLOTTE-MECKLENBURG CO., CHARLOTTE (83,000)	12,639	...	18,335	20,892	24,911	...	31,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.45	1.65	1.97	...	2.49
508 CLEVELAND CO. (EXCL. SHELBY) (8,552)	10,721	12,360	...	...	16,728	17,040	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.56	1.59	...
509 COLUMBUS CO. (EXCL.WHITEVILLE) (10,405)	10,721	12,360	...	...	16,728	17,040	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.56	1.59	...
510 CRAVEN CO. (EXCL. NEW BERN) (9,000)	10,721	12,360	...	...	16,728	17,040	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.56	1.59	...
511 DAVIDSON CO. (EXCL. LEXINGTON) (13,352)	10,721	12,360	...	...	16,728	17,040	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.56	1.59	...
512 DUPLIN CO., KENANSVILLE (10,325)	10,721	12,360	...	...	16,728	17,040	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.56	1.59	...
513 DURHAM (13,570)	11,461	...	...	...	21,332	...	27,088
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.86	...	2.36
514 EDGECOMBE CO. (EXCL. TARBORO) (7,649)	10,721	12,360	...	...	16,728	17,040	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.56	1.59	...
515 GREENSBORO (32,320)	11,942	14,190	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.19	...	...	...	...	...
516 GUILFORD CO. (EXCL. GREENSBORO) (22,798)	11,371	12,360	...	...	16,728	17,040	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.09	...	...	1.47	1.50	...
517 HAYWOOD CO., WAYNESVILLE (9,050)	10,721	12,360	...	...	16,728	17,040	21,280
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.56	1.59	1.98

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP		
COUNSELORS	DEANS	LIBRARIANS	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	24,300	24,300	27,500	27,500	29,100	32,000	INDEPENDENT		494
...	...	...	1.16	1.16	1.31	1.31	1.39	1.53			
15,595	...	...	21,142	21,847	22,552	22,552	24,666	25,371	RATIO	7	495
1.11	...	...	1.50	1.55	1.60	1.60	1.75	1.80			
...	...	...	21,649	22,633	22,633	23,453	25,463	26,406	RATIO	7	496
...	...	...	1.32	1.38	1.38	1.43	1.55	1.61			
...	...	...	20,840	20,840	20,840	25,960	25,960	25,960	DOLLAR DIF-	1	497
...	...	...	1.23	1.23	1.23	1.53	1.53	1.53	FERENTIAL		
...	...	...	...	...	...	16,154	16,942	17,730	RATIO	11	498
...	...	...	...	...	...	1.51	1.58	1.65			
...	...	...	...	...	...	17,730	...	17,730	RATIO	4,11	499
...	...	...	...	...	...	1.65	...	1.65			
...	...	...	...	...	...	16,154	16,942	17,730	RATIO	4,11	500
...	...	...	...	...	...	1.51	1.58	1.65			
...	...	...	...	...	...	16,154	...	17,336	RATIO	11	501
...	...	...	...	...	...	1.51	...	1.62			
...	...	...	...	...	...	16,548	...	17,336	RATIO	4,11	502
...	...	...	...	...	...	1.54	...	1.62			
...	...	...	...	...	...	17,229	20,124	20,912	RATIO	11	503
...	...	...	...	...	...	1.53	1.79	1.86			
...	...	...	...	...	...	18,280	...	18,280	RATIO	4,11	504
...	...	...	...	...	...	1.63	...	1.63			
...	...	...	...	...	...	16,548	...	17,336	RATIO	11	505
...	...	...	...	...	...	1.54	...	1.62			
...	...	...	...	...	...	16,942	...	17,730	RATIO	11	506
...	...	...	...	...	...	1.58	...	1.65			
...	...	...	...	...	...	18,398	19,402	20,528	INDEPENDENT		507
...	...	...	...	...	...	1.46	1.54	1.62			
...	...	...	...	...	...	16,154	...	16,942	RATIO	4,11	508
...	...	...	...	...	...	1.51	...	1.58			
...	...	...	...	...	...	17,730	...	17,730	RATIO	4,11	509
...	...	...	...	...	...	1.65	...	1.65			
...	...	...	...	...	...	16,942	...	17,730	RATIO	11	510
...	...	...	...	...	...	1.58	...	1.65			
...	...	...	...	...	...	15,760	16,548	16,548	RATIO	4,11	511
...	...	...	...	...	...	1.47	1.54	1.54			
...	...	...	...	...	...	16,154	...	16,942	RATIO	4,11	512
...	...	...	...	...	...	1.51	...	1.58			
...	...	...	...	...	...	15,760	17,440	20,240	INDEPENDENT		513
...	...	...	...	...	...	1.38	1.52	1.77			
...	...	...	...	...	...	17,730	...	17,730	RATIO	11	514
...	...	...	...	...	...	1.65	...	1.65			
...	...	...	...	...	...	18,120	18,120	18,120	INDEPENDENT		515
...	...	...	...	...	...	1.52	1.52	1.52			
...	...	...	...	...	...	15,760	16,548	17,336	RATIO	4,11	516
...	...	...	...	...	...	1.39	1.46	1.52			
...	...	...	...	...	...	15,366	15,760	18,912	RATIO	11	517
...	...	...	...	...	...	1.43	1.47	1.76			

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	ADMINISTRATORS AND DIRECTORS	ASSISTANT SUPERINTENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
NORTH CAROLINA (CONTINUED)							
518 IREDELL CO. (EXCL. STATESVILLE) (9,714)	10,721	12,360	...	...	16,728	17,040	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.56	1.59	...
519 KANNAPOLIS (6,284)	10,086	12,910	...	...	...	...	22,552
RATIO TO TEACHERS' MAXIMUM	1.00	1.28	...	...	...	...	2.24
520 LAURINBURG-SCOTLAND CO., LAURINBURG (7,622)	10,721	12,360	...	...	16,728	17,040	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.56	1.59	...
521 LENOIR CO. (EXCL. KINSTON) (8,300)	10,721	12,360	...	...	16,728	17,040	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.56	1.59	...
522 MARTIN CO., WILLIAMSTON (6,800)	10,721	...	...	...	16,728	17,040	15,624
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.56	1.59	1.46
523 MCDOWELL CO., MARION (6,767)	10,721	12,360	...	...	16,728	17,040	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.56	1.59	...
524 MOORE CO., CARTHAGE (10,199)	11,041	12,360	...	...	16,728	17,040	22,472
RATIO TO TEACHERS' MAXIMUM	1.00	1.12	...	...	1.52	1.54	2.04
525 NASH CO., NASHVILLE (12,088)	10,721	12,360	...	...	16,728	17,040	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.56	1.59	...
526 NEW HANOVER CO., WILMINGTON (19,236)	10,721	12,360	...	...	16,728	17,040	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.56	1.59	...
527 NORTHAMPTON CO., JACKSON (6,617)	10,721	12,360	...	...	16,728	17,040	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.56	1.59	...
528 PERSON CO., ROXBORO (6,956)	10,721	12,360	...	...	16,728	17,040	15,996
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.56	1.59	1.49
529 RALEIGH (23,785)	11,369	12,360	...	...	16,728	17,040	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.09	...	...	1.47	1.50	...
530 RANDOLPH CO. (EXCL. ASHEBORO) (12,426)	10,721	12,360	...	...	16,728	17,040	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.56	1.59	...
531 RICHMOND CO., ROCKINGHAM (10,345)	10,721	12,360	...	...	16,728	17,040	20,768
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.56	1.59	1.94
532 ROBESON CO. (EXCL. LUMBERTON) (13,030)	10,721	12,360	...	...	16,728	17,040	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.56	1.59	...
533 STANLY CO. (EXCL. ALBEMARLE) (7,129)	10,721	12,360	...	...	16,728	17,040	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.56	1.59	...
534 SURRY CO., DOBSON (7,700)	10,721	12,360	...	...	16,728	17,040	15,840
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.56	1.59	1.48
535 WILKES CO., WILKESBORO (10,260)	10,721	12,360	...	...	16,728	17,040	21,444
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	1.56	1.59	2.00
NORTH DAKOTA							
536 BISMARCK (7,930)	12,408	...	...	15,500	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.25	...	...	...
537 GRAND FORKS (11,646)	12,915	...	...	...	...	...	21,900
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.70
OHIO							
538 AKRON (57,642)	14,500	...	18,125	23,200	29,000	30,450	35,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.25	1.60	2.00	2.10	2.41
539 ALLIANCE (6,005)	10,703	...	...	16,054	...	...	20,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.50	...	...	1.92
540 ASHTABULA (7,667)	10,106	14,351	14,249	14,462	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.42	1.41	1.43	...	...	...
541 AUSTINTOWN, YOUNGSTOWN (8,280)	13,113	...	...	...	19,000	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.45	...	1.83
542 BARBERTON (7,530)	13,487	17,195	...	17,195	...	...	23,326
RATIO TO TEACHERS' MAXIMUM	1.00	1.27	...	1.27	...	...	1.73

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP		
COUNSELORS	DEANS	LIBRARIANS	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	...	...	...	16,154	...	17,730	RATIO	4,11	518
...	...	...	...	...	...	1.51	...	1.65			
...	...	...	...	...	...	16,704	17,492	18,280	RATIO	11	519
...	...	...	...	...	...	1.66	1.73	1.81			
...	...	...	...	...	...	17,730	17,730	17,730	RATIO	4,11	520
...	...	...	...	...	...	1.65	1.65	1.65			
...	...	...	...	...	...	17,730	17,730	17,730	RATIO	4,11	521
...	...	...	...	...	...	1.65	1.65	1.65			
...	...	...	...	...	...	16,154	...	17,730	RATIO	11	522
...	...	...	...	...	...	1.51	...	1.65			
...	...	...	...	...	...	16,154	16,154	17,730	RATIO	11	523
...	...	...	...	...	...	1.51	1.51	1.65			
...	...	...	...	...	...	16,154	...	18,912	RATIO	11	524
...	...	...	...	...	...	1.46	...	1.71			
...	...	...	...	...	...	16,154	16,942	17,730	RATIO	11	525
...	...	...	...	...	...	1.51	1.58	1.65			
...	...	...	...	...	...	16,154	17,730	18,912	RATIO	4,11	526
...	...	...	...	...	...	1.51	1.65	1.76			
...	...	...	...	...	...	17,730	...	17,730	RATIO	4,11	527
...	...	...	...	...	...	1.65	...	1.65			
...	...	...	...	...	...	16,154	16,942	17,730	RATIO	11	528
...	...	...	...	...	...	1.51	1.58	1.65			
...	...	...	...	...	...	16,154	18,912	18,912	RATIO	4,11	529
...	...	...	...	...	...	1.42	1.66	1.66			
...	...	...	...	...	...	16,548	16,942	17,336	RATIO	11	530
...	...	...	...	...	...	1.54	1.58	1.62			
...	...	...	...	...	...	16,154	16,154	17,730	RATIO	11	531
...	...	...	...	...	...	1.51	1.51	1.65			
...	...	...	...	...	...	16,942	16,942	17,730	RATIO	11	532
...	...	...	...	...	...	1.58	1.58	1.65			
...	...	...	...	...	...	16,942	...	17,730	RATIO	4,11	533
...	...	...	...	...	...	1.58	...	1.65			
...	...	...	...	...	...	16,942	...	17,730	RATIO	11	534
...	...	...	...	...	...	1.58	...	1.65			
...	...	...	...	...	...	16,154	...	16,942	RATIO	11	535
...	...	...	...	...	...	1.51	...	1.58			
...	...	...	...	...	...	14,100	15,500	...	INDEPENDENT	50	536
...	...	...	...	...	...	1.14	1.25	...			
...	...	...	14,623	17,442	17,946	16,169	18,450	20,088	INDEPENDENT	6	537
...	...	...	1.13	1.35	1.39	1.25	1.43	1.56			
15,950	...	14,500	...	17,110	17,835	19,140	20,300	22,475	RATIO	7	538
1.10	...	1.00	...	1.18	1.23	1.32	1.40	1.55			
11,773	...	11,773	...	13,914	15,305	13,914	15,412	17,660	RATIO	4, 7	539
1.10	...	1.10	...	1.30	1.43	1.30	1.44	1.65			
...	...	...	11,218	11,824	12,966	11,834	12,491	13,694	RATIO	7	540
...	...	...	1.11	1.17	1.28	1.17	1.24	1.36			
...	...	...	...	13,296	14,531	15,531	15,288	16,568	DOLLAR DIFFERENTIAL	52	541
...	...	...	...	1.01	1.11	1.18	1.17	1.26			
15,712	...	...	...	...	17,708	16,117	17,331	19,961	RATIO	8	542
1.16	...	...	...	...	1.31	1.20	1.29	1.48			

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	ADMINISTRATORS AND DIRECTORS	ASSISTANT SUPERINTENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
OHIO (CONTINUED)							
543 BEAVERCREEK LOCAL, XENIA (8,463)	12,376	17,532	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.42	...	...	...	...	...
544 BEDFORD (7,757)	15,092	22,188	...	24,175	25,168	...	28,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.47	...	1.60	1.67	...	1.86
545 BEREA (17,287)	14,410	19,053	23,424	...	...	...	33,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.32	1.63	...	...	...	2.29
546 BOARDMAN (6,381)	12,860	17,644	...	17,644	...	...	25,240
RATIO TO TEACHERS' MAXIMUM	1.00	1.37	...	1.37	...	...	1.96
547 CANTON (19,913)	15,504	22,776	18,104	23,462	...	...	28,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.47	1.17	1.51	...	...	1.81
548 CENTERVILLE (7,000)	12,530	...	18,448	21,178	21,568	...	22,400
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.47	1.69	1.72	...	1.79
549 CINCINNATI (83,157)	13,270	19,270	17,029	21,511	24,816	31,073	38,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.45	1.28	1.62	1.87	2.34	2.90
550 CLEVELAND (150,594)	14,850	19,245	15,955	25,865	26,915	31,745	39,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	1.07	1.74	1.81	2.14	2.66
551 CLEVELAND HEIGHTS - UNIVERSITY HEIGHTS (12,577)	15,850	...	...	23,000	25,000	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.45	1.58	...	1.89
552 COLUMBUS (114,091)	14,370	18,222	...	23,522	27,496	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.27	...	1.64	1.91	...	...
553 CUYAHOGA FALLS (12,000)	12,920	17,442	...	19,380	...	...	28,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.35	...	1.50	...	...	2.17
554 DAYTON (55,520)	14,015	18,600	16,880	20,700	25,480	...	35,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.33	1.20	1.48	1.82	...	2.50
555 EAST CLEVELAND (7,925)	14,540	...	16,200	19,500	21,878	...	26,571
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.11	1.34	1.50	...	1.83
556 ELYRIA (12,484)	13,310	...	...	...	...	...	25,875
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.94
557 EUCLID (10,967)	15,840	18,100	21,180	...	...	...	29,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.14	1.34	...	...	...	1.83
558 FAIRBORN (9,782)	11,000	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
559 FINDLAY (9,136)	12,397	18,800	20,900	...	22,900	...	23,184
RATIO TO TEACHERS' MAXIMUM	1.00	1.52	1.69	...	1.85	...	1.87
560 FOREST HILLS, CINCINNATI (7,169)	12,755	...	...	17,905	19,455	...	22,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.40	1.53	...	1.72
561 FREMONT (7,216)	12,163	14,640	17,680	...	...	...	21,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.20	1.45	...	...	...	1.77
562 GARFIELD HEIGHTS (6,000)	13,670	...	16,254	18,838	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.19	1.38	...	...	1.83
563 HAMILTON (15,044)	11,988	16,543	16,663	15,584	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.38	1.39	1.30	...	...	2.09
564 KETTERING (15,177)	12,600	19,096	...	...	20,500	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.52	...	...	1.63	...	2.06
565 LAKEWOOD (10,728)	13,770	16,410	17,175	20,237	...	...	28,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.19	1.25	1.47	...	...	2.07
566 LANCASTER (8,816)	13,200	17,820	...	...	...	...	20,170
RATIO TO TEACHERS' MAXIMUM	1.00	1.35	...	...	...	...	1.53
567 LORAIN (16,247)	14,803	18,994	...	18,994	...	...	23,738
RATIO TO TEACHERS' MAXIMUM	1.00	1.28	...	1.28	...	...	1.60
568 MAD RIVER TWP. DIST., DAYTON (8,219)	11,870	...	...	14,950	...	...	20,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.26	...	...	1.68
569 MANSFIELD (12,013)	12,496	16,120	14,186	20,634	20,634	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.29	1.14	1.65	1.65	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	...	15,152	16,521	16,521	16,786	19,177	INDEPENDENT		543
...	...	...	...	1.22	1.33	1.33	1.36	1.55			
...	...	...	16,795	19,066	19,917	20,627	21,336	23,040	RATIO	7	544
...	...	...	1.11	1.26	1.32	1.37	1.41	1.53			
...	...	...	...	19,053	19,854	19,854	22,544	23,424	RATIO	5, 6, 7	545
...	...	...	...	1.32	1.38	1.38	1.56	1.63			
14,654	...	...	15,252	15,252	17,644	18,840	18,840	20,036	RATIO	3, 7	546
1.14	...	...	1.19	1.19	1.37	1.47	1.47	1.56			
...	...	...	...	...	22,090	17,664	22,776	24,148	RATIO	5, 8	547
...	...	...	...	...	1.42	1.14	1.47	1.56			
15,340	...	...	...	...	...	15,822	15,959	18,448	RATIO	5,10	548
1.22	...	...	...	...	...	1.26	1.27	1.47			
14,597	...	13,934	15,808	16,551	17,328	18,574	19,270	21,511	INDEPENDENT	3	549
1.10	...	1.05	1.19	1.25	1.31	1.40	1.45	1.62			
...	...	...	15,980	17,040	18,090	18,825	19,875	21,450	INDEPENDENT	1, 5	550
...	...	...	1.08	1.15	1.22	1.27	1.34	1.44			
...	...	15,850	17,455	18,165	20,295	19,585	20,295	25,000	RATIO	2,10	551
...	...	1.00	1.10	1.15	1.28	1.24	1.28	1.58			
...	...	14,370	16,898	19,150	19,150	19,150	20,872	22,859	INDEPENDENT	3	552
...	...	1.00	1.18	1.33	1.33	1.33	1.45	1.59			
14,406	...	...	16,150	16,150	18,734	17,442	18,734	20,672	RATIO	4, 5, 7	553
1.12	...	...	1.25	1.25	1.45	1.35	1.45	1.60			
15,160	...	...	15,160	...	15,800	17,330	...	18,660	RATIO	3, 7	554
1.08	...	...	1.08	...	1.13	1.24	...	1.33			
...	...	...	...	17,016	17,016	18,240	18,900	21,300	INDEPENDENT	6,74	555
...	...	...	...	1.17	1.17	1.25	1.30	1.46			
...	...	...	...	...	16,690	15,762	16,805	...	RATIO	10,52	556
...	...	...	...	...	1.25	1.18	1.26	...			
...	19,385	...	18,460	19,865	20,345	20,345	21,795	24,205	INDEPENDENT	60	557
...	1.22	...	1.17	1.25	1.28	1.28	1.38	1.53			
...	...	...	...	13,883	15,455	14,630	15,620	16,720	RATIO	3, 5,10	558
...	...	...	...	1.26	1.41	1.33	1.42	1.52			
12,797	...	...	14,900	17,100	20,900	18,800	20,900	22,900	INDEPENDENT	1	559
1.03	...	...	1.20	1.38	1.69	1.52	1.69	1.85			
...	...	...	14,804	15,580	16,355	17,517	18,137	18,680	RATIO	61	560
...	...	...	1.16	1.22	1.28	1.37	1.42	1.46			
...	...	...	...	14,640	16,460	14,640	17,680	18,900	INDEPENDENT		561
...	...	...	...	1.20	1.35	1.20	1.45	1.55			
14,187	...	...	...	...	...	17,288	18,838	20,130	RATIO	3, 4,11	562
1.04	...	...	...	...	...	1.26	1.38	1.47			
...	14,745	...	14,266	14,386	15,944	15,944	17,502	18,701	RATIO	5, 7	563
...	1.23	...	1.19	1.20	1.33	1.33	1.46	1.56			
...	...	...	...	15,784	19,096	16,312	16,972	20,188	RATIO	5,10	564
...	...	...	...	1.25	1.52	1.29	1.35	1.60			
...	...	...	15,389	15,389	18,451	17,175	18,451	...	RATIO	10,50	565
...	...	...	1.12	1.12	1.34	1.25	1.34	...			
...	...	...	...	...	16,104	16,764	18,216	19,800	RATIO	7	566
...	...	...	...	...	1.22	1.27	1.38	1.50			
...	...	...	...	...	18,736	17,448	18,092	20,668	RATIO	10	567
...	...	...	...	...	1.27	1.18	1.22	1.40			
13,489	12,370	14,508	13,189	13,742	14,950	15,180	15,985	17,365	INDEPENDENT		568
1.14	1.04	1.22	1.11	1.16	1.26	1.28	1.35	1.46			
...	...	...	14,830	16,765	17,410	18,054	18,054	19,989	RATIO	1, 8	569
...	...	...	1.19	1.34	1.39	1.44	1.44	1.60			

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	ADMINISTRATORS AND DIRECTORS	ASSISTANT SUPERINTENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
OHIO (CONTINUED)							
570 MAPLE HEIGHTS (6,444)	14,370	...	...	21,555	22,992	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.50	1.60	...	...
571 MASSILLON (7,436)	11,500	15,888	13,210	18,558	19,247	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.38	1.15	1.61	1.67	...	2.17
572 MENTOR (12,436)	15,776	...	...	23,776	...	...	27,800
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.51	...	...	1.76
573 MIDDLETOWN (14,237)	12,172	16,676	17,528	19,719	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.37	1.44	1.62	...	...	2.05
574 NEWARK (10,107)	11,350	...	11,800	...	...	...	22,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.04	...	...	...	1.98
575 NEW CARLISLE (6,801)	10,044	...	...	...	...	...	20,660
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.06
576 NORTH OLMSTED (7,859)	16,554	...	20,709	20,900	23,400	...	28,300
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.25	1.26	1.41	...	1.71
577 NORTHWEST DIST., CINCINNATI (14,000)	12,006	13,835	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	...	...	...
578 OAK HILLS, CINCINNATI (9,070)	13,487	...	...	...	...	...	22,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.67
579 PORTSMOUTH (6,231)	9,205	13,900	11,506	13,900	16,247	...	20,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.51	1.25	1.51	1.77	...	2.17
580 SHAKER HEIGHTS (7,480)	15,664	...	17,500	23,000	28,700	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.12	1.47	1.83	...	...
581 SOUTH EUCLID-LYNDHURST CLEVELAND (8,994)	15,236	...	17,512	21,262	23,012	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.15	1.40	1.51	...	...
582 SPRINGFIELD (17,917)	12,150	14,155	...	...	...	...	26,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.17	...	...	...	...	2.18
583 STOW (6,606)	13,625	15,470	...	18,520	22,220	...	22,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.14	...	1.36	1.63	...	1.65
584 TOLEDO (62,145)	12,675	15,527	...	20,280	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.23	...	1.60	...	...	...
585 UPPER ARLINGTON (9,010)	14,431	...	...	...	...	...	30,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.11
586 WARREN (14,212)	12,290	18,030	16,971	18,736	...	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.47	1.38	1.52	...	...	1.95
587 WASHINGTON LOCAL, TOLEDO (11,658)	13,797	...	15,111	20,659	23,579	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.10	1.50	1.71	...	...
588 WILLOUGHBY-EASTLAKE, WILLOUGHBY (14,233)	14,380	...	20,513	22,738	24,975	...	24,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.43	1.58	1.74	...	1.70
589 XENIA (8,581)	11,730	...	...	...	19,706	...	23,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.68	...	2.00
590 YOUNGSTOWN (25,000)	14,108	19,004	...	20,226	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.35	...	1.43	...	...	1.77
OKLAHOMA							
591 LAWTON (22,100)	9,050	10,658	...	13,970	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.18	...	1.54	...	...	...
592 MOORE (10,796)	8,350	...	...	...	...	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.75
593 OKLAHOMA CITY (71,089)	9,850	...	11,000	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.12	...	...	...	...
594 TULSA (79,374)	12,480	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
OREGON							
595 BEAVERTON (18,792)	12,976	...	18,166	20,761	...	...	26,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.40	1.60	...	...	2.04

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	14,794	14,794	...	17,244	18,681	17,963	19,400	21,555	RATIO	5, 7	570
...	1.03	1.03	...	1.20	1.30	1.25	1.35	1.50			
...	...	...	...	14,986	15,873	14,728	15,990	17,670	DOLLAR DIFFERENTIAL	3, 6	571
...	...	...	...	1.30	1.38	1.28	1.39	1.54			
...	...	...	16,847	19,292	21,058	19,292	21,058	23,776	INDEPENDENT	6	572
...	...	...	1.07	1.22	1.33	1.22	1.33	1.51			
15,093	15,093	...	14,850	...	16,676	15,702	...	18,501	RATIO	3, 6, 7	573
1.24	1.24	...	1.22	...	1.37	1.29	...	1.52			
...	...	...	...	16,231	16,798	13,847	16,798	17,366	RATIO	3, 7	574
...	...	...	...	1.43	1.48	1.22	1.48	1.53			
...	...	10,323	11,048	11,751	12,555	13,559	14,062	16,070	RATIO	5, 7	575
...	...	1.03	1.10	1.17	1.25	1.35	1.40	1.60			
...	...	...	...	21,625	21,625	21,625	25,747	25,747	RATIO	7	576
...	...	...	...	1.31	1.31	1.31	1.56	1.56			
...	...	...	...	13,306	15,413	16,384	16,990	18,204	RATIO	3, 5,10	577
...	...	...	...	1.11	1.28	1.36	1.42	1.52			
...	...	...	14,985	...	15,651	16,983	...	18,315	RATIO	3,11	578
...	...	...	1.11	...	1.16	1.26	...	1.36			
...	...	...	...	...	11,506	11,506	12,427	14,074	RATIO	3, 8	579
...	...	...	...	...	1.25	1.25	1.35	1.53			
...	17,323	...	...	17,322	19,542	18,235	22,142	25,777	INDEPENDENT	6	580
...	1.11	...	...	1.11	1.25	1.16	1.41	1.65			
...	...	...	...	17,512	19,262	17,762	20,012	21,762	INDEPENDENT	62	581
...	...	...	...	1.15	1.26	1.17	1.31	1.43			
12,920	...	...	...	13,950	14,940	14,605	15,400	17,300	INDEPENDENT	5	582
1.06	...	...	...	1.15	1.23	1.20	1.27	1.42			
14,783	...	14,382	...	15,470	16,395	16,695	18,520	20,370	RATIO	1, 5,10	583
1.08	...	1.06	...	1.14	1.20	1.23	1.36	1.50			
14,576	14,830	...	14,386	...	15,844	17,111	...	19,013	RATIO	3, 4, 7	584
1.15	1.17	...	1.13	...	1.25	1.35	...	1.50			
...	...	...	...	16,778	18,876	18,876	20,274	21,672	RATIO	63	585
...	...	...	...	1.16	1.31	1.31	1.40	1.50			
...	...	...	...	14,333	15,529	15,274	16,117	18,971	RATIO	3,10	586
...	...	...	...	1.17	1.26	1.24	1.31	1.54			
14,637	14,357	...	14,235	14,235	14,235	17,009	17,009	20,659	RATIO	3,11	587
1.06	1.04	...	1.03	1.03	1.03	1.23	1.23	1.50			
...	...	...	...	18,491	18,828	18,828	20,513	22,738	RATIO	5, 6,10	588
...	...	...	...	1.29	1.31	1.31	1.43	1.58			
...	...	...	...	15,484	15,953	15,014	17,008	18,182	RATIO	5, 7	589
...	...	...	...	1.32	1.36	1.28	1.45	1.55			
...	...	...	...	15,285	15,903	16,521	17,756	19,238	RATIO	10	590
...	...	...	...	1.08	1.13	1.17	1.26	1.36			
9,570	9,985	9,654	...	11,190	12,030	10,658	12,552	14,022	DOLLAR DIFFERENTIAL	5	591
1.06	1.10	1.07	...	1.24	1.33	1.18	1.39	1.55			
...	...	...	...	9,000	9,000	10,000	13,500	13,500	INDEPENDENT	52	592
...	...	...	...	1.08	1.08	1.20	1.62	1.62			
11,440	...	10,375	11,000	11,630	12,470	14,310	15,220	16,435	INDEPENDENT		593
1.16	...	1.05	1.12	1.18	1.27	1.45	1.55	1.67			
...	...	...	13,773	15,386	15,910	16,486	17,459	19,597	INDEPENDENT		594
...	...	...	1.10	1.23	1.27	1.32	1.40	1.57			
...	...	...	17,258	17,258	17,258	18,166	19,074	19,983	RATIO	8	595
...	...	...	1.33	1.33	1.33	1.40	1.47	1.54			

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	ADMINISTRATORS AND DIRECTORS	ASSISTANT SUPERINTENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
OREGON (CONTINUED)							
596 CORVALLIS (8,114)	13,871	...	18,726	20,113	22,194	...	25,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.35	1.45	1.60	...	1.84
597 DAVID DOUGLAS DIST. 40., PORTLAND (9,350)	12,836	16,722	...	18,126	...	...	25,900
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	...	1.41	...	...	2.02
598 EUGENE (20,751)	14,100	...	16,638	...	...	...	26,826
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.18	...	...	...	1.90
599 KLAMATH CO., KLAMATH FALLS (7,121)	11,725	...	...	...	...	...	21,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.83
600 MEDFORD (9,914)	12,252	16,323	15,288	19,014	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.33	1.25	1.55	...	...	2.04
601 PORTLAND (74,949)	13,710	17,933	17,933	20,617	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.31	1.31	1.50	...	...	...
602 ROSEBURG (6,929)	12,550	...	...	...	19,600	...	21,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.56	...	1.67
603 SALEM (22,346)	12,876	18,613	16,787	19,188	...	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.45	1.30	1.49	...	...	2.02
604 SPRINGFIELD (9,884)	12,580	15,839	15,945	18,514	19,369	...	22,195
RATIO TO TEACHERS' MAXIMUM	1.00	1.26	1.27	1.47	1.54	...	1.76
PENNSYLVANIA							
605 ALLENTOWN (19,000)	12,600	16,000	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.27	...	...	...	...	...
606 BALDWIN-WHITEHALL, PITTSBURGH (9,750)	13,800	...	...	...	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.17
607 BOYERTOWN (6,594)	14,100	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
608 CARLISLE (6,629)	12,900	15,000	15,000	18,000	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.16	1.16	1.40	...	...	2.33
609 CENTENNIAL DIST., WARMINSTER (13,119)	15,475	22,377	22,377	25,335	26,814	...	29,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.45	1.45	1.64	1.73	...	1.91
610 CENTRAL BUCKS, DOYLESTOWN (11,084)	16,642	...	19,638	...	...	...	32,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.18	...	...	...	1.95
611 COLONIAL DIST.,PLYMOUTH MEETING (8,503)	16,300	21,157	23,309	...	...	...	31,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	1.43	...	...	...	1.90
612 COUNCIL ROCK, RICHBORO (7,134)	15,750	...	...	25,394	27,086	...	28,700
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.61	1.72	...	1.82
613 EASTON (9,901)	13,500	...	...	18,000	23,000	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.33	1.70	...	...
614 HARRISBURG (12,450)	13,025	...	18,300	19,300	...	26,000	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.40	1.48	...	2.00	...
615 HAZLETON (12,265)	12,400	13,976	13,976	18,080	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.13	1.13	1.46	...	...	...
616 MILLCREEK TWP., ERIE (8,930)	13,000	...	...	...	20,060	...	29,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.54	...	2.27
617 NORWIN DIST., IRWIN (8,835)	12,950	16,200	...	...	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	...	...	...	...	1.93
618 PENN HILLS (14,349)	13,900	...	18,685	20,685	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.34	1.49	...	...	...
619 PITTSBURGH (72,924)	15,600	19,500	20,160	23,856	27,500	30,000	36,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	1.29	1.53	1.76	1.92	2.31
620 SCRANTON (16,400)	12,290	17,277	19,664	...	...	...	28,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.41	1.60	...	...	...	2.28
621 STATE COLLEGE (8,117)	13,693	20,540	...	...	22,183	...	25,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.50	...	...	1.62	...	1.86

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS					
COUNSELORS	DEANS	LIBRARIANS	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	...	18,726	19,003	16,229	19,558	20,113	RATIO	5, 7	596
...	...	...	...	1.35	1.37	1.17	1.41	1.45			
...	15,319	...	...	15,992	18,126	17,394	17,760	19,469	INDEPENDENT		597
...	1.19	...	...	1.25	1.41	1.36	1.38	1.52			
...	18,048	...	16,920	18,048	19,176	18,048	19,458	21,714	RATIO	7	598
...	1.28	...	1.20	1.28	1.36	1.28	1.38	1.54			
...	...	...	...	...	...	14,592	14,538	14,139	INDEPENDENT	52	599
...	...	...	...	...	...	1.24	1.24	1.21			
13,252	15,288	12,976	...	16,220	16,461	16,599	17,496	18,324	DOLLAR DIF-		600
1.08	1.25	1.06	...	1.32	1.34	1.35	1.43	1.50	FERENTIAL		
13,710	...	...	...	...	20,484	20,484	...	23,567	INDEPENDENT		601
1.00	...	...	...	...	1.49	1.49	...	1.72			
...	14,200	...	...	14,900	16,500	15,500	16,500	19,000	INDEPENDENT		602
...	1.13	...	...	1.19	1.31	1.24	1.31	1.51			
...	15,328	...	...	16,344	17,780	16,561	18,354	19,933	INDEPENDENT		603
...	1.19	...	...	1.27	1.38	1.29	1.43	1.55			
...	...	...	13,232	14,457	15,945	15,945	17,008	18,496	INDEPENDENT	52	604
...	...	...	1.05	1.15	1.27	1.27	1.35	1.47			
...	...	...	...	16,250	17,000	18,000	19,000	21,000	INDEPENDENT	4,52	605
...	...	...	...	1.29	1.35	1.43	1.51	1.67			
...	...	...	...	17,425	17,900	16,000	18,375	19,800	INDEPENDENT	5	606
...	...	...	...	1.26	1.30	1.16	1.33	1.43			
...	...	...	...	18,720	18,920	19,640	20,520	21,520	DOLLAR DIF-	6	607
...	...	...	...	1.33	1.34	1.39	1.46	1.53	FERENTIAL		
13,400	...	...	...	17,100	17,100	15,700	18,600	18,600	INDEPENDENT		608
1.04	...	...	...	1.33	1.33	1.22	1.44	1.44			
...	...	...	21,638	21,638	22,377	23,856	23,856	25,335	RATIO	53	609
...	...	...	1.40	1.40	1.45	1.54	1.54	1.64			
19,638	...	...	...	20,636	20,969	21,635	22,633	23,964	RATIO	5, 7	610
1.18	...	...	...	1.24	1.26	1.30	1.36	1.44			
...	...	...	19,723	20,620	20,620	21,157	22,054	23,309	RATIO	5, 7	611
...	...	...	1.21	1.27	1.27	1.30	1.35	1.43			
...	...	...	...	19,468	19,468	21,161	22,854	22,854	RATIO	6	612
...	...	...	...	1.24	1.24	1.34	1.45	1.45			
...	...	...	...	16,000	17,000	17,000	19,000	21,000	INDEPENDENT		613
...	...	...	...	1.19	1.26	1.26	1.41	1.56			
...	...	...	17,300	18,300	18,300	18,800	22,300	22,300	INDEPENDENT		614
...	...	...	1.33	1.40	1.40	1.44	1.71	1.71			
12,464	...	...	14,462	14,462	14,462	17,540	17,540	17,540	RATIO	3, 4,10	615
1.01	...	...	1.17	1.17	1.17	1.41	1.41	1.41			
14,160	...	...	...	15,340	16,520	14,750	17,110	18,880	RATIO	10	616
1.09	...	...	...	1.18	1.27	1.13	1.32	1.45			
...	...	...	...	...	14,600	14,400	15,700	16,200	INDEPENDENT	52	617
...	...	...	...	...	1.13	1.11	1.21	1.25			
...	...	...	14,968	17,185	18,685	15,890	18,685	20,981	INDEPENDENT	4, 5	618
...	...	...	1.08	1.24	1.34	1.14	1.34	1.51			
16,800	18,102	...	17,409	17,409	17,409	19,835	20,528	23,856	RATIO	5,10	619
1.08	1.16	...	1.12	1.12	1.12	1.27	1.32	1.53			
...	...	...	17,277	17,277	17,277	17,277	19,664	19,664	INDEPENDENT		620
...	...	...	1.41	1.41	1.41	1.41	1.60	1.60			
...	...	...	...	16,295	16,295	15,884	20,540	20,813	RATIO	7	621
...	...	...	...	1.19	1.19	1.16	1.50	1.52			

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	ADMINISTRATORS AND DIRECTORS	ASSISTANT SUPERINTENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
PENNSYLVANIA (CONTINUED)							
622 UPPER DARBY (12,933)	14,400	18,300	18,300	24,300	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.27	1.27	1.69	...	...	...
623 UPPER MERION, KING OF PRUSSIA (6,727)	13,231	...	...	19,833	24,839	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.50	1.88	...	2.27
624 WILLIAMSPORT (11,120)	12,200	14,500	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.19	...	...	...	...	...
625 YORK (9,064)	14,595	18,010	18,755	20,375	...	...	28,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.23	1.29	1.40	...	...	1.95
RHODE ISLAND							
626 CRANSTON (14,689)	12,200	19,200	...	20,575	22,800	...	28,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.57	...	1.69	1.87	...	2.30
627 CUMBERLAND, ASHTON (6,924)	12,550	...	...	16,400	18,400	...	22,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.31	1.47	...	1.75
628 NEWPORT (6,402)	12,310	15,761	16,927	18,279	20,311	...	25,0[illegible]
RATIO TO TEACHERS' MAXIMUM	1.00	1.28	1.38	1.48	1.65	...	[illegible]
629 PROVIDENCE (25,181)	12,400	18,000	20,912	20,912	23,600	...	[illegible],000
RATIO TO TEACHERS' MAXIMUM	1.00	1.45	1.69	1.69	1.90	...	2.42
SOUTH CAROLINA							
630 AIKEN CO. (24,389)	10,832	13,668	...	...	...	...	26,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.26	...	...	...	...	2.45
631 ANDERSON CO. DIST. 5 (12,569)	11,177	14,530	16,207	16,207	19,001	...	32,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	1.45	1.45	1.70	...	2.86
632 BEAUFORT CO. (9,971)	13,077	...	...	18,677	...	18,977	22,777
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.43	...	1.45	1.74
633 CHARLESTON CO. (59,095)	10,527	...	...	...	...	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.28
634 CHESTER CO. (7,790)	7,820	...	...	...	...	...	16,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.05
635 COLUMBIA (39,155)	11,016	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
636 FLORENCE (14,724)	9,122	...	...	...	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.74
637 GREENVILLE CO. (57,369)	11,050	13,500	...	20,000	25,000	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.22	...	1.81	2.26	...	...
638 GREENWOOD (9,810)	9,382	...	...	...	15,500	...	21,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.65	...	2.24
639 MARLBORO CO., BENNETTSVILLE (7,728)	8,8[illegible]	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
640 SPARTANBURG CO. DIST. 7 (13,092)	12,568	...	...	...	...	...	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.19
SOUTH DAKOTA							
641 RAPID CITY (13,859)	11,590	14,934	13,585	17,005	...	...	26,250
RATIO TO TEACHERS' MAXIMUM	1.00	1.29	1.17	1.47	...	...	2.26
TENNESSEE							
642 ANDERSON CO. (EXCL. CLINTON ELEM) (8,002)	9,950	12,560	...	...	12,560	...	16,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.26	...	...	1.26	...	1.66
643 HAMILTON CO.(EXCL.CHATTANOOGA) (29,725)	11,189	...	...	...	...	...	21,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.88
644 JACKSON (7,992)	10,062	11,068	17,105	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.10	1.70	...	...	...	...
645 KNOX CO. (EXCL. KNOXVILLE) (23,201)	11,868	18,344	18,744	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.55	1.58	...	...	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP		
COUNSELORS	DEANS	LIBRARIANS	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
...	16,800	...	...	21,300	22,800	21,300	25,800	27,300	INDEPENDENT	3	622
...	1.17	...	...	1.48	1.58	1.48	1.79	1.90			
...	...	...	...	18,002	18,002	18,541	19,833	22,084	INDEPENDENT	3,60	623
...	...	...	...	1.36	1.36	1.40	1.50	1.67			
...	12,400	...	14,500	14,500	16,475	15,650	16,475	19,400	INDEPENDENT		624
...	1.02	...	1.19	1.19	1.35	1.28	1.35	1.59			
16,171	...	...	...	...	21,396	19,762	20,491	23,586	RATIO	7	625
1.11	...	...	...	...	1.47	1.35	1.40	1.62			
...	15,685	...	13,650	16,450	17,050	17,750	19,850	20,550	INDEPENDENT		626
...	1.29	...	1.12	1.35	1.40	1.45	1.63	1.68			
13,050	14,602	...	...	16,450	16,750	16,750	17,690	18,650	DOLLAR DIF-		627
1.04	1.16	...	...	1.31	1.33	1.33	1.41	1.49	FERENTIAL		
...	13,541	...	...	16,927	16,927	17,603	18,957	19,635	RATIO	7	628
...	1.10	...	...	1.38	1.38	1.43	1.54	1.60			
13,000	13,800	...	15,200	15,200	15,760	18,000	18,000	19,120	RATIO	3, 5,45	629
1.05	1.11	...	1.23	1.23	1.27	1.45	1.45	1.54			
15,223	...	12,036	...	...	13,668	13,606	14,530	15,917	RATIO	10,89	630
1.41	...	1.11	...	...	1.26	1.26	1.34	1.47			
12,854	...	...	...	13,971	16,207	15,648	17,324	18,442	RATIO	7	631
1.15	...	...	...	1.25	1.45	1.40	1.55	1.65			
13,927	...	13,927	...	...	...	15,777	16,177	17,377	DOLLAR DIF-	64	632
1.06	...	1.06	...	...	...	1.21	1.24	1.33	FERENTIAL		
...	...	...	12,632	13,369	13,369	14,738	15,580	15,791	RATIO	5, 8	633
...	...	...	1.20	1.27	1.27	1.40	1.48	1.50			
...	...	...	...	10,801	12,964	10,368	13,564	15,400	INDEPENDENT	65	634
...	...	...	...	1.38	1.66	1.33	1.73	1.97			
...	...	...	12,192	13,056	13,056	14,616	16,708	18,016	INDEPENDENT	5	635
...	...	...	1.11	1.19	1.19	1.33	1.52	1.64			
...	...	...	...	11,500	12,000	11,850	12,750	14,550	INDEPENDENT		636
...	...	...	...	1.26	1.32	1.30	1.40	1.60			
...	11,800	...	12,000	12,000	12,000	18,000	18,000	18,000	INDEPENDENT	4	637
...	1.07	...	1.09	1.09	1.09	1.63	1.63	1.63			
...	...	...	...	...	...	12,000	14,000	16,000	INDEPENDENT		638
...	...	...	...	...	...	1.28	1.49	1.71			
...	...	...	...	...	...	13,922	13,922	14,522	DOLLAR DIF-		639
...	...	...	...	...	...	1.58	1.58	1.65	FERENTIAL		
...	...	...	...	...	...	15,922	15,922	15,922	INDEPENDENT	5	640
...	...	...	...	...	...	1.27	1.27	1.27			
13,585	...	11,590	...	...	14,622	14,622	16,282	16,906	RATIO	3,10	641
1.17	...	1.00	...	...	1.26	1.26	1.40	1.46			
...	...	...	...	11,945	11,945	12,119	12,865	12,865	DOLLAR DIF-		642
...	...	...	...	1.20	1.20	1.22	1.29	1.29	FERENTIAL		
...	...	...	14,427	14,986	15,546	15,546	16,665	17,784	RATIO	7	643
...	...	...	1.29	1.34	1.39	1.39	1.49	1.59			
...	...	...	...	10,666	11,169	12,074	13,584	16,602	RATIO	9	644
...	...	...	...	1.06	1.11	1.20	1.35	1.65			
...	...	...	14,557	...	15,957	16,357	...	17,157	DOLLAR DIF-		645
...	...	...	1.23	...	1.34	1.38	...	1.45	FERENTIAL		

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	ADMINISTRATORS AND DIRECTORS	ASSISTANT SUPERINTENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
TENNESSEE (CONTINUED)							
646 KNOXVILLE (36,027)	11,960	15,900	15,300	18,400	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.33	1.28	1.54	...	...	...
647 MAURY CO., COLUMBIA (10,600)	10,530	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
648 MEMPHIS (149,496)	13,800	16,224	23,664	21,648	...	...	31,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.18	1.71	1.57	...	...	2.28
649 NASHVILLE-DAVIDSON CO., NASHVILLE (92,352)	13,328	21,357	...	19,127	25,038	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.60	...	1.44	1.88	...	...
650 OAK RIDGE (7,204)	13,680	14,429	...	17,435	21,930	...	25,800
RATIO TO TEACHERS' MAXIMUM	1.00	1.05	...	1.27	1.60	...	1.89
651 SHELBY CO. (EXCL. MEMPHIS) (22,996)	13,080	14,136	18,732	16,356	...	...	23,700
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	1.43	1.25	...	...	1.81
652 SULLIVAN CO., BLOUNTVILLE (18,529)	10,494	...	...	...	...	...	17,400
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.66
TEXAS							
653 AUSTIN (52,550)	11,241	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
654 BEAUMONT (15,180)	10,455	...	...	15,200	19,000	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.45	1.82	...	...
655 BIG SPRING (7,349)	11,430	14,088	...	...	...	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.23	...	...	...	...	2.01
656 BIRDVILLE, FORT WORTH (14,777)	10,120	...	13,425	17,250	...	...	28,600
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.33	1.70	...	...	2.83
657 BRAZOSPORT (11,377)	11,910	15,500	13,500	18,000	20,000	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	1.13	1.51	1.68	...	2.27
658 CLEAR CREEK, LEAGUE CITY (11,798)	10,810	16,200	...	20,000	23,000	...	29,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.50	...	1.85	2.13	...	2.68
659 CORPUS CHRISTI (46,276)	10,350	...	13,869	19,251	...	...	32,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.34	1.86	...	...	3.14
660 DALLAS (167,136)	13,600	...	...	22,325	28,660	34,380	37,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.64	2.11	2.53	2.76
661 ECTOR CO., ODESSA (24,349)	11,355	...	19,550	24,612	...	...	28,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.72	2.17	...	...	2.47
662 EDGEWOOD, SAN ANTONIO (22,134)	11,280	12,240	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.09	...	...	...	...	...
663 EL PASO (61,984)	10,580	...	16,808	17,638	21,998	23,555	36,165
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.59	1.67	2.08	2.23	3.42
664 FORT WORTH (84,856)	11,100	13,640	15,680	19,420	25,000	30,000	35,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.23	1.41	1.75	2.25	2.70	3.15
665 GALENA PARK (11,982)	10,410	...	...	...	22,000	...	25,680
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	2.11	...	2.47
666 GALVESTON (12,766)	11,133	...	15,802	21,300	22,500	...	29,250
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.42	1.91	2.02	...	2.63
667 GOOSE CREEK, BAYTOWN (14,247)	11,860	...	...	17,000	...	21,000	29,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.43	...	1.77	2.49
668 HARLANDALE (17,983)	11,130	12,914	...	...	...	...	23,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.16	...	...	...	...	2.11
669 HOUSTON (239,336)	12,060	...	...	19,164	21,134	22,092	41,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.59	1.75	1.83	3.44
670 HURST (16,865)	10,390	12,122	...	11,919	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.17	...	1.15	...	...	...
671 IRVING (23,900)	9,870	12,180	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.23	...	...	...	...	...
672 LA MARQUE (6,817)	11,685	12,489	15,365	16,030	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.07	1.31	1.37	...	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	...	13,700	14,612	15,080	15,548	16,380	17,160	17,940	DOLLAR DIFFERENTIAL	86	646
...	...	1.15	1.22	1.26	1.30	1.37	1.43	1.50			
...	...	...	...	...	...	13,689	16,111	16,848	RATIO	7	647
...	...	...	...	...	...	1.30	1.53	1.60			
13,800	...	13,800	13,509	13,823	14,137	18,079	18,900	19,751	RATIO	5,11	648
1.00	...	1.00	.98	1.00	1.02	1.31	1.37	1.43			
13,478	...	...	16,194	16,194	16,194	17,008	17,789	18,960	DOLLAR DIFFERENTIAL		649
1.01	...	...	1.22	1.22	1.22	1.28	1.33	1.42			
14,832	14,832	13,680	14,910	16,232	17,435	16,562	18,397	19,359	RATIO	10	650
1.08	1.08	1.00	1.09	1.19	1.27	1.21	1.34	1.42			
...	...	...	...	...	14,376	14,050	...	16,860	RATIO	11	651
...	...	...	...	...	1.10	1.07	...	1.29			
...	...	...	...	...	...	11,997	12,860	13,860	RATIO	10	652
...	...	...	...	...	...	1.14	1.23	1.32			
12,298	13,672	...	...	15,139	15,939	15,639	16,139	18,706	INDEPENDENT	4	653
1.09	1.22	...	...	1.35	1.42	1.39	1.44	1.66			
12,400	...	...	11,800	11,800	13,500	14,000	14,950	16,000	INDEPENDENT	4	654
1.19	...	...	1.13	1.13	1.29	1.34	1.43	1.53			
14,088	...	11,430	...	...	...	16,115	16,115	17,580	INDEPENDENT	66	655
1.23	...	1.00	...	...	...	1.41	1.41	1.54			
11,700	...	...	...	12,455	13,125	14,100	14,760	17,250	INDEPENDENT		656
1.16	...	...	...	1.23	1.30	1.39	1.46	1.70			
14,966	12,210	12,060	...	15,500	16,000	15,000	16,000	17,500	INDEPENDENT		657
1.26	1.03	1.01	...	1.30	1.34	1.26	1.34	1.47			
12,107	12,107	...	13,318	13,318	14,529	15,164	15,764	17,415	RATIO	7	658
1.12	1.12	...	1.23	1.23	1.34	1.40	1.46	1.61			
11,903	...	...	...	13,041	13,972	15,214	15,628	17,077	RATIO	10	659
1.15	...	...	...	1.26	1.35	1.47	1.51	1.65			
...	...	...	...	...	...	17,530	19,650	22,120	INDEPENDENT	3	660
...	...	...	...	...	...	1.29	1.44	1.63			
15,288	11,855	...	...	17,262	17,262	19,137	20,982	26,292	INDEPENDENT		661
1.35	1.04	...	...	1.52	1.52	1.69	1.85	2.32			
12,240	...	11,280	...	...	...	16,615	16,865	17,115	INDEPENDENT	4	662
1.09	...	1.00	...	...	...	1.47	1.50	1.52			
12,656	...	10,980	12,656	14,421	15,978	14,836	16,600	17,223	RATIO	7	663
1.20	...	1.04	1.20	1.36	1.51	1.40	1.57	1.63			
12,104	12,284	...	...	13,640	15,000	18,400	18,400	18,400	RATIO	11	664
1.09	1.11	...	...	1.23	1.35	1.66	1.66	1.66			
...	...	...	11,610	12,160	13,301	14,205	14,730	15,990	INDEPENDENT		665
...	...	...	1.12	1.17	1.28	1.36	1.41	1.54			
13,745	...	11,133	...	14,216	14,956	15,274	16,860	19,397	RATIO	10,67	666
1.23	...	1.00	...	1.28	1.34	1.37	1.51	1.74			
14,600	...	...	...	...	15,000	14,300	15,000	17,000	INDEPENDENT		667
1.23	...	...	...	...	1.26	1.21	1.26	1.43			
11,740	...	11,430	...	12,243	12,243	16,615	17,315	18,115	INDEPENDENT		668
1.05	...	1.03	...	1.10	1.10	1.49	1.56	1.63			
...	...	10,640	18,372	18,372	18,372	19,164	19,164	19,164	INDEPENDENT	3	669
...	...	.88	1.52	1.52	1.52	1.59	1.59	1.59			
12,122	11,409	10,890	10,990	12,122	13,651	14,435	14,996	17,319	RATIO	7	670
1.17	1.10	1.05	1.06	1.17	1.31	1.39	1.44	1.67			
12,180	13,605	...	...	13,905	15,460	14,386	15,788	16,788	INDEPENDENT	4	671
1.23	1.38	...	...	1.41	1.57	1.46	1.60	1.70			
13,948	...	12,516	...	14,013	15,132	14,500	16,562	17,227	RATIO	7	672
1.19	...	1.07	...	1.20	1.29	1.24	1.42	1.47			

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	ADMINISTRATORS AND DIRECTORS	ASSISTANT SUPERIN-TENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERIN-TENDENTS	SUPERIN-TENDENTS
1	2	3	4	5	6	7	8
TEXAS (CONTINUED)							
673 LAMAR, ROSENBURG (7,614)	11,680	15,168	...	...	...	...	22,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	...	...	...	...	1.93
674 LUBBOCK (33,209)	10,810	...	18,736	20,177	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.73	1.87	...	...	...
675 MESQUITE (18,243)	9,810	...	15,740	18,080	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.60	1.84	...	...	...
676 NEDERLAND (6,509)	11,300	13,905	13,905	...	18,231	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.23	1.23	...	1.61	...	...
677 NORTH EAST DIST., SAN ANTONIO (27,000)	11,255	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
678 PASADENA (35,557)	10,175	13,967	...	15,220	21,676	...	31,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.37	...	1.50	2.13	...	3.05
679 PHARR-SAN JUAN-ALAMO DIST., PHARR (7,614)	9,170	11,480	...	...	...	...	24,927
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	...	...	...	...	2.72
680 PLAINVIEW (6,594)	11,680	...	...	19,180	23,044	...	25,689
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.64	1.97	...	2.20
681 PORT NECHES (6,865)	10,500	14,500	...	18,000	...	...	25,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.38	...	1.71	...	...	2.43
682 RICHARDSON (29,100)	10,385	...	16,013	20,529	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.54	1.98	...	...	...
683 SAN ANTONIO (75,617)	10,303	11,740	13,310	15,636	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.14	1.29	1.52	...	...	...
684 SHERMAN (7,294)	10,470	13,611	15,182	13,611	18,323	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	1.45	1.30	1.75	...	...
685 SPRING BRANCH (36,000)	10,210	...	11,680	19,000	21,000	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.14	1.86	2.06	...	...
686 WICHITA FALLS (18,700)	9,900	14,850	11,880	17,820	19,305	22,770	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.50	1.20	1.80	1.95	2.30	...
UTAH							
687 ALPINE DIST., AMERCIAN FORK (17,769)	11,889	17,834	...	17,834	20,211	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.50	...	1.50	1.70	...	...
688 CACHE CO. (EXCL. LOGAN) (6,652)	11,232	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
689 GRANITE DISTRICT (EXCL. SALT LAKE CITY) (63,000)	12,167	16,138	...	17,022	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.33	...	1.40	...	...	...
690 JORDAN DIST., SANDY (24,413)	11,520	...	15,632	...	...	...	20,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.36	...	...	...	1.78
691 NEBO DIST., SPANISH FORK (10,028)	11,270	...	15,553	16,905	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.38	1.50	...	...	...
692 PROVO (8,684)	11,772	14,468	15,625	17,361	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.23	1.33	1.47	...	...	...
693 SALT LAKE CITY (33,914)	12,875	...	...	18,578	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.44	...	...	...
694 TOOELE CO. (6,852)	11,547	17,206	...	17,206	...	...	20,572
RATIO TO TEACHERS' MAXIMUM	1.00	1.49	...	1.49	...	...	1.78
VIRGINIA							
695 ALBEMARLE CO. (EXCL. CHARLOTTESVILLE) (8,400)	10,884	...	...	...	...	...	20,184
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.85
696 ALEXANDRIA (17,300)	18,196	...	20,591	24,651	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.13	1.35	...	...	...
697 ARLINGTON CO. (25,400)	16,735	21,876	24,401	25,534	27,449	31,282	35,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.31	1.46	1.53	1.64	1.87	2.09

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP		
COUNSELORS	DEANS	LIBRARIANS	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
12,640	...	11,680	15,732	15,732	15,732	18,660	18,660	18,660	INDEPENDENT		673
1.08	...	1.00	1.35	1.35	1.35	1.60	1.60	1.60			
16,514	...	12,611	14,502	15,133	18,015	16,514	18,736	20,177	RATIO	4, 7	674
1.53	...	1.17	1.34	1.40	1.67	1.53	1.73	1.87			
12,240	...	...	...	13,835	13,835	14,470	15,548	18,080	INDEPENDENT		675
1.25	...	...	...	1.41	1.41	1.48	1.58	1.84			
12,360	...	...	...	12,360	13,905	14,420	14,626	15,965	RATIO	10	676
1.09	...	...	...	1.09	1.23	1.28	1.29	1.41			
15,060	...	...	...	13,415	14,489	14,786	15,739	17,888	INDEPENDENT	4	677
1.34	...	...	...	1.19	1.29	1.31	1.40	1.59			
10,875	12,470	10,442	...	13,417	13,669	14,044	14,699	16,703	INDEPENDENT	66	678
1.07	1.23	1.03	...	1.32	1.34	1.38	1.44	1.64			
11,480	...	9,170	...	...	...	11,560	11,560	11,560	INDEPENDENT	5	679
1.25	...	1.00	...	...	...	1.26	1.26	1.26			
12,640	11,950	11,680	...	...	...	16,148	16,548	20,080	INDEPENDENT		680
1.08	1.02	1.00	...	...	...	1.38	1.42	1.72			
12,600	...	...	...	...	13,800	14,500	15,100	16,500	INDEPENDENT	52	681
1.20	...	...	...	...	1.31	1.38	1.44	1.57			
...	...	...	...	15,760	16,390	16,021	17,651	19,845	INDEPENDENT		682
...	...	...	...	1.52	1.58	1.54	1.70	1.91			
11,740	12,790	10,303	11,630	11,630	13,310	16,740	16,740	17,940	INDEPENDENT	4	683
1.14	1.24	1.00	1.13	1.13	1.29	1.62	1.62	1.74			
12,564	...	...	...	13,611	14,658	14,658	16,229	17,276	RATIO	5, 7	684
1.20	...	...	...	1.30	1.40	1.40	1.55	1.65			
...	...	...	...	13,680	...	15,300	17,800	19,000	INDEPENDENT	4	685
...	...	...	...	1.34	...	1.50	1.74	1.86			
11,880	12,080	...	...	12,870	13,860	12,870	14,850	16,830	RATIO	4, 5, 7	686
1.20	1.22	...	...	1.30	1.40	1.30	1.50	1.70			
14,861	...	...	...	15,456	15,456	15,456	16,050	17,239	RATIO	7	687
1.25	...	...	...	1.30	1.30	1.30	1.35	1.45			
...	...	...	...	14,322	14,322	13,283	15,015	16,747	INDEPENDENT		688
...	...	...	...	1.28	1.28	1.18	1.34	1.49			
...	...	...	...	....	15,254	15,586	16,138	17,132	INDEPENDENT		689
...	...	...	...	...	1.25	1.28	1.33	1.41			
...	...	...	...	14,379	15,177	14,949	15,632	16,543	RATIO	10	690
...	...	...	...	1.25	1.32	1.30	1.36	1.44			
...	...	...	...	...	12,961	13,749	14,876	16,229	RATIO	4, 7	691
...	...	...	...	...	1.15	1.22	1.32	1.44			
...	...	...	...	15,625	16,493	15,625	16,493	17,361	INDEPENDENT		692
...	...	...	...	1.33	1.40	1.33	1.40	1.47			
13,590	...	12,875	...	...	15,846	15,846	16,437	18,578	INDEPENDENT		693
1.06	...	1.00	...	...	1.23	1.23	1.28	1.44			
...	...	...	14,056	14,056	14,906	15,706	16,306	17,206	RATIO	9	694
...	...	...	1.22	1.22	1.29	1.36	1.41	1.49			
...	...	...	...	13,260	14,620	14,400	15,600	17,200	INDEPENDENT		695
...	...	...	...	1.22	1.34	1.32	1.43	1.58			
...	...	...	20,196	20,196	20,196	22,563	22,563	22,563	INDEPENDENT	4	696
...	...	...	1.11	1.11	1.11	1.24	1.24	1.24			
...	...	...	17,607	19,872	20,656	21,876	24,401	25,534	INDEPENDENT	4, 5	697
...	...	...	1.05	1.19	1.23	1.31	1.46	1.53			

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	ADMINISTRATORS AND DIRECTORS	ASSISTANT SUPERINTENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
VIRGINIA (CONTINUED)							
698 AUGUSTA CO. (EXCL. STAUNTON) (10,281)	9,950	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
699 BEDFORD CO. (7,997)	9,800	...	...	...	...	...	20,935
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.14
700 CAMPBELL CO., RUSTBURG (10,484)	9,700	14,000	...	16,500	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.44	...	1.70	...	...	...
701 CHESTERFIELD CO. (24,065)	11,900	15,780	17,077	17,077	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.33	1.44	1.44	...	...	...
702 FAIRFAX CO. (129,979)	17,800	25,117	27,350	27,909	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.41	1.54	1.57	...	...	...
703 HAMPTON (32,146)	11,800	13,480	...	...	...	...	31,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.14	...	...	...	...	2.63
704 HANOVER CO., ASHLAND (9,331)	10,400	14,144	...	15,000	...	...	21,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.36	...	1.44	...	...	2.07
705 HENRICO CO. (EXCL. RICHMOND) (34,388)	12,000	15,800	15,800	19,000	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.32	1.32	1.58	...	...	...
706 LYNCHBURG (11,599)	11,765	13,930	18,832	19,776	19,776	...	25,600
RATIO TO TEACHERS' MAXIMUM	1.00	1.18	1.60	1.68	1.68	...	2.18
707 NEWPORT NEWS (31,544)	11,600	15,757	...	15,757	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.36	...	1.36	...	...	...
708 NORFOLK (55,404)	12,040	16,980	18,070	21,080	28,700	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.41	1.50	1.75	2.38	...	...
709 PETERSBURG (8,431)	10,870	14,489	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.33	...	...	...	...	...
710 PORTSMOUTH (27,000)	12,223	15,052	...	18,656	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.23	...	1.53	...	...	...
711 PRINCE WILLIAM CO., MANASSAS (30,928)	15,170	21,687	...	23,065	23,807	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.43	...	1.52	1.57	...	1.98
712 PULASKI CO. (6,996)	9,700	13,580	...	15,035	15,520	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.40	...	1.55	1.60	...	...
713 RICHMOND (48,013)	12,900	17,694	17,962	20,516	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.37	1.39	1.59	...	...	...
714 ROANOKE (19,281)	12,600	19,280	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.53	...	...	...	...	...
715 VIRGINIA BEACH (45,183)	11,970	18,877	16,695	23,604	26,634	29,058	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.58	1.39	1.97	2.23	2.43	...
716 YORK CO., YORKTOWN (7,912)	11,404	16,850	...	18,810	...	...	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.48	...	1.65	...	...	2.41
WASHINGTON							
717 AUBURN (8,367)	14,050	...	17,460	21,360	...	...	26,950
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.24	1.52	...	...	1.92
718 BELLEVUE (23,814)	16,004	...	19,420	23,094	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.21	1.44	...	...	...
719 BELLINGHAM (8,957)	14,109	...	18,348	19,474	22,345	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.30	1.38	1.58	...	...
720 BREMERTON (8,923)	14,807	17,299	...	18,605	23,046	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.17	...	1.26	1.56	...	...
721 CENTRAL VALLEY DIST. 356, SPOKANE (9,234)	13,410	...	...	...	...	...	25,200
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.88
722 CLOVER PARK (15,852)	14,285	18,611	18,611	17,821	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	1.30	1.25	...	...	...
723 EVERETT (13,457)	14,488	...	17,863	21,364	...	...	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.23	1.47	...	...	1.90

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP		
COUNSELORS	DEANS	LIBRARIANS	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	12,500	12,786	12,786	13,452	14,309	14,309	INDEPENDENT	4,52	698
...	...	...	1.26	1.29	1.29	1.35	1.44	1.44			
...	...	...	13,100	...	13,100	15,600	...	15,600	INDEPENDENT		699
...	...	...	1.34	...	1.34	1.59	...	1.59			
10,570	...	...	11,780	...	12,570	12,970	13,905	15,440	RATIO	7	700
1.09	...	...	1.21	...	1.30	1.34	1.43	1.59			
...	...	...	14,592	14,916	15,024	15,780	17,077	18,916	INDEPENDENT		701
...	...	...	1.23	1.25	1.26	1.33	1.44	1.59			
21,705	...	17,800	21,194	23,442	23,442	23,241	27,350	27,350	RATIO	4, 7	702
1.22	...	1.00	1.19	1.32	1.32	1.31	1.54	1.54			
...	...	...	...	13,720	13,720	13,960	16,340	16,340	DOLLAR DIF-		703
...	...	...	...	1.16	1.16	1.18	1.38	1.38	FERENTIAL		
...	...	...	...	13,000	13,520	14,144	14,560	15,600	RATIO	7	704
...	...	...	...	1.25	1.30	1.36	1.40	1.50			
...	...	...	...	15,000	15,800	15,800	17,000	19,000	INDEPENDENT		705
...	...	...	...	1.25	1.32	1.32	1.42	1.58			
...	12,902	...	12,652	...	13,402	13,664	14,478	17,936	INDEPENDENT	6	706
...	1.10	...	1.08	...	1.14	1.16	1.23	1.52			
...	...	...	...	...	14,729	15,757	...	17,374	RATIO	11	707
...	...	...	...	...	1.27	1.36	...	1.50			
...	...	...	...	16,225	16,980	16,980	18,070	20,325	INDEPENDENT		708
...	...	...	...	1.35	1.41	1.41	1.50	1.69			
...	...	...	13,831	...	14,094	14,489	...	15,487	INDEPENDENT		709
...	...	...	1.27	...	1.30	1.33	...	1.42			
...	...	...	...	14,734	14,734	14,734	15,900	17,490	INDEPENDENT	4	710
...	...	...	...	1.21	1.21	1.21	1.30	1.43			
...	...	...	16,170	16,747	17,060	20,415	21,687	23,065	INDEPENDENT		711
...	...	...	1.07	1.10	1.12	1.35	1.43	1.52			
...	...	...	...	...	12,125	12,610	...	15,035	RATIO	4, 8,79	712
...	...	...	...	...	1.25	1.30	...	1.55			
15,409	...	...	16,215	16,753	17,559	17,962	18,769	20,516	RATIO	53	713
1.19	...	...	1.26	1.30	1.36	1.39	1.45	1.59			
...	17,200	...	...	16,680	17,720	17,720	18,760	19,280	RATIO	45	714
...	1.37	...	...	1.32	1.41	1.41	1.49	1.53			
...	...	...	15,604	18,756	18,756	18,756	20,331	20,695	RATIO	10	715
...	...	...	1.30	1.57	1.57	1.57	1.70	1.73			
...	...	...	...	13,741	15,590	16,430	16,850	18,810	RATIO	11	716
...	...	...	...	1.20	1.37	1.44	1.48	1.65			
...	...	...	...	17,460	19,260	18,610	19,910	21,360	INDEPENDENT		717
...	...	...	...	1.24	1.37	1.32	1.42	1.52			
...	...	...	...	19,674	20,308	20,434	21,447	22,967	RATIO	11	718
...	...	...	...	1.23	1.27	1.28	1.34	1.44			
...	16,617	...	...	17,248	18,039	17,570	18,348	20,776	DOLLAR DIF-		719
...	1.18	...	...	1.22	1.28	1.25	1.30	1.47	FERENTIAL		
...	...	...	17,957	17,957	17,957	18,608	18,748	19,753	DOLLAR DIF-		720
...	...	...	1.21	1.21	1.21	1.26	1.27	1.33	FERENTIAL		
...	...	...	...	16,195	16,828	16,828	17,461	19,234	DOLLAR DIF-		721
...	...	...	...	1.21	1.25	1.25	1.30	1.43	FERENTIAL		
...	18,743	...	...	17,558	19,401	18,611	19,797	21,377	RATIO	23	722
...	1.31	...	...	1.23	1.36	1.30	1.39	1.50			
...	...	...	...	17,711	18,014	17,863	18,910	21,005	RATIO	8	723
...	...	...	...	1.22	1.24	1.23	1.31	1.45			

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	ADMINISTRATORS AND DIRECTORS	ASSISTANT SUPERINTENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERINTENDENTS	SUPERINTENDENTS
1	2	3	4	5	6	7	8
WASHINGTON (CONTINUED)							
724 FEDERAL WAY (15,896)	14,096	...	17,449	21,874	23,484	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.24	1.55	1.67	...	1.92
725 FRANKLIN PIERCE DIST., TACOMA (8,500)	14,270	...	16,732	19,078	22,414	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.17	1.34	1.57	...	...
726 HIGHLINE DIST., SEATTLE (29,054)	11,730	...	16,730	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.43	...	...	...	...
727 ISSAQUAH (7,617)	14,700	...	...	18,936	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.29	...	...	...
728 KENNEWICK (7,899)	12,889	...	14,843	15,515	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.15	1.20	...	...	...
729 KENT (13,875)	14,772	...	19,572	20,772	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.32	1.41	...	...	...
730 LONGVIEW (8,755)	13,587	...	15,723	17,246	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.16	1.27	...	...	...
731 NORTHSHORE, BOTHELL (10,167)	14,922	18,342	...	20,842	23,642	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.23	...	1.40	1.58	...	...
732 NORTH THURSTON, LACEY (6,747)	13,135	...	...	17,395	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.32	...	...	...
733 PUYALLUP (10,633)	13,147	16,852	...	19,322	21,545	...	29,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.28	...	1.47	1.64	...	2.24
734 RENTON (16,173)	15,164	...	...	...	...	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.71
735 RICHLAND (8,140)	13,530	...	16,697	19,314	20,890	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.23	1.43	1.54	...	...
736 SEATTLE (84,669)	15,014	...	...	...	28,977	31,266	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.93	2.08	2.00
737 SHORELINE, SEATTLE (17,114)	14,450	...	...	23,278	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.61	...	...	...
738 SPOKANE (35,199)	13,584	18,826	17,988	22,685	23,657	...	36,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.39	1.32	1.67	1.74	...	2.65
739 TACOMA (37,049)	14,309	21,642	17,452	24,994	24,994	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.51	1.22	1.75	1.75	...	...
740 VANCOUVER (16,369)	14,175	17,358	17,358	20,890	21,890	22,890	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.22	1.22	1.47	1.54	1.61	...
741 WALLA WALLA (6,826)	13,390	...	18,444	18,126	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.38	1.35	...	...	...
742 YAKIMA (13,227)	13,830	17,512	...	18,433	24,350	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.27	...	1.33	1.76	...	...
WEST VIRGINIA							
743 BERKELEY CO., MARTINSBURG (8,217)	10,914	...	...	...	...	...	18,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.65
744 BROOKE CO., WELLSBURG (6,288)	11,614	...	...	...	...	...	22,200
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.91
745 CABELL CO., HUNTINGTON (20,942)	10,630	13,409	11,380	16,656	...	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.26	1.07	1.57	...	...	2.45
746 GREENBRIER CO., LEWISBURG (8,100)	9,453	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
747 HARRISON CO., CLARKSBURG (14,918)	10,614	...	...	...	...	...	19,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.79
748 KANAWHA CO., CHARLESTON (54,028)	12,014	...	...	...	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.08
749 LOGAN CO. (13,360)	10,345	...	...	...	...	...	20,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.93
750 MARION CO., FAIRMONT (11,842)	10,245	11,820	11,820	...	...	...	18,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	1.15	...	...	...	1.81

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP		
COUNSELORS	DEANS	LIBRARIANS	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN-TARY	JUNIOR HIGH	SENIOR HIGH	TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	...	17,449	18,656	18,656	19,863	21,204	RATIO	7	724
...	...	...	...	1.24	1.32	1.32	1.41	1.50			
...	...	...	...	17,104	17,842	17,721	18,708	20,314	INDEPENDENT	4	725
...	...	...	...	1.20	1.25	1.24	1.31	1.42			
...	...	...	...	18,525	19,395	19,440	20,795	21,865	INDEPENDENT		726
...	...	...	...	1.58	1.65	1.66	1.77	1.86			
...	...	...	...	16,569	17,516	17,584	18,936	20,289	INDEPENDENT		727
...	...	...	...	1.13	1.19	1.20	1.29	1.38			
...	...	...	...	15,454	16,736	16,065	16,675	17,958	RATIO	10	728
...	...	...	...	1.20	1.30	1.25	1.29	1.39			
...	...	...	19,572	20,052	20,532	21,011	21,731	22,571	DOLLAR DIF-		729
...	...	...	1.32	1.36	1.39	1.42	1.47	1.53	FERENTIAL		
...	...	...	15,723	16,746	17,472	17,246	18,609	19,672	RATIO	69	730
...	...	...	1.16	1.23	1.29	1.27	1.37	1.45			
...	...	...	16,342	17,542	18,742	18,942	19,842	20,842	RATIO	8	731
...	...	...	1.10	1.18	1.26	1.27	1.33	1.40			
...	...	13,865	...	17,395	18,638	17,395	18,638	19,880	RATIO	10	732
...	...	1.06	...	1.32	1.42	1.32	1.42	1.51			
...	...	...	...	16,235	18,581	16,482	18,828	20,557	RATIO	7	733
...	...	...	...	1.23	1.41	1.25	1.43	1.56			
...	...	...	...	16,864	16,864	20,604	20,604	20,604	DOLLAR DIF-	11	734
...	...	...	...	1.11	1.11	1.36	1.36	1.36	FERENTIAL		
...	...	...	...	16,478	17,354	17,354	18,424	18,835	RATIO	3, 4	735
...	...	...	...	1.22	1.28	1.28	1.36	1.39			
...	...	...	19,065	19,796	20,390	21,764	22,919	23,808	INDEPENDENT		736
...	...	...	1.27	1.32	1.36	1.45	1.53	1.59			
...	...	...	17,454	17,588	19,882	19,882	21,217	22,593	RATIO	4, 7	737
...	...	...	1.21	1.22	1.38	1.38	1.47	1.56			
...	16,036	...	...	17,123	17,816	17,875	18,645	19,199	RATIO	7	738
...	1.18	...	...	1.26	1.31	1.32	1.37	1.41			
14,309	...	14,309	18,709	18,709	19,128	19,966	19,966	20,385	RATIO	5,11	739
1.00	...	1.00	1.31	1.31	1.34	1.40	1.40	1.42			
...	17,358	...	...	...	...	17,358	19,390	20,140	RATIO	10	740
...	1.22	...	...	...	...	1.22	1.37	1.42			
...	...	...	...	17,531	17,610	16,442	18,722	20,111	RATIO	11	741
...	...	...	...	1.31	1.32	1.23	1.40	1.50			
16,446	...	...	...	17,249	17,775	18,238	19,353	21,720	RATIO	7	742
1.19	...	...	...	1.25	1.29	1.32	1.40	1.57			
...	...	...	13,752	13,752	13,752	16,207	18,336	18,336	RATIO	7	743
...	...	...	1.26	1.26	1.26	1.48	1.68	1.68			
...	...	...	...	...	...	13,706	...	14,679	DOLLAR DIF-	75	744
...	...	...	...	...	...	1.18	...	1.26	FERENTIAL		
11,162	...	...	...	11,950	13,343	14,165	15,268	17,256	DOLLAR DIF-		745
1.05	...	...	...	1.12	1.26	1.33	1.44	1.62	FERENTIAL		
...	...	...	...	...	...	12,074	12,074	13,740	DOLLAR DIF-	4,75	746
...	...	...	...	...	...	1.28	1.28	1.45	FERENTIAL		
11,014	...	...	11,951	12,549	13,146	13,696	14,361	15,025	DOLLAR DIF-	76	747
1.04	...	...	1.13	1.18	1.24	1.29	1.35	1.42	FERENTIAL		
...	...	...	15,170	15,170	15,170	15,710	16,780	17,850	RATIO	10	748
...	...	...	1.26	1.26	1.26	1.31	1.40	1.49			
...	...	...	...	...	...	13,397	13,709	14,955	DOLLAR DIF-		749
...	...	...	...	...	...	1.30	1.33	1.45	FERENTIAL		
10,495	...	...	11,833	12,387	12,387	12,698	13,284	13,284	DOLLAR DIF-	77	750
1.02	...	...	1.16	1.21	1.21	1.24	1.30	1.30	FERENTIAL		

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	ADMINISTRATORS AND DIRECTORS	ASSISTANT SUPERIN-TENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERIN-TENDENTS	SUPERIN-TENDENTS
1	2	3	4	5	6	7	8
WEST VIRGINIA (CONTINUED)							
751 MARSHALL CO., MOUNDSVILLE (7,417)	12,185	...	17,801	17,625	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.46	1.45	...	...	...
752 MERCER CO., PRINCETON (14,460)	10,125	13,950	...	...	...	...	19,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.38	...	...	...	...	1.88
753 MONONGALIA CO., MORGANTOWN (10,619)	11,020	14,216	15,208	17,963	...	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.29	1.38	1.63	...	...	2.18
754 NICHOLAS CO., SUMMERSVILLE (6,000)	9,845	...	...	...	...	...	13,600
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.38
755 OHIO CO., WHEELING (9,788)	11,964	19,664	19,664	19,664	...	...	22,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.64	1.64	1.64	...	...	1.84
756 PRESTON CO., KINGWOOD (6,306)	10,244	...	...	...	...	...	17,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.71
757 PUTNAM CO., WINFIELD (7,051)	11,049	...	...	14,800	16,800	...	18,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.34	1.52	...	1.67
758 RALEIGH CO., BECKLEY (17,118)	10,245	...	...	...	...	...	20,800
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.03
759 WOOD CO., PARKERSBURG (20,021)	11,065	...	...	...	...	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.17
WISCONSIN							
760 APPLETON (14,258)	14,130	...	18,656	23,744	...	...	22,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.32	1.68	...	...	1.59
761 EAU CLAIRE (10,815)	15,093	...	18,000	...	...	...	22,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.19	...	...	...	1.49
762 FOND DU LAC (8,633)	12,986	...	...	19,479	...	...	22,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.50	...	...	1.69
763 GREEN BAY (23,091)	13,950	16,000	19,000	20,000	23,000	...	28,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	1.36	1.43	1.65	...	2.01
764 NEENAH (7,666)	14,985	...	...	17,200	22,000	...	24,300
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.15	1.47	...	1.62
765 WAUWATOSA (10,810)	16,450	16,700	19,975	...	...	...	29,950
RATIO TO TEACHERS' MAXIMUM	1.00	1.02	1.21	...	...	...	1.82
766 WEST ALLIS (14,209)	14,615	17,605	20,006	22,406	22,673	...	29,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.20	1.37	1.53	1.55	...	1.98
WYOMING							
767 CASPER (13,889)	13,224	...	14,124	14,124	19,258	...	25,242
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.07	1.07	1.46	...	1.91
768 CHEYENNE (13,900)	13,396	19,380	17,380	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.45	1.30	...	...	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP		
COUNSELORS	DEANS	LIBRARIANS	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH	SENIOR HIGH	TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	...	15,576	16,318	16,347	17,126	17,126	DOLLAR DIF-		751
...	...	...	...	1.28	1.34	1.34	1.41	1.41	FERENTIAL		
...	...	...	12,217	12,789	12,789	14,229	14,887	14,887	DOLLAR DIF-		752
...	...	...	1.21	1.26	1.26	1.41	1.47	1.47	FERENTIAL		
...	...	...	...	...	14,987	15,208	15,208	17,963	RATIO	7	753
...	...	...	...	...	1.36	1.38	1.38	1.63			
...	...	...	...	11,300	11,300	12,145	...	13,360	DOLLAR DIF-	4,78	754
...	...	...	...	1.15	1.15	1.23	...	1.36	FERENTIAL		
...	...	...	14,628	15,286	15,812	15,490	16,016	16,674	RATIO	7	755
...	...	...	1.22	1.28	1.32	1.29	1.34	1.39			
10,494	...	...	11,541	11,541	11,541	14,268	14,606	14,606	RATIO	7	756
1.02	...	...	1.13	1.13	1.13	1.39	1.43	1.43			
...	...	...	...	...	...	13,801	14,128	16,088	DOLLAR DIF-	75	757
...	...	...	...	...	...	1.25	1.28	1.46	FERENTIAL		
...	...	...	...	...	...	13,021	13,321	13,622	DOLLAR DIF-	75	758
...	...	...	...	...	...	1.27	1.30	1.33	FERENTIAL		
...	...	...	...	12,172	14,606	15,124	15,899	18,665	RATIO	7	759
...	...	...	...	1.10	1.32	1.37	1.44	1.69			
...	16,112	...	...	16,112	18,656	21,200	21,200	22,472	INDEPENDENT	1	760
...	1.14	...	...	1.14	1.32	1.50	1.50	1.59			
15,764	...	...	...	...	17,000	17,000	19,000	20,000	INDEPENDENT		761
1.04	...	...	...	...	1.13	1.13	1.26	1.33			
...	...	...	...	17,531	18,180	17,531	18,180	19,479	RATIO	3, 5, 7	762
...	...	...	...	1.35	1.40	1.35	1.40	1.50			
...	...	...	...	17,000	19,000	17,000	19,000	21,000	INDEPENDENT	1	763
...	...	...	...	1.22	1.36	1.22	1.36	1.51			
...	...	...	...	14,280	16,720	15,960	19,000	20,160	INDEPENDENT	1, 6	764
...	...	...	...	.95	1.12	1.07	1.27	1.35			
...	...	...	...	16,700	17,500	17,500	18,925	19,975	INDEPENDENT	6	765
...	...	...	...	1.02	1.06	1.06	1.15	1.21			
...	...	...	...	15,338	16,671	17,605	19,385	21,566	RATIO	70	766
...	...	...	...	1.05	1.14	1.20	1.33	1.48			
...	...	...	...	16,056	16,356	16,356	17,978	18,878	RATIO	11	767
...	...	...	...	1.21	1.24	1.24	1.36	1.43			
...	...	...	...	15,380	17,380	16,380	18,380	19,380	RATIO	4,11	768
...	...	...	...	1.15	1.30	1.22	1.37	1.45			

FOOTNOTES

1. For calendar year 1971.
2. For calendar year 1972.
3. Latest data.
4. Enrollment estimated.
5. Salaries shown are exclusive of long-service increments.
6. Salaries shown are exclusive of merit increments.
7. Ratio based on salary administrator would earn on teachers' schedule.
8. Ratio based on top maximum scheduled salary for teachers.
9. Ratio based on maximum of teachers' classification in which administrator would be placed on basis of preparation.
10. Ratio based on teachers' M.A. maximum.
11. Ratio based on teachers' B.A. minimum.
12. Salary shown for elementary principals assumes a 20-teacher school; add $20 for each additional full-time teacher.
13. Salaries shown for principals assume 30-teacher schools.
14. Ratio based on step 11 of teachers' schedule.
15. Salary progression to the maximum is based on regular merit evaluation.
16. Three years of teaching experience required for placement on administrators' salary schedule.
17. Ratio based on step 12 of teachers' M.A. schedule.
18. Maximums shown may be exceeded for merit up to 7 percent.
19. Ratio based on top 6 steps of 3 highest salary preparation classes.
20. Ratio based on teachers' top maximum for 1970-71.
21. Ratio based on top 6 steps of teachers' salary class for B.A. plus 60 hours with an M.A.
22. Ratio based on top 5 steps of teachers' salary schedule.
23. Ratio based on top 7 steps of teachers' schedule.
24. Ratio based on top 3 steps of teachers' M.A. schedule and top 5 steps of teachers' B.A. plus 60 schedule.
25. Ratio based on steps 8 to 13 of teachers' M.A. scale.
26. Ratio based on top 8 steps of teachers' schedules for B.A. plus 30 and M.A.
27. Ratio based on step 6 of teachers' M.A. salary class.
28. Ratio based on top 6 steps of teachers' M.A., M.A. plus 15, and M.A. plus 30 salary classes.
29. Ratio based on top 4 steps of teachers' schedule for B.A. plus 30 semester hours, top 5 steps of teachers' M.A. schedule and top 8 steps of teachers' schedule for B.A. plus 60 including M.A.
30. Ratio based on maximum (step 12) of teachers' salary class for M.A. plus 30 semester hours.
31. Ratio based on top 5 steps of teachers' salary classes for M.A. plus 20 and B.A. plus 70 with an M.A.
32. Ratio based on top 5 steps of teachers' M.A. and M.A. plus 75 semester hours salary classes.
33. Ratio based on top 6 steps of teachers' salary schedules for M.A. and above.
34. Ratio based on step 7 of teachers' schedule and above.
35. Ratio based on steps 8 to 13 of teachers' salary class for M.A. plus 15, or B.A. plus 60 semester hours.
36. Ratio based on step 5 and above of teachers' B.A. plus 30, M.A., M.A. plus 15, and M.A. plus 30 plus 30 salary classes.
37. Ratio based on top 4 steps of M.A. plus 30 salary class for teachers.
38. Ratio based on steps 8 to 12 of teachers' B.A. plus 60 salary class.
39. Ratio based on maximum (step 13) of teachers' preparation level for B.A. plus 75 hours.
40. Ratio based on steps 6 to 12 of teachers' M.A. plus 15, and M.A. plus 30 salary classes.
41. Maximum salaries based on teachers' salary schedule for B.A. plus 75 hours.
42. Ratio based on top 4 steps of teachers' schedule.
43. Ratio based on steps 10 to 14 of teachers' schedules for M.A. and M.A. plus 15.
44. Ratio based on 7th step of teachers' class in which administrator would be placed on basis of preparation.
45. Ratio based on teachers' B.A. maximum.
46. Effective 1/1/72 through 6/30/72.
47. Ratio based on step 12 of teachers' schedule.
48. Maximum salaries for principals based on a 30-teacher school; add $50 for each additional teacher.
49. Maximums shown for principals may be increased for additional enrollments over 300.
50. Senior high-school principals not on schedule.
51. Dollar differential derived as a percentage of minimum salary of the degree classification where the administrator would belong.
52. Salaries shown are actual salaries paid in 1971-72.
53. Ratio based on teachers' B.A. schedule.
54. Ratio based on teachers' M.A. schedule plus dollar amounts for advanced degrees.
55. Ratio based on steps 9 to 13 of teachers' schedule for B.A. plus 70 hours with M.A.
56. Salaries are individually negotiated on basis of meritorious performance.
57. Salaries for principals assume a 30-teacher school; add $30 for each additional teacher.
58. Ratio based on steps 10-15 of teachers' salary class for M.A. plus 60 hours.
59. Ratio based on steps 6 to 15 of teachers' M.A. salary class and above.
60. Salaries shown include amounts added for meritorious performance.
61. Ratio based on M.A. minimum.
62. Add $150 to salary of elementary principals for each 100 students above 300, and one week of service at $250 for each 100 students beyond 600.
63. Ratio based on teachers' M.A. plus 10 preparation salary classification.
64. Add $300 for head of household.
65. Salary shown for elementary principals based on 20-teacher school; add $20 for each additional teacher.
66. Differences in principals' salaries based on length of work year only.
67. Salaries shown include long-service increments.
68. Salaries for principals assume a 25-teacher school; add $40 for each additional teacher.
69. Ratio based on maximum of teachers' schedule for B.A. plus 90 quarter hours, (6-year) salary classification.
70. Ratio based on teachers' M.A. schedule.
71. Ratio based on top 4 steps of teachers' schedule.
72. Ratio based on step 10 of teachers' M.A. salary class and above.
73. Schedule not fully effective in 1971-72.
74. Effective through 12/31/71.
75. Salaries for principals based on a 20-teacher school; add $2.00 per month for each teacher.
76. Salaries for principals based on a 20-teacher school; add $2.50 per month for each teacher.
77. Salaries for principals based on a 15-teacher school; add $2.00 per month for each additional teacher.
78. Salaries shown for principals of senior high-school based on 20-teacher school; add $1.15 per month for each additional teacher.
79. 1970-71 supplements to teachers' schedule used in computing maximum salaries for principals. No later data available.
80. Add $15 for each teacher supervised in excess of 40.
81. Responsibility factor to determine maximum applied to average of step 11 of all 4 salary classifications contained in the teachers' schedule.
82. Ratio based on top 6 steps of teachers' salary classification for B.A. plus 45 hours and B.A. plus 60 hours.
83. Effective 2/1/72 to 6/30/72.
84. Ratio based on top 4 steps of teachers' schedule.
85. Incomplete data.
86. Salaries for central-office administrators are for calendar year 1971.
87. Salaries shown include $1,000 bonus for a doctor's degree.
88. Salaries for principals assume a 1000-student school.
89. Salaries shown include any increment for doctor's degree in same dollar amount as paid teachers.
90. Salaries shown for principals assume a 30-teacher school.
91. Ratio based on maximum of teachers' salary class for B.A. plus 60 hours.
92. Salaries shown for principals are based on the M.A. Additional increments for advanced preparation beyond the M.A. are negotiated individually.

DIRECTORY OF SYSTEMS IN THIS STUDY BY ENROLLMENT STRATUM, OCTOBER 1970*

Stratum 1
(systems enrolling 100,000 or more)

CALIFORNIA
- Los Angeles
- San Diego

DISTRICT OF COLUMBIA
- Washington

FLORIDA
- Broward Co., Fort Lauderdale
- Dade Co., Miami
- Duval Co., Jacksonville
- Hillsborough Co., Tampa

GEORGIA
- Atlanta

HAWAII, State of
- Honolulu

ILLINOIS
- Chicago

INDIANA
- Indianapolis

LOUISIANA
- Orleans Parish, New Orleans

MARYLAND
- Baltimore Co., Towson
- Montgomery Co., Rockville
- Prince George's Co., Upper Marlboro

MICHIGAN
- Detroit

MISSOURI
- St. Louis

NEW YORK
- New York City

OHIO
- Cleveland
- Columbus

TENNESSEE
- Memphis

TEXAS
- Dallas
- Houston

VIRGINIA
- Fairfax Co.

Stratum 2
(systems enrolling 50,000 to 99,999)

ALABAMA
- Mobile

ARIZONA
- Tucson

CALIFORNIA
- Garden Grove
- Long Beach
- Oakland
- Sacramento
- San Francisco
- San Juan Dist., Carmichael

COLORADO
- Denver

FLORIDA
- Brevard Co., Titusville
- Orange Co., Orlando
- Palm Beach Co., West Palm Beach
- Pinellas Co., Clearwater

GEORGIA
- DeKalb Co. (excl. Decatur)

KENTUCKY
- Jefferson Co. (excl. Louisville)
- Louisville

LOUISIANA
- Caddo Parish, Shreveport
- East Baton Rouge Parish, Baton Rouge
- Jefferson Parish, Gretna

MARYLAND
- Anne Arundel Co., Annapolis

MASSACHUSETTS
- Boston

MINNESOTA
- Minneapolis

MISSOURI
- Kansas City

NEBRASKA
- Omaha

NEVADA
- Clark Co., Las Vegas

NEW JERSEY
- Newark

NEW YORK
- Buffalo

NORTH CAROLINA
- Charlotte-Mecklenburg Co., Charlotte

OHIO
- Akron
- Cincinnati
- Dayton
- Toledo

OKLAHOMA
- Oklahoma City
- Tulsa

OREGON
- Portland

PENNSYLVANIA
- Pittsburgh

SOUTH CAROLINA
- Charleston Co.
- Greenville Co.

TENNESSEE
- Nashville-Davidson Co., Nashville

TEXAS
- Austin
- El Paso
- Fort Worth
- San Antonio

UTAH
- Granite Dist. (excl. Salt Lake City)

VIRGINIA
- Norfolk

WASHINGTON
- Seattle

WEST VIRGINIA
- Kanawha Co., Charleston

Stratum 3
(systems enrolling 25,000 to 49,999)

ALABAMA
- Huntsville

*System-by-system listing includes 22 districts which reported salary data too late to be included in summary tabulations.

Montgomery Co.
ALASKA
Anchorage
ARIZONA
Phoenix (H.S.)
Scottsdale
CALIFORNIA
Anaheim (H.S.)
Compton
Fremont
Glendale
Hayward
Montebello
Mt. Diablo, Concord
Newport-Mesa, Newport Beach
Norwalk-LaMirada, Norwalk
Orange
Pasadena
Richmond
Riverside
San Bernardino
Santa Ana
Stockton
Torrance
COLORADO
Colorado Springs
Pueblo
CONNECTICUT
Hartford
FLORIDA
Escambia Co., Pensacola
Okaloosa Co., Crestview
Volusia Co., DeLand
GEORGIA
Bibb Co., Macon
Cobb Co. (excl. Marietta)
Fulton Co. (excl. Atlanta)
Muscogee Co., Columbus
Savannah-Chatham Co., Savannah
ILLINOIS
Peoria
Rockford
INDIANA
Fort Wayne
IOWA
Des Moines
KANSAS
Kansas City
KENTUCKY
Fayette Co., Lexington
LOUISIANA
Calcasieu Parish, Lake Charles
MARYLAND
Harford Co., Bel Air
MASSACHUSETTS
Worcester
MICHIGAN
Livonia
Warren
MINNESOTA
Anoka-Hennepin, Anoka
Bloomington
St. Paul
MISSISSIPPI
Jackson
NEBRASKA
Lincoln
NEVADA
Clark Co., Las Vegas
NEW JERSEY
Jersey City
NEW YORK
Rochester
Syracuse
Yonkers
NORTH CAROLINA
Greensboro
OHIO
Youngstown
RHODE ISLAND
Providence
SOUTH CAROLINA
Columbia
TENNESSEE
Hamilton Co. (excl. Chattanooga)
Knoxville
TEXAS
Corpus Christi
Lubbock
North East Dist., San Antonio
Pasadena
Richardson
Spring Branch
UTAH
Salt Lake City
VIRGINIA
Arlington Co.
Hampton
Henrico Co.
Newport News
Portsmouth
Prince William Co., Manassas
Richmond
Virginia Beach
WASHINGTON
Highline Dist., Seattle
Spokane
Tacoma

Stratum 4
(systems enrolling 12,000 to 24,999)

ARIZONA
Mesa
Washington Dist. 6, Phoenix (Elem.)
ARKANSAS
Fort Smith
Little Rock
North Little Rock
CALIFORNIA
ABC Dist., Artesia
Alameda
Alhambra
Alum Rock, San Jose (Elem.)
Anaheim (Elem.)
Azusa
Bakersfield (Elem.)
Baldwin Park
Bellflower
Berkeley
Burbank
Cajon Valley Dist., El Cajon (Elem.)
Campbell (H.S.)
Chula Vista (Elem.)

Colton
Corona
Covina-Valley, Covina
Cupertino (Elem.)
Downey
El Rancho Dist., Pico Rivera
Fullerton (Elem.)
Fullerton (H.S.)
Grant Dist., Sacramento (H.S.)
Huntington Beach (H.S.)
Inglewood
LaMesa-Spring Valley (Elem.)
Livermore Valley, Livermore
Lompoc
Modesto
Napa Valley, Yountville
Ocean View, Huntington Beach (Elem.)
Ontario-Montclair, Ontario (Elem.)
Oxnard (H.S.)
Pajaro Valley, Watsonville
Palo Alto
Palos Verdes
Placentia
Pomona
Redlands
Rialto
Rowland
San Lorenzo
San Mateo (Elem.)
Santa Barbara
Santa Rosa
Sequoia Dist., Redwood City (H.S.)
Simi Valley, Simi
South San Francisco
Vallejo
Ventura
Visalia
West Covina
Westminster (Elem.)
Whittier (H.S.)

COLORADO
Adams Co., Dist. 12, East Lake
Aurora
Boulder
Grand Junction
Littleton
Poudre Dist., Fort Collins
Westminster

CONNECTICUT
Bridgeport
New Britain
New Haven
Waterbury
West Hartford

DELAWARE
Newark
Wilmington

FLORIDA
Alachua Co., Gainesville
Bay Co., Panama City
Lake Co., Tavares
Leon Co., Tallahassee
Manatee Co., Bradenton
Marion Co., Ocala
Pasco Co., Dade City
Sarasota Co.
Seminole Co., Sanford

GEORGIA
Dougherty Co., Albany
Glynn Co., Brunswick

ILLINOIS
Alton
Decatur
Harlem Dist., Rockford
Moline
Springfield

INDIANA
East Allen Co., New Haven
Hammond
Kokomo
Michigan City
Muncie
New Albany-Floyd Co., New Albany
Vigo Co., Terre Haute
Wayne Twp., Indianapolis

IOWA
Cedar Rapids
Council Bluffs
Davenport
Sioux City

LOUISIANA
Ouachita Parish (excl. Monroe)
St. Mary Parish, Franklin

MARYLAND
Allegany Co., Cumberland
Charles Co., LaPlata
Frederick Co.
Howard Co., Clarksville
Washington Co., Hagerstown

MASSACHUSETTS
Fall River
Lowell

MICHIGAN
Ann Arbor
Dearborn
Jackson
Roselle
Saginaw
Utica

MINNESOTA
Duluth
Osseo

MISSISSIPPI
Greenville

MISSOURI
Independence
Raytown
St. Joseph

MONTANA
Billings
Great Falls

NEW HAMPSHIRE
Manchester

NEW JERSEY
Cherry Hill
Clifton
Edison Twp.
Hamilton Twp., Trenton
Madison Twp., Matawan
Middletown Twp.
Toms River
Trenton
Wayne
Woodbridge Twp.

NEW MEXICO
- Gallup-McKinley Co., Gallup
- Santa Fe

NEW YORK
- Brentwood
- Elmira
- Greece Central, Rochester
- Kenmore-Tonawanda
- Levittown
- Middle Country Dist. ll, Centereach
- New Rochelle
- Niagara Falls
- Ramapo Dist. 2, Spring Valley
- Schenectady
- Utica
- Wappingers Falls

NORTH CAROLINA
- Alamance Co., Graham (excl. Burlington)
- Buncombe Co. (excl. Asheville)
- Davidson Co. (excl. Lexington)
- Durham
- Guilford Co. (excl. Greensboro)
- Nash Co., Nashville
- New Hanover Co., Wilmington
- Raleigh
- Randolph Co. (excl. Asheboro)
- Robeson Co. (excl. Lumberton)

OHIO
- Berea
- Canton
- Cleveland Heights-University Heights
- Cuyahoga Falls
- Elyria
- Hamilton
- Kettering
- Lorain
- Mansfield
- Mentor
- Middletown
- Northwest Dist., Cincinnati
- Springfield
- Warren
- Willoughby-Eastlake, Willoughby

OKLAHOMA
- Lawton

OREGON
- Beaverton
- Eugene
- Salem

PENNSYVANIA
- Allentown
- Centennial Dist., Warminster
- Harrisburg
- Hazleton
- Penn Hills
- Scranton

RHODE ISLAND
- Cranston

SOUTH CAROLINA
- Aiken Co.
- Anderson Co., Dist. 5
- Florence
- Spartan Co., Dist. 7

SOUTH DAKOTA
- Rapid City

TENNESSEE
- Knox Co. (excl. Knoxville)
- Shelby Co. (excl. Memphis)
- Sullivan Co., Blountville

TEXAS
- Beaumont
- Birdville, Fort Worth
- Ector Co., Odessa
- Edgewood, San Antonio
- Galveston
- Goose Creek, Baytown
- Harlandale
- Hurst
- Irving
- Mesquite
- Wichita Falls

UTAH
- Alpine Dist., American Fork
- Jordan Dist., Sandy

VIRGINIA
- Alexandria
- Chesterfield Co.
- Roanoke

WASHINGTON
- Bellevue
- Clover Park
- Everett
- Federal Way
- Kent
- Renton
- Shoreline, Seattle
- Vancouver
- Yakima

WEST VIRGINIA
- Cabell Co., Huntington
- Harrison Co., Clarksburg
- Logan Co.
- Mercer Co., Princeton
- Raleigh Co., Beckley
- Wood Co., Parkersburg

WISCONSIN
- Appleton
- Green Bay
- West Allis

WYOMING
- Casper
- Cheyenne

Stratum 5
(systems enrolling 6,000 to 11,999)

ALABAMA
- Anniston
- Cullman Co. (excl. Cullman)
- Decatur
- Jackson Co. (excl. Scottsboro)
- Lawrence Co., Moulton
- Madison Co. (excl. Huntsville)
- Morgan Co. (excl. Decatur)
- Phenix City

ALASKA
- Fairbanks

ARIZONA
- Cartwright (Elem.)
- Flagstaff
- Glendale
- Phoenix Dist. No. 1 (Elem.)
- Roosevelt Dist., Phoenix (Elem.)
- Tempe (Elem.)

CALIFORNIA
- Acalanes Dist., Lafayette (H.S.)
- Alvord Dist., Riverside
- Antelope Valley, Lancaster (H.S.)
- Arcadia
- Barstow
- Bassett, La Puente
- Bonita, San Dimas
- Campbell (Elem.)
- Capistrano
- Castro Valley
- Centinela Valley, Hawthorne (H.S.)
- Centralia, Buena Park (Elem.)
- Chaffey Dist., Ontario (H.S.)
- Chico
- Chino
- Claremont
- Clovis
- Culver City
- Cypress (Elem.)
- Desert Sand, Indio
- East Whittier (Elem.)
- El Monte (Elem.)
- El Monte (H.S.)
- Escondido (Elem.)
- Fairfield-Suisun, Fairfield
- Garvey
- Glendora
- Hueneme, Port Hueneme (Elem.)
- Jefferson, Daly City (Elem.)
- Jefferson, Daly City (H.S.)
- Jurupa
- Laguna Salada, Pacifica (Elem.)
- Lancaster (Elem.)
- Little Lake Dist., Santa Fe Springs (Elem.)
- Lynwood
- Madera
- Marysville
- Milpitas
- Monrovia
- Mountain View, El Monte (Elem.)
- New Haven, Union City
- Novato
- Oak Grove (Elem.)
- Oceanside
- Paramount
- Petaluma
- Pittsburg
- Redondo Beach (Elem.)
- Redwood City (Elem.)
- Rio Linda (Elem.)
- Salinas (Elem.)
- San Joaquin (Elem.)
- San Jose (Elem.)
- San Leandro
- San Mateo (H.S.)
- San Rafael
- San Ramon Valley, Danville
- Santa Cruz
- Santa Maria (Elem.)
- South Bay, Hermosa Beach (H.S.)
- Sunnyvale (Elem.)
- Tamalpais, Larkspur (H.S.)
- Tustin (Elem.)
- Tustin (H.S.)
- Ukiah
- Valley Oaks (Elem.)
- Vista
- Washington Dist., West Sacramento
- Woodland
- Yuba City

COLORADO
- Adams Co., Dist. 14, Commerce City
- Englewood
- Greeley
- Mapleton
- St. Vrain Valley, Longmont
- Thompson, Loveland
- Widefield Dist. 3, Security

CONNECTICUT
- Danbury
- Fairfield
- Greenwich
- Meriden
- Middletown
- North Haven
- Norwich (Elem.)
- Southington
- Vernon Schools, Rockville
- Wallingford

DELAWARE
- Conrad Dist., Wilmington
- Indian River, Frankford

FLORIDA
- Clay Co., Green Cove Springs
- Collier Co., Napies
- Columbia Co., Lake City
- Indian River Co., Vero Beach
- Monroe Co., Key West
- Putnam Co., Palatka
- St. Johns Co., St. Augustine
- St. Lucie Co., Fort Pierce
- Santa Rosa Co., Milton

GEORGIA
- Coweta Co., Newnan
- Griffin-Spalding Co., Griffin

IDAHO
- Lewiston
- Pocatello

ILLINOIS
- Champaign
- Cicero (Elem.)
- Pekin (Elem.)
- Quincy
- Rock Island
- Villa Park (Elem.)
- Worth Dist. 218 (H.S.)

INDIANA
- East Chicago
- Mishawaka
- Portage Twp.
- Warrick Co., Boonville

IOWA
- Ames
- Iowa City
- Mason City
- Ottumwa
- West Des Moines

KENTUCKY
- Ashland
- Bullitt Co., Shepherdsville
- Christian Co., Hopkinsville
- Covington
- Hardin Co. (excl. Elizabethtown)

- Hopkins Co., Madisonville
- Owensboro

LOUISIANA
- Arcadia Farish, Crowley
- Iberville Parish, Plaquemine
- Monroe
- St. Charles Parish, Luling
- St. John The Baptist Parish, Reserve
- Vernon Parish, Leesville

MAINE
- Bangor
- Lewiston

MARYLAND
- Cecil Co., Elkton
- Dorchester Co., Cambridge
- St. Mary's Co., Leonardtown
- Worcester Co., Snow Hill

MASSACHUSETTS
- Beverly
- Cambridge
- Chelmsford
- Fitchburg
- Haverhill
- Medford
- Natick
- Needham
- Norwood
- Revere
- Salem
- Saugus
- Stoughton
- Taunton
- Waltham
- Wellesley

MICHIGAN
- Battle Creek
- Berkley
- Center Line
- Clarkston
- Hazel Park
- Niles
- Wyoming

MINNESOTA
- Columbia Heights
- Dist. 833, Cottage Grove
- Minnetonka, Excelsior
- Moorhead
- Richfield
- St. Cloud
- St. Louis Park
- West St. Paul
- White Bear Lake

MISSISSIPPI
- Gulfport
- Harrison Co. (excl. Gulfport)
- Meridian
- Pascagoula

MISSOURI
- Columbia
- Mehlville
- Waynesville

MONTANA
- Butte

NEBRASKA
- Westside Dist., Omaha

NEW HAMPSHIRE
- Nashua

NEW JERSEY
- Atlantic City
- Bayonne
- Bloomfield
- Bridgewater-Raritan
- Cranford
- East Brunswick
- Fair Lawn
- Franklin Twp., Somerset
- Hackensack
- Hazlet Twp.
- Irvington
- Livingston
- Montclair
- Paramus
- Parsippany-Troy Hills
- Passaic
- Perth Amboy
- Plainfield
- Scotch Plains-Fanwood, Scotch Plains
- South Orange-Maplewood, South Orange
- Teaneck
- West Orange

NEW MEXICO
- Carlsbad
- Clovis
- Farmington
- Hobbs
- Roswell

NEW YORK
- Arlington Dist., Poughkeepsie
- Baldwin
- Bay Shore
- Clarkstown, New City
- Frontier Dist., Hamburg
- Hauppauge
- Herricks Dist. 9, New Hyde Park
- Horseheads
- Jamestown
- Kingston
- Lawrence Schools, Cedarhurst
- Liverpool
- Long Beach
- Mamaroneck
- Merrick Dist. 3 (H.S.)
- Mount Vernon
- North Colonie, Newtonville
- Northport
- Patchogue-Medford, Patchogue
- Plainedge, Bethpage
- Syosset
- Three Village Dist. 1, Seatauket
- Vestal
- Watertown
- Webster
- White Plains
- Whitesboro
- Williamsville

NORTH CAROLINA
- Anson Co., Wadesboro
- Bertie Co., Windsor
- Bladen Co., Elizabethtown
- Burlington

- Cabarrus Co. (excl. Concord)
- Caldwell Co. (excl. Lenoir)
- Catawba Co. (excl. Newton)
- Cleveland Co. (excl. Shelby)
- Columbus Co. (excl. Whiteville)
- Craven Co. (excl. New Bern)
- Duplin Co., Kenansville
- Edgecombe Co. (excl. Tarboro)
- Haywood Co., Waynesville
- Iredell Co. (excl. Statesville)
- Kannapolis
- Laurinburg-Scotland Co., Laurinburg
- Lenoir Co. (excl. Kinston)
- Martin Co., Williamston
- McDowell Co., Marion
- Moore Co., Carthage
- Northampton Co., Jackson
- Person Co., Roxboro
- Richmond Co., Rockingham
- Stanly Co. (excl. Albemarle)
- Surry Co., Dobson
- Wilkes Co., Wilkesboro

NORTH DAKOTA
- Bismarck
- Grand Forks

OHIO
- Alliance
- Ashtabula
- Austintown, Youngstown
- Barberton
- Beavercreek Local, Xenia
- Bedford
- Boardman
- Centerville
- East Cleveland
- Euclid
- Fairborn
- Findlay
- Forest Hills, Cincinnati
- Fremont
- Garfield Heights
- Lakewood
- Lancaster
- Mad River Twp. Dist., Dayton
- Maple Heights
- Massillon
- Newark
- New Carlisle
- North Olmsted
- Oak Hills, Cincinnati
- Portsmouth
- Shaker Heights
- South Euclid-Lyndhurst
- Stow
- Upper Arlington
- Washington Local, Toledo

OKLAHOMA
- Moore

OREGON
- Corvallis
- David Douglas Dist. 40, Portland
- Klamath Co., Klamath Falls
- Medford
- Roseburg
- Springfield

PENNSYLVANIA
- Baldwin-Whitehall, Pittsburgh
- Boyertown
- Carlisle
- Central Bucks, Doylestown
- Colonial Dist., Plymouth Meeting
- Council Rock, Richboro
- Easton
- Millcreek Twp., Erie
- Norwin Dist., Irwin
- State College
- Upper Darby
- Upper Merion, King of Prussia
- Williamsport
- York

RHODE ISLAND
- Cumberland, Ashton
- Newport

SOUTH CAROLINA
- Beaufort Co.
- Chester Co.
- Greenwood
- Marlboro Co., Bennettsville

TENNESSEE
- Anderson Co. (excl. Clinton)
- Jackson
- Maury Co., Columbia
- Oak Ridge

TEXAS
- Big Spring
- Brazosport
- Clear Creek, League City
- Galena Park
- La Marque
- Lamar, Rosenberg
- Nederland
- Pharr-San Juan-Alamo Dist., Pharr
- Plainview
- Port Neches
- Sherman

UTAH
- Cache Co. (excl. Logan)
- Nebo Dist., Spanish Fork
- Provo
- Tooele

VIRGINIA
- Albemarle Co.
- Augusta Co.
- Bedford Co.
- Campbell Co., Rustburg
- Hanover Co., Ashland
- Lynchburg
- Petersburg
- Pulaski Co.
- York Co., Yorktown

WASHINGTON
- Auburn
- Bellingham
- Bremerton
- Central Valley Dist., 356, Spokane
- Franklin Pierce Dist., Tacoma
- Issaquah
- Kennewick
- Longview
- Northshore, Bothell

North Thurston, Lacey
Puyallup
Richland
Walla Walla

WEST VIRGINIA

Berkel y Co., Martinsburg
Brook Co., Wellsburg
Greenorier Co., Lewisburg
Marion Co., Fairmont
Monongalia Co., Morgantown
Marshall Co., Moundsville
Nicholas Co., Summersville
Ohio Co., Wheeling
Preston Co., Kingwood
Putnam Co., Winfield

WISCONSIN

Eau Claire
Fond du Lac
Neenah
Wauwatosa